

**Fourth Quarterly Meeting of the Trustees and Members of the
General Service Board of Alcoholics Anonymous, Inc.**

Board & Committee Reports

Board Reports:

1. General Service Board

- I. Minutes of the Fourth Quarterly Meeting Trustees of the General Service Board of Alcoholics Anonymous, Inc. held on November 3, 2025 (*pending approval*)
- II. Minutes of a Special Meeting of the General Service Board held on October 14, 2025
- III. Minutes of the Third Quarterly Meeting Trustees of the General Service Board of Alcoholics Anonymous, Inc. held on August 4, 2025

2. A.A. World Services, Inc.

3. AA Grapevine, Inc.

Committee Reports:

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| i. Archives | vi. International |
| ii. C.P.C./Treatment & Accessibilities | vii. International Convention/Regional Forums |
| iii. Corrections | viii. Literature |
| iv. Finance & Budgetary | ix. Nominating |
| v. General Service Conference | x. Public Information |

Present:

Teddy B-W.; Jennifer B.; Charlie H.; Tom I.; Teresa J.; Reilly K.; Dawn K.; Robert L.; Kerry M.; Molly O.; Kelly P.; Gail P.; Veronica R.; Joyce S.; Sherry S.; David S.; Ken T.; Susan V.; Carolyn W.; and John W.

Also Present:

Eileen A.; Karina C.; Chris C.; Julie C.; Patrick C.; Kelly C.; Irene D.; Cesar F.; Manisha G.; Michele G.; Racy J.; Matt K.; Paul K.; Rainer L.; Diana L.; Kimberly L.; Clint M.; Fredy M.; Michelle M.; Kacie N.; Nikki O.; Brian P.; Pamela P.; Misha Q.; Michael R.; Gerry R.; Nick S.; Bob W.; Sandra W.; and Jacob D., recording secretary

At the invitation of the Board, the following persons were also present:

Stéphanie B-R; Anny C.; Charlie D.; Julie G.; Beverly J-K.; David R.; Gregg T.; Clorinda V.; and Jon W.

Approval of Board meeting report pending

General Service Board of Alcoholics Anonymous, Inc.

November 3, 2025, 9:30 a.m.

The trustees of the General Service Board of Alcoholics Anonymous, Inc. (GSB) held their third quarterly meeting at the Broadway Ballroom of the Westin New York Hotel at Times Square, New York, NY.

Chair Scott H. called the meeting to order, opening with a moment of silence and the Responsibility Declaration.

Minutes: Following a motion and second, the minutes of the Special Meeting of the Trustees and Members of the General Service Board of Alcoholics Anonymous, Inc. held on October 14, 2025, were approved as presented.

Following a motion and second, the minutes of the Third Quarterly Meeting of the Trustees and Members of the General Service Board of Alcoholics Anonymous, Inc. held on August 4, 2025, were approved as presented.

Communications: GSB Secretary, Carolyn W., reported that the board was provided the packet of this quarter's board correspondence prior to meeting and noted that these include a letter expressing gratitude for the amend regarding an issue with the International Convention souvenir book; withholding contributions due to not receiving board minutes; inquiries regarding remarks found in the Second Quarterly meeting report; a request from an area delegate for details about the number and nature of power of the purse letters; feedback on the Final Conference Report; and a set of correspondence with an individual member spanning over several topics. Submitters have received acknowledgement of their correspondence with responses forthcoming.

Chair's Report: Chair Scott H. remarked that it continues to be a distinct privilege to serve with a group that is so committed; and by a group it's meant, not only our trustees, but all the personnel from the office who assist us in our work. The chair added that it continues to be a privilege to work with a group that is so committed to helping the still-suffering alcoholic; and thanked all for their work and the privilege to be involved in that.

The chair went on to also note that it was expressed by the two new ACMs, who had their first experience with us at the board weekend, how thrilled they were to be invited to participate in the work and how awed they were by the collegial way in which we do an awesome amount of work.

Corporate Reports:

Alcoholics Anonymous World Services, Inc. (AAWS): Chairperson Ken T. presented a written report on behalf of the corporation. The chair reported that since the last GSB meeting, the AAWS Board has met twice and shared brief highlights from their October 31 meeting which included the welcome of the inaugural GSO Staff Member, Nick S., now serving on the new Self-Support & Finance assignment as well as secretary on both committees; the selection process for a non-trustee director; reporting on the continued effort of the Data Integrity project to ensure the accuracy of GSO internal records; and a price-reduction for the 2025 International Convention souvenir book as well as a bundling discount on the *Plain Language*

Big Book with the traditional *Big Book of Alcoholics Anonymous*. The chair noted that more details will be found in an upcoming issue of *AAWS Highlights*.

Following a motion and second, the Board accepted the report as presented.

Alcoholics Anonymous Grapevine, Inc. (AAGV): Chairperson David S. presented a written report on behalf of the corporation. The chair then provided highlights from the AAGV meeting which included the development of a new five-year plan, reviewing applications for a non-trustee director opening; the development of a new international licensing process featuring a new tiered system currently under legal review; and financial updates for both Grapevine & La Viña, noting that since inception, the AAGrapevine, Inc. has received \$421,000 in payments from Apple and Google App stores for the AA Grapevine app, and that exceeds the original \$400,000 app investment that the General Service Board made to support the app development in 2023.

The chair also noted two proposed agenda items (PAI) considered by the AAGV board pertaining to AAGrapevine Inc. accepting contributions and the AA Preamble that were forwarded to the GSB. However, upon further reflection, it was agreed that the General Service Board take no action and referred the item regarding the AA Preamble back to the AAGrapevine board for further consideration

The AAGrapevine, Inc. Board will have further discussion and report on PAI 76 at the Q1 2026 meeting.

Following a motion and second, the Board accepted the report as presented.

Reports of Trustees' Committees:

Trustees' Archives Committee: Chairperson, Reilly K. presented a written report on behalf of the committee.

The chair of the committee shared highlights from their meeting which included a review of their Composition, Scope and Procedure; a review of the 2026 Archives Budget, approval of revisions made to the Archives workbook, a progress report of Phase III of the Audiovisual Preservation project; and approval of revisions to the Archives Sound & Moving Image policies and procedures.

The Board approved a recommendation from the trustees' Archives Committee for the following addition to their Procedures:

3. *To review and approve GSO Archives Department Policies.*

Following a motion and second, the Board accepted the report of the trustees' Archives Committee.

Trustees' Cooperation with the Professional Community/Treatment and Accessibilities Committee: Chairperson Dawn K. presented a written report on behalf of the committee.

The chair began by thanking the committee and its co-secretaries for their diligent work and continued by sharing highlights from the committee's meeting. These included a review of proposed agenda items received; updates regarding the LinkedIn Premium account as well as the upcoming mental health pamphlet; and a review of a CPC presentation to provide current information on Alcoholics Anonymous effectively. The chair added that the Military Audio Project will be concluded, with a video of an active service member's friendly salute to A.A. that will be uploaded to aa.org.

Following a motion and second, the Board accepted the report of the trustees' CPC/Treatment and Accessibilities Committee as presented.

Trustees' Corrections Committee: Chairperson Charlie H. presented a written report on behalf of the committee.

The chair provided a summary of the committee's meeting which consisted of progress on e-communications with members behind the walls; review of the Corrections budget, and implementation of International Convention materials onto tablets in correctional facilities noting that more people behind the walls now have access to A.A. and Grapevine literature more than ever in the history of Alcoholics Anonymous.

Following a motion and second, the Board accepted the report of the trustees' Corrections Committee

Trustees' Finance and Budgetary Committee: Vice-chairperson Reilly K. presented a written report on behalf of the committee.

The chair reported highlights from the committee's activities which included a review of the IRS 990 forms for all three corporations; reporting on operating cash on hand versus accounts payable; a robust discussion regarding self-support contributions, budgets, and the Reserve Fund; and the importance of a call to action suggestions, utilizing the *Meeting Guide App*, the *What's New* section of aa.org, direct communication to delegates and follow up efforts to inform the Fellowship of the current financial status.

The Board approved a recommendation from the trustees' Finance and Budgetary Committee that the General Service Board approve filing the IRS forms 990 for A.A. World Services, Inc., AA Grapevine, Inc., and The General Service Board of A.A., Inc.

The Board approved a recommendation from the trustees' Finance and Budgetary Committee that their Composition, Scope and Procedure (CSP) be amended to include the following procedure:

"The Quarterly Financial Report is drafted by the GSO CFO and Grapevine controller and submitted to the GSB treasurer for review and approval. Upon approval by the treasurer, the CFO forwards the Quarterly Financial Report to the Language Services Department for translation. After translation, the CFO forwards the Quarterly Financial Report to the Conference assignment for distribution to Conference members."

The Board approved a recommendation from the trustees' Finance and Budgetary Committee to adopt the AAWS/GSB Shared Services Agreement.

The Board accepted the report of the trustees' Finance & Budgetary Committee as amended.

Trustees' General Service Conference Committee: Chairperson Kerry M. presented a written report on behalf of the committee.

The chair began by thanking the committee secretary for their service and seamless transition onto the committee following rotation. Upon expressing gratitude to the trustees, directors and secretaries for their hard work in considering the approximately 110 proposed agenda items (PAIs) received by the committee. The chair then provided highlights from the meeting including updates regarding the Quarterly PAI grid sent to Conference members; consideration and distribution of PAIs to the corresponding Conference committees; and cost-saving measures for the week of the General Service Conference.

The Board approved a recommendation from the trustees' General Service Conference Committee that delegate chairpersons be invited to attend the October Board weekend instead of the January Board weekend, no sooner than October 2026.

The Board approved a recommendation from the trustees' General Service Conference Committee that the General Manager proceed with contracting with the hotel for the General Service Conference in 2029.

Following a motion and second, the Board accepted the report of the trustees' General Service Conference. Committee.

Trustees' International Committee: Chairperson Robert L. presented a written report on behalf of the committee.

The chair opened by expressing gratitude for the committee and it's secretary for their support and enthusiasm and provided highlights of their meeting which consisted of progress updates on ongoing preparations for the upcoming 29th World Service Meeting being held in Lisbon, Portugal; updates regarding a virtual kickoff meeting that was held with the local Portuguese planning committee; and a lively discussion regarding how to further inform the Fellowship on the topic of A.A. around the world, which included suggestions such as expanding the Trustee-at-Large presentation at regional forums and a workshop at the General Service Conference.

Following a motion and second, the Board accepted the report of the trustees' International Committee.

Trustees' International Conventions/Regional Forums Committee: Chairperson Gail P. presented a written report on behalf of the committee.

The chair began with thanks to the committee's co-secretaries, as well as their outgoing 2025 International Convention coordinator, and provided highlights from the committee's meeting which included review of a financial report from the 2025 International Convention consultant,

Talley Management; updates from the subcommittee working on a new Declaration for the 2030 International Convention; and an update from the subcommittee on the inclusion of Sovereign Flags.

During discussion, a concern was raised regarding the formal adoption of a new Declaration. It was noted that in October 2024, the trustees' International Convention/Regional Forums committee forwarded to its corresponding Conference committee a progress report on the development of a new declaration for the 2025 International Convention.

Following a motion and second, the Board agreed that rather than formally adopting the language found in the committee's report, that the report be amended to exclude the draft language to allow for further input and that the final Declaration be adopted at the 2030 International Convention

Following a motion and second, the Board accepted the report of the trustees' International Conventions/Regional Forums Committee as amended.

Trustees' Literature Committee: Chairperson Teddy B-W. presented a written report on behalf of the committee.

The chair welcomed the new committee secretary upon rotation and provided highlights from the committee's meeting which included welcoming the new appointed committee members; progress reports on ongoing projects; and review of the budget.

Following a motion and second, the Board accepted the report of the trustees' Literature Committee.

Trustees' Nominating Committee: Chairperson Carolyn W. presented a written report on behalf of the committee.

The chair thanked the committee secretary for their stellar work and reported a summary of the activities from the committee's meetings. These consisted of a review of the preliminary budget and calendar of events; progress reports from subcommittees; and a review of the status of appointed committee members. The chair concluded by informing the board of the Class A trustee nominees who will be invited to attend the 2026 First Quarter General Service Board weekend.

The Board approved a recommendation from the trustees' Nominating Committee that Cheryl "Sherry" S., East Central Regional Trustee, serve as trustee director for two years on the AA Grapevine Corporate Board following the 2026 General Service Conference, to succeed Teresa J.

The Board approved a recommendation from the trustees' Nominating Committee that Susan V., Southeast Regional Trustee, serve as trustee director for two years on the A.A. World Services Corporate Board following the 2026 General Service Conference, to succeed Ken T.

The Board approved a recommendation from the trustees' Nominating Committee that Grace F. serve as nontrustee director on the A.A. World Services Corporate Board following the 2026 General Service Conference, to succeed Clinton M.

The Board approved a recommendation from the trustees' Nominating Committee that Clinton M. serve as general service trustee and director on the A.A. World Services Corporate Board following the 2026 General Service Conference, to succeed Carolyn W.

The Board approved a recommendation from the trustees' Nominating Committee that Veronica R., Class A Trustee, serve as trustee director on the AA Grapevine Corporate Board following the 2026 General Service Conference, to succeed Molly O.

Following a motion and second, the Board accepted the report of the trustees' Nominating Committee.

Trustees' Public Information Committee: Chairperson Teresa J. presented a written report on behalf of the committee.

The chair opened by expressing gratitude for the members of the committee and the new committee secretary and provided highlights from their meeting which included a review of analytics from online and digital communications; a review of Public Service Announcements (PSAs); a progress report on the membership survey to be conducted in 2026; and updates on committee considerations received from the General Service Conference.

The Board approved a recommendation from the trustees' Public Information Committee that Procedure #5 of the Composition, Scope and Procedure, which reads, "Ongoing development and annual review of a comprehensive media plan for Alcoholics Anonymous guided by the goal, target audience and message in the most recent Public Information Comprehensive Media Plan. Such efforts should rely on experts in public relations and related fields within the Fellowship whenever possible and may reach outside the Fellowship when needed" be deleted.

Following a motion and second, the Board accepted the report of the trustees' Public Information committee.

Report of General Sharing Session: Chairperson Joyce S. presented a written report of the General Sharing Session and the discussion on "the Home Group". The chair thanked the presenters and participants who shared their thoughts during the session as well as the secretary for their support. The presentations acknowledged the enduring fascination with the topic of the home group and what constitutes a home group, adding that the final definition of a home group lies within each individual member. Additionally, the participants shared their own experiences with the home group and the responsibility of being inclusive of the still-suffering alcoholic newcomer.

Following a motion and second, the Board accepted the report of the General Sharing Session.

Retirement Committee: Carolyn W. provided a written report on behalf of the committee, noting that the committee met twice and proceeded with highlights from those meetings which

included the election of a chair and secretary in accordance with the requirements in the defined benefit document; a review of applicable plan documents with continued reports from the consultants of the plan forthcoming; a report regarding a liability driven investment model to consider for risk reduction with no action taken but further discussion is ongoing; and a review of a bench-marking report and evaluation of current plans and consultants which included an assessment of plan performance, as well as associated fees for consultants in the various roles of actuary, advisor, custodian, and fund manager. Furthermore, the chair reported on the work of a subcommittee working on clarifying the terms of governance for the post-retirement medical plan noting that from work, the committee will determine what type of governance and documentation the plan requires and will proceed accordingly. The chair concluded by expressing gratitude for the support and hard work of the committee secretary, the GSO Chief Financial Officer; and additional GSO personnel.

Following a motion and second, the Board accepted the report of the Retirement committee.

Trustees' Planning and Sharing Session: The chair, Scott H., reported that the trustees met for two planning and sharing sessions on Saturday and Sunday, November 1-2, 2025. Included in the sessions were reports from the chairs and officers of AAWS and AA Grapevine Inc., the General Manager of GSO, and the Grapevine Publisher, as well as updates from the various GSB ad-hoc committees.

Additionally, there was a thorough discussion regarding matters of self-support, including the effect of inflation on expenses, discussion of ways to seek sharing regarding participation and the value of services delivered. The trustees also discussed ways to communicate about the Reserve Fund.

Following a motion and second, the Board accepted the report on the Trustees' Planning and Sharing Session.

Discussion of PAI's forwarded directly to the General Service Board

i.	PAI 05	<p>Revisit 2018 Communications Audit by Impact Collaborative & outcomes since 2018. Note: PAI-5 was previously sent before the Q3-GSB meeting.</p> <p><i>The General Service Board took no action to forward this item to the General Service Conference at this time. The board noted that a cross functional working group and the GSB did review the 2018 IC report and many of the objectives have been implemented or are in progress. And while an important topic, future actions would need a new strategy rather than being based on 2018 findings, seven years ago.</i></p>
ii.	PAI 17	<p>Request for Clarification on Definition of "Founders Writings" in AA Literature.</p> <p><i>The GSB took no action to forward this item to the General Service Conference noting that this research is already being conducted as a result of committee considerations brought forth by both the 2025</i></p>

		<p><i>Conference Report and Charter and the Policy-Admissions committees. This research is currently being conducted by the GSO Archives Department. https://www.aa.org/2025-general-service-conference-final-report</i></p>
iii.	PAI 21	<p>We are presenting this motion to establish the practice that the General Service Board (GSB) of Alcoholics Anonymous conduct a fearless and thorough inventory of itself every three years. The GSB will engage an experienced facilitator who is a member of Alcoholics Anonymous to lead the inventory process. The facilitator should not be a member of the GSB, either corporate board, nor a staff member of the General Service Office. Results with action items should be presented to the General Service Conference at its next meeting following the inventory.</p> <p><i>While the GSB agreed to take no action to forward this item to the 76th General Service Conference; noting this topic's spiritual importance, they agreed to add this to their future GSB trustees' Planning and Sharing Session agenda for further discussion. The GSB concluded that the GSB has recently conducted a formal recent inventory, and experience suggests that three years may be too close together to conduct a new inventory seeing it necessary to continue to have time to review, reflect, and to take any needed reparative action. However, noting the importance for all aspects of service to continue to take personal inventory, this topic will move forward to the GSB's agenda to include as discussion, along with the topic on the cadence of GSB formal inventories.</i></p>
iv.	PAI 27	<p>That the current new code of conduct voted in by the General Service Board and the new Compliance Committee be repealed.</p> <p>The 12 steps, 12 Traditions, 12 Concepts and all of our 6 Warrantees of Article 12 of the Charter stand by themselves and make a comprehensive code of conduct for all.</p> <p>Bill Wilson put all of the mentioned above tools given by God so we could live in a conflict free service structure and a code of conduct we all can live in harmony with Concept VII.</p> <p><i>The GSB took no action to forward this item to the General Service Conference at this time. The GSB is both a spiritual entity and legal entity, therefore the board has documents that guide our work along both axes.</i></p> <p><i>The Bylaws themselves are a legal document that contains the A.A. principles as our guide. The principles live together with laws and various procedural elements to guide us as a non-profit corporation in the State of New York</i></p>

v.	PAI 40	<p>Create a third AA corporation with a separate board to manage social media operations. A working title is AASocialMedia.Org</p> <p><i>The GSB took no action to forward this item to the General Service Conference at this time. The GSB agreed that there is not an expressed need for a distinct corporation and board to manage social media operations. There is currently a GSO Communications Department and social media purviews that already fall under GSB trustees' and AAWS committees, and General Service Conference committees.</i></p>
vi.	PAI 80	<p>PROPOSAL: motion to restructure the General Service Board from 7 non-alcoholics to 4 non-Alcoholics and from 2 Trustees-at-Large to 4 Trustees-at-Large</p> <p><i>The GSB took no action to forward this item to the General Service Conference at this time. However, it was noted that any future discussions on the topic of restructuring would have to be considered with a guidepost of purpose to enhance effectiveness and responsiveness to the needs of A.A. members.</i></p>
vii.	PAI 81	<p>Consider a request to create a Joint Conference and Trustee's shared responsibility and oversight committee, on a three-year trial basis, in alignment with the below proposal:</p> <p>Pilot Committee to be comprised of select Conference Committee Chairs and Trustee Conference members to consistently and continuously review the balance of responsibility and authority between the General Service Board and the General Service Conference.</p> <p>This proposal recognizes the legal and fiduciary responsibilities of the General Service Board as described in the GSB Bylaws. The Joint Committee is consultative in nature, operating in the spirit of Article XI of the Conference Charter, which affirms that the Board shall be guided by the Conference in all its important decisions.</p> <p>This committee seeks to facilitate that guidance in a structured, transparent, and spiritually aligned manner.</p> <p><i>The General Service Board took no action to forward this item to the General Service Conference at this time. At the 73rd General Service Conference, the General Service Board was tasked with the following Advisory Action: "In an effort to improve communication, ensure Board policies are reflective of our principles, and reestablish a relationship of trust between the General Service Conference, the General Service Board and the Fellowship of Alcoholics Anonymous, the General Service Board is asked to undertake an inventory prior to the 74th General Service Conference.</i></p>

		<p><i>Following this inventory the GSB created a cross-functional group comprised of 4 Area Delegates, 2 Trustees, 1 Director and 1 GS0 Staff member was created. A final report from the cross-functional communications working group will be provided to the GSB and when finalized,</i></p> <p><i>The GSB will share about this process and seek further input at the 76th General Service Conference.</i></p>
viii.	PAI 92	<p>Policy change- Effect policy change throughout A.A., from the fellowship to the General Service Board, Conference, and A.A. World Services, in all materials, publications, surveys, pamphlets, PSA's, social media, web-based information, conference approved literature, and service pieces by stopping the use of diverse language which separates individuals by class, gender, sexual orientation, medical diagnosis, ethnicity, race, and culture, as this goes against the preexisting inclusivity of A.A., the Traditions and Warrantees of A.A., and aligns A.A. with outside controversial issues, which threaten the existence of A.A. as a whole.</p> <p><i>The General Service Board took no action to forward this item to the General Service Conference at this time. It was noted that these topics related to your item have and continue to be discussed thoroughly by the General Service Conference annually. It is the Conference that gives GSO and the corporate boards' its direction. These times always allow an opportunity for minority opinion. But ultimately it is the group conscience.</i></p>
ix.	PAI 94	<p>The Traditionalists move that the Founders Writings be clearly defined, and that they be secured so that no changes can be made to them.</p> <p><i>The GSB took no action to forward this item to the General Service Conference noting that this research is already being conducted as a result of committee considerations brought forth by both the 2025 Conference Report and Charter and the Policy-Admissions committees. This research is currently being conducted by the GSO Archives Department. https://www.aa.org/2025-general-service-conference-final-report</i></p>
x.	PAI 97	<p>To clarify and define who is considered Founders and Co-Founders of AA for the purpose of determining what constitutes their writings.</p> <p><i>The PAI was forwarded to the General Service Board (GSB) who met on November 2, 2025. The GSB took no action to forward this item to the General Service Conference noting that this research is already being conducted as a result of committee considerations brought forth by both the 2025 Conference Report and Charter and the Policy-Admissions committees. This research is currently being conducted by the GSO</i></p>

		Archives Department. https://www.aa.org/2025-general-service-conference-final-report
xi.	PAI 109	<p>The General Service Board and the General Service Conference jointly form an on-going ad-hoc committee of 10 to 15 members from current and past Class A Trustees, Class B Trustees, current Delegates, Past Delegates, and Staff members to develop a trial five-year plan to increase the number of trustees from the current 21(22) to a larger number by splitting the current regions into smaller size regions while maintaining the current 7 Class A and 14 Class B ratio.</p> <p><i>The General Service Board took no action to forward this item to the General Service Conference at this time noting that this topic has undergone several studies. Further, matters such as “trust and respect”, “leadership selection and representation”, “diversity in leadership”, “excessive workload”, and other related topics were workshopped and reported at the 75th General Service Conference and will be further explored and discussed at the 76th General Service Conference.</i></p>

Reports of Trustees’ Activities: Trustees submitted written reports of their activities since their August meeting. A summary of the reports is filed with the minutes.

There being no further business, the chair Scott H. thanked all in attendance and informed the board that, after a brief recess, it will reconvene in executive session.

Following a motion and second the main session of the meeting closed with the Declaration of Unity and adjourned at 11:22 a.m. ET.

After a brief recess, the meeting moved into executive session at 11:30 a.m. ET.

The meeting came out of executive session at 12:00 p.m. ET.

Following a motion and a second, the Fourth Quarterly Meeting of the General Service Board adjourned at 12:00 p.m. ET.

Trustees' activities since their August 2025 meeting:

Teddy B-W.

August 8 Meeting with Conference Literature Committee Chair
August 11 Plain Language Big Book Process Sub-Committee
Living Sober Sub-Committee
August 15 ACM Orientation
August 19 5th Edition Sub-Committee
August 25 Spanish Big Book Tools Sub-Committee
GSB Centennial Commemoration Ad-Hoc
August 26 General Service Conference Sharing Session
August 27 Retirement Committee Meeting
Meeting with LitCom ACMs
August 29 – 31 ICYPAA, Minneapolis, MN
September 2 GV Nominating and Governance Sub-Committee
September 3 Preparing for Future Vacancies Sub-Committee
September 5 – 7 GSB Strategy/Leadership Weekend Workshop, Chicago, IL
September 9 5th Edition Sub-Committee
September 13 GV Board Meeting
September 15 GV Licensing Ad-Hoc
Trustees Literature Committee
September 16 Plain Language Big Book Process Sub-Committee
September 17 Trustees Nominating Committee
GV Five Year Plan Ad-Hoc
September 23 5th Edition Sub-Committee
GSB General Sharing Session (IC2025)
September 24 Centennial Commemoration Ad-Hoc
October 1 5th Edition Sub-Committee
October 2 Trustees Nominating Committee
Preparing for Future Vacancies Sub-Committee
October 6 Retirement Committee Meeting
October 13 Trustees Nominating Committee
October 14 Post-Retirement Medical Ad-Hoc
GSB Special Meeting
October 15 GV Five Year Plan Ad-Hoc
Meeting with Conference Literature Committee
October 21 Trustees Nominating Committee
GV Licensing Ad-Hoc
October 30 GV Board Meeting
Oct. 31 – Nov. 3 GSB Board Weekend

Jennifer B.

August 4 REDELA Agenda and Literature/Publications Committees
August 8 Membership Survey Methodology Subcommittee:
Touchpoint with PI Staff Secretary
August 11 ECRF Touchpoint Meeting
August 12 Biweekly TAL Meeting

August 13	REDELA Sharing Session
August 14	REDELA Planning Meeting (US/Canada participants)
August 22–24	East Central Regional Forum – Indianapolis, IN (“A.A. Around the World” presentation)
August 25	GSB Centennial Commemoration Ad Hoc
August 26	Biweekly TAL Meeting GSC Sharing Session
August 27	Retirement Committee
August 28	Trip Consultation Team
September 1	REDELA Agenda and Literature/Publications Committees
September 2	Membership Survey Methodology Subcommittee
September 5–7	GSB Leadership and Strategy Retreat – Chicago, IL
September 9	WCRF Touchpoint Meeting Biweekly TAL Meeting
September 10	REDELA Sharing Session
September 13	AAGV Board Meeting (virtual observer)
September 14	Interdistrital – San Leandro, CA – presentation on “Tasks and Functions of the Trustees” (invitation from 5 Spanish linguistic districts in Area 06)
September 15	Membership Survey Methodology Subcommittee
September 19–21	West Central Regional Forum – Omaha, NE (“A.A. Around the World” presentation)
September 23	Biweekly TAL Meeting REDELA theme and topics brainstorming session Board General Sharing Session about 2025 IC
September 24	Centennial Commemoration Ad Hoc Trustees’ Public Information Interim Meeting
September 25	Trip Consultation Team
October 1	Membership Survey Methodology Subcommittee
October 3	REDELA Planning WhatsApp call (US/Canada + Bolivia)
October 10–17	REDELA – Santa Cruz de la Sierra, Bolivia (plus 24+ hour travel days on either side)
October 14	GSB Special Meeting
October 21	Area 09, District 8 (Riverside, CA) hybrid business mtg – “A.A. Around the World / REDELA” presentation (I attended online)
October 23	Trip Consultation Team
October 28	Biweekly TAL Meeting
October 30	AAWS Board Meeting – New York, NY (self-funded observer)
October 31	GSB Orientation & Strategic Planning – New York, NY
November 1–3	GSB Weekend – New York, NY

Charlie H.

August 16	Rally in the Valley - Fargo, ND
August 17	Regional Call with Delegates and Alternate Delegates

August 20	Conference Inventory Implementation Committee
August 26	General Service Conference Sharing Session
September 10	Conference Inventory Implementation Committee
September 19 – 21	West Central Regional Forum
September 20	Regional Meeting with Delegates and Alternate Delegates
September 24	Conference Inventory Implementation Committee
October 3 – 5	Area 63 Fall Assembly
October 8	Conference Inventory Implementation Committee
October 11	Area 41 Election Assembly
October 14	GSB Special Meeting
October 19	Regional Call with Delegates and Alternate Delegates
October 22	Conference Inventory Implementation Committee
October 30	AAWS meeting
October 31	GSB orientation
November 1 – 3	4th Qtr GSB weekend

Scott H.

August 8	GM and Chair Call
August 11	GM and Chair Meeting
August 12	Board Chairs and Executives
August 18	GM and Chair Meeting
August 19	Zoom call with Central Services Committee of Israel GSB Strategy and Leadership Ad Hoc GSB Orientation Ad Hoc
August 20	Cross Functional Working Group Trustees Nominating Meeting with Leadership Weekend Facilitator
August 21 – 25	East Central Regional Forum
August 24	Meeting with Western Canada Regional Delegate
August 26	Board Chairs and Executives All Conference Sharing Session
August 27	GSB Retirement Committee
August 28	GM and Chair Meeting Trip Consultation Committee
September 1	GM and Chair Meeting
September 2	TNC Subcommittee re: Emeriti
September 4	Meeting with Consultant re: Banners to Communication
September 5 – 8	Board Leadership and Strategic Planning
September 8	GM and Chair Meeting GSB Orientation Ad Hoc
September 9	Board Chairs and Executives
September 10	Policy Ad Hoc
September 15	GM and Chair Meeting
September 16	TNC Class A
September 17	TNC Review Class A

Cross Functional Working Group
 September 18 – 23 West Central Regional Forum
 September 22 GM and Chair Meeting
 September 23 Board Chairs and Executives
 September 25 GM Call
 Trip Consultation Committee
 September 29 GM and Chair Meeting
 October 2 – 6 Area 71 Assembly - Richmond, Virginia
 October 10 Class A Interview
 October 13 Class A Interview
 October 14 Board Chairs and Executives
 GSB Special Meeting
 October 15 Cross Functional Working Group
 October 17 – 19 Area 80 Assembly – Winnipeg, MB
 October 20 GM and Chair Meeting
 October 23 Policy Ad Hoc
 October 24 – 26 Roundup - Spruce Grove, AB
 October 27 GM and Chair Meeting
 October 28 Board Chairs and Executives
 Oct. 29 – Nov. 5 GSB Weekend

Teresa J.

August 15 – 17 Texas State A.A. Convention (Houston, TX)
 August 18 Compensation Committee
 August 19 GSB Ad Hoc Committee on Orientation
 Monthly Meeting with SW Region Delegates and Alts.
 August 25 Understanding Anonymity Subcommittee
 August 26 General Service Conference Sharing Session
 August 27 Retirement Committee
 August 28 – 31 ICYPAA (Minneapolis, MN)
 August 29 TPIC Membership Survey Content Subcommittee Mtg
 September 2 TPIC Membership Survey: Methodology Subcommittee Mtg
 AAGV Nominating & Governance Committee Mtg
 September 4 EDW Subcommittee Mtg
 September 5 – 7 GSB Strategy and Leadership Training (Chicago, IL)
 September 8 GSB Ad Hoc Committee on Orientation
 September 10 GSB Ad Hoc Committee on Policy
 September 12 Membership Survey Content Subcommittee
 GSB-Ad Hoc Committee on Linguistics Harmonization
 September 15 Membership Survey methodology subcommittee meeting
 September 16 Membership Survey Content Subcommittee
 Monthly Meeting with SW Region Delegates and Alts.
 September 17 AAGV 5 Year Plan Ad Hoc Committee
 September 23 Understanding Anonymity subcommittee
 Board (GSB/Corporate) General Sharing Session about 2025IC
 September 24 Mtg w/ AAGV Chair on 5 year plan

September 27 TPIC Interim Meeting
 September 27 Women's Sobriety Fest (Albuquerque, NM)
 September 29 Southwest Regional Forum Q and A w/ Delegates
 October 1 EDW Sub-Committee
 Membership Survey Methodology Subcommittee
 October 6 Retirement Committee
 October 7 Understanding Anonymity subcommittee
 October 8 EDW Subcommittee
 October Feedback call - CCPI and TPIC Chair
 October 14 Membership Survey Content Subcommittee
 GSB Special Meeting
 October 15 AAGV 5 Year Plan Ad Hoc Committee Mtg
 October 21 Monthly Meeting with SW Region Delegates and Alts.
 October 23 GSB Ad Hoc Committee on Policy
 Oct. 31 – Nov. 3 General Service Board Weekend (NYC, NY)

Reilly K.

August 7 PR Delegates Meeting
 August 8 Meeting with delegate chair R&C Comm
 August 18 Compensation Meeting
 August 19 Trustees Planning Meeting
 Trustees Orientation Meeting
 August 21 Conference Improvement Meeting
 August 26 GSB Sharing Session
 August 25 – 30 Final Conference Report Review
 September 2 Trustees Emeriti subcommittee meeting
 September 5 – 7 GSB Planning Weekend-Chicago IL
 September 7 Trustees Orientation Meeting
 September 10 Final Conference Report Edits
 September 11 Speaker- Area 58
 TNC Evaluations Meeting
 September 12 – 14 Elections Assembly-San Diego CA
 September 19 – 21 Elections Assembly-Roseburg OR
 September 25 Nominating Procedure subcommittee meeting
 Conference Improvement Meeting
 October 2 Finance Meeting
 Nominating Procedure subcommittee meeting
 Report & Charter ad hoc committee meeting
 Class A Interviews (2)
 PR Delegates Meeting
 October 10 Class A Interviews
 October 11 Speaker-Area 58 Spanish Forum

October 13 Class A Interviews (3)
 October 14 GSB Special Meeting
 October 17 – 19 Election Assembly-Spokane WA
 October 21 Trustees Emeriti subcommittee meeting
 Class A Interviews Meeting
 Meeting with delegate chair R&C Comm
 October 22 Feedback call with Conference Rept & Charter
 Oct. 29 – Nov. 3 October/November Board Weekend
 * 100 additional hrs. – Meeting reports and preparation

Dawn K.

August 18 Compensation Committee 4:30 pm virtual
 August 19 GSB Orientation Committee virtual
 August 21 Meeting with Veronica/Class A Buddy 12-1pm virtual
 August 22 Meeting with Delegate for TX/Accessibilities Committee & Secretary
 3-4 pm virtual
 Meeting with Delegate Area 59 for CPC 2-3 pm virtual
 August 29 PI Survey Questions Subcommittee 10-11 AM virtual
 September 4 GSB Orientation Subcommittee on October Orientation 3-3:30 pm
 virtual
 September 5 – 7 GSB Leadership Retreat in Chicago, IL Friday -Sunday
 September 8 GSB Orientation Committee Meeting 6-7pm virtual
 September 9 Meeting with Forum Desk to prepare for Forum virtual
 WC Forum Group Meeting Preparation virtual
 September 12 PI Survey Questions Sub Committee 10:30-11:30 AM virtual
 September 16 PI Survey Questions Sub Committee 5-6:30 PM virtual
 September 19 – 21 West Central Forum Attendance Friday- Sunday in Omaha, NB
 September 23 GSB Planning and Sharing on IC 7-9:30 pm virtual
 September 24 PI Committee Meeting 4-5 pm virtual
 September 25 International Trips Meeting 3-4 pm virtual
 October 14 PIA Committee meeting on Survey development/with Dr Cooper
 GSB Special meeting
 October 15 CPC meeting on PIA's with Delegates
 October 20 Meeting with Delegate Area 59 CPC Conference Chair
 October 23 Meeting with Delegate BC/Yukon Accessibility/TX Conference Chair
 Service Sponsor Meeting
 Oct. 30 – Nov. 3 GSB Weekend

Robert L.

August 5 Meeting Policies\Admission\Finance REDELA
 August 6 TNC subcommittee Grievance
 August 12 TAL Bi-monthly meeting
 August 13 REDELA monthly meeting
 August 14 REDELA Planning meeting
 August 18 Interview MILITARY Treatment facilities

August 19	TNC Subcommittee Procedures
August 20	Review NTD resumes; GST recommendation; Class A Ranking Grid
August 21	Virtual 1728 meeting
August 26	TAL Bi-monthly meeting GSC Sharing Session
August 28	TCT monthly meeting
September 2	Working with others REDELA
September 4 – 8	GSB Strategy\Leadership Retreat
September 9	TAL Bi-Monthly meeting
September 10	Conference Inventory Implementation Committee REDELA monthly meeting
September 11	NTC Nominating Procedures committees
September 12	GSB Ad Hoc Committee Linguistic Harmonization
September 17	TNC – Review Class A Applicant Resumes Rankings
September 18	Virtual 1728 Meeting
September 23	TAL bi-monthly meeting
September 24	Conference Inventory Implementation Committee
September 25	TNC Subcommittee – Nominating Procedures TCT Monthly Meeting
September 27	50e Anniversaire Region 89
October 2	TNC Procedures Interview Class A
October 7	ENTREVUE Class A
October 8	Conference Inventory Implementation Committee
October 9 – 17	REDELA
October 10	PRE-REDELA
October 13	TNC Interviews (3) Class A
October 14	GSB Special Meeting
October 21	Nominating Candidates EXAMINATION
October 22	Conference Inventory Implementation Committee
October 23	TCT monthly meeting
October 24	PowerPoint presentation Southwest region
October 30	AAWS Board meeting
Oct. 31 – Nov. 2	Board Weekend Q4

Kerry M.

** Weekly meetings with Conference Committee Secretary*

** Aug. – Sept. Approved PAI distribution as they came in*

August 6	TNC Grievances subcommittee
August 11	ECRF planning meeting
August 19	TNC Procedures subcommittee
August 20	TNC meeting
August 21	Conference Improvements Subcommittee
Aug 22 – 24	ECRF – Indianapolis – presentation and meals and fellowship
Aug 26	Conference sharing session
September 4	Present to Area 21
September 5 – 7	GSB Leadership Weekend - Chicago

September 10	Policy Ad Hoc
September 11	TNC Policy subcommittee
September 12	Ranked Class A applicants
September 17	TNC meeting
September 25	TNC Policy subcommittee
	Conference Improvements
	Policy and Admissions Chair meeting
	Agenda Chair meeting
October 1	EDW Subcommittee
October 2	TNC Policy subcommittee
	TNC Class A interviews
October 10	TNC Class A interview
October 11	Present to Area 41
October 13	TNC Class A interviews
October 14	Conf Policy and Admission discuss PAIs
	Special GSB meeting
October 16	Conference Agenda meeting discuss PAIs
October 21	Present to and discuss with Area 74 CPC
	TNC Meeting
October 23	Policy Ad Hoc
October 30	AAWS Board meeting
Oct. 31 – Nov. 2	General Service Board Weekend

Molly O.

August 19	GSB Strategy/Leadership Ad Hoc
	GSB Orientation Ad Hoc
August 20	Cross Functional Communications Working Group
August 26	GSC Sharing Session
September 2	TNC Subcommittee
September 3	Nominating & Governance
September 4	GSB Orientation Meeting
September 5 – 7	GSB Strategy/Leadership Weekend
September 13	AAGV Strategy Meeting
September 17	TNC Meeting
	Cross Functional Communications Working Group
September 23	GSB General Sharing Session
September 25	Regional Forum Subcommittee
October 14	GSB Special Meeting
October 15	AAGV 5 Year Plan Ad Hoc
	Cross Functional Communications Working Group
October 21	TNC Subcommittee
October 30	AAGV Board Meeting
October 31	GSB Fall Orientation
November 1 – 3	GSB Quarterly Meeting

Kelly P.

August 11	Plain Language BB Committee
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August 19	5th Ed Big Book Committee
August 21	1728 meeting
August 26	General Service Conf Sharing Session
September 5 – 7	GSB Strategy and Leadership Weekend
September 9	5th Ed Big Book Committee
September 13	Area 40 visit (Great Falls, MT)
September 15	Trustee's Literature Committee
September 16	Plain Language BB Committee
September 18	1728 meeting
September 23	5th Ed Big Book Committee GSB meeting
September 24	Centennial Planning meeting
September 25	Box 459 Interview
October 1	5th Ed Big Book Committee SE Regional meeting
October 13	AA Service Manual Meeting
October 14	GSB meeting
October 16	1728 Meeting
October 20	4th Ed Spanish Big Book AA Service Manual Meeting
October 27	AA Service Manual Meeting
Oct. 31 – Nov. 3	AA Q4 Meeting

Gail P.

August 7	TNC Nominating Committee (virtual)
August 18	AA Grapevine Finance Committee (virtual)
August 19	GSB Strategic Planning/Leadership (virtual)
August 20	TNC Nominating (virtual) WRAASA 2027 (virtual)
August 20	Meeting with Delegate chair for ICRF (virtual)
August 24	Western Canada Region meeting (virtual)
August 26	GSC Sharing Session (virtual)
August 28	AA GV meeting with David and Donna (virtual)
September 2	AA Grapevine Committee (virtual) TNC Nominating Subcommittee on Emeriti (virtual)
September 5 – 7	GSB Strategy/Leadership retreat Chicago (in person)
September 8	AA Grapevine Financials review (virtual) Trustee Orientation (virtual)
September 13	AA Grapevine Board meeting & strategic planning (virtual)
September 17	Trustees' Nominating review Class A resumes (virtual) AA Grapevine subcommittee on 5 Year Plan (virtual)
September 23	GSB General Sharing IC 2025 (virtual)
September 25	ICRF Subcommittee to review RFIs (virtual)
September 28	Western Canada Region meeting (virtual)
September 29	Meet with secretaries for ICRF (virtual) October feedback call with Trustees' Comm Chair (virtual)
October 2	Trustees' Nominating Class A interviews (x2) (virtual)
October 8	AAWS Self Support Committee meeting (virtual)

October 10 AA Grapevine August financials review (virtual)
 October 10 Trustees' Nominating Class A interview (1) (virtual)
 October 13 Trustees' Nominating Class A interviews (x 3) (virtual)
 October 14 GSB Special Meeting (virtual)
 October 15 AA Grapevine subcommittee on 5 Year Plan (virtual)
 October 16 – 19 Area 80 Election Assembly (in person)
 October 21 Trustees' Nominating Class A interview review (virtual)
 October 22 AA Grapevine September Financials review (virtual)
 October 26 Western Canada Region meeting (virtual)
 Oct. 30 – Nov. 3 GSB October/November Weekend (in person)

Veronica R.

** [Virtual 1728, AA Service Manual 12 Concepts Study]*

August 10 Mid-Southern Area Service Committee Meeting (virtual)
 August 26 *General Service Board Sharing Session (Virtual)
 September 5 – 7 GSB Leadership/Strategic Planning Retreat
 September 18 *Virtual 1728
 September 23 *General Service Board Sharing Session (Virtual)
 September 25 Subcommittee Sovereign State Flags (Virtual)
 October 13 *AA Service Manual 12 Concepts Study (Virtual)
 October 14 GSB Special Meeting (Virtual)
 October 17 *Virtual 1728
 Oct. 31 – Nov. 3 GSB Weekend

Sherry S.

August 8 – 10 Ohio State Convention – Area 55 Host Toledo, OH
 August 11 Virtual East Central Regional Forum Meeting
 August 12 Virtual Meeting with GSO Staff re: PI subcommittee "Understanding Anonymity"
 August 13 Virtual presentation Service Sharing Session Area32 Host
 August 22 – 24 East Central Regional Forum Indianapolis IN
 August 25 Virtual PI subcommittee meeting "Understanding Anonymity"
 August 26 Virtual General Service Conference Sharing Session
 August 29 Virtual PI subcommittee meeting "Membership Survey Content"
 September 3 Virtual ECR Meeting with Delegates
 September 5 – 7 GSB Strategy/Leadership Meeting Chicago IL
 September 12 Virtual PI subcommittee meeting "Membership Survey Content"
 September 16 Virtual PI subcommittee meeting "Membership Survey Content"
 September 23 Virtual PI subcommittee meeting "Understanding Anonymity"
 Virtual GSB Sharing Session 2025 IC
 September 24 Virtual Trustee PI Committee Meeting
 October 1 Virtual ECR Meeting with Delegates
 October 7 Virtual PI subcommittee meeting "Understanding Anonymity"
 October 14 Virtual PI subcommittee meeting "Membership Survey Content"
 Virtual Special GSB Meeting
 October 17 – 19 Travel Area 74 Rhinelander WI elections
 October 30 A.A.W.S. Inc. Board Meeting ½ day A.A. Grapevine Board Meeting ½ day
 Oct. 30 – Nov. 2 General Service Board Weekend

David S.

August 7 Call to plan AAGV September Planning Meeting
August 12 Call with GSB member to review ideas for the Grapevine
Call with GSB member to review ideas for the Grapevine
Meet with PI Committee Secretary
Affiliate Board Chairs and Executives call
August 13 Call with GV Conference Committee Chair to debrief on Board
Weekend
August 16 Call to plan AAGV September Planning Meeting
August 18 Call with prospective AAGV Inc. survey consultant
Review AAGV Inc. portion of Quarterly Financial Report
Compensation Committee Meeting
August 26 Affiliate Board Chairs and Executives call
GSC Sharing Session
August 27 Call to plan AAGV September Planning Meeting
Retirement Committee Meeting
Public Information - Planning for new PSAs subcommittee meeting
August 28 Meeting to Review AGV Financials in 2025 Conference Report
September 2 Public Information - Membership Survey Methodology Subcommittee Meeting
September 8 AAGV Nominating and Governance Committee Meeting
September 9 Review AAGV Inc July Financial Reports
Affiliate Board Chairs and Executives call
West Central Regional Forum check in Call
Public Information - Planning for new PSAs subcommittee meeting
September 10 Trustees Ad Hoc Policy Committee Meeting
Meeting to Review existing PSAs for PI Committee
September 11 Meeting with PI committee secretary to discuss PSA approach
September 13 AA Grapevine Planning Day
September 15 Grapevine Licensing Ad Hoc Committee Meeting
September 19 – 21 West Central Regional Forum
September 23 Affiliate Board Chairs and Executives call
Board (GSB/Corporate) General Sharing Session about 2025 IC
September 24 PI Committee Interim Meeting
September 29 Grapevine Licensing Ad Hoc Committee Meeting
Call with AAGV Conference Committee Chair
October 1 Membership Survey Methodology Subcommittee Meeting
October 6 GSB Retirement Committee Meeting
October 8 Review AAGV Inc August Financial Reports
October 13 Call with AAGV Conference Committee to review PAIs
October 14 Call with PI Committee Secretary
Affiliate Board Chairs and Executives call
GSB - Special Meeting
October 15 AAGV 5 Year Plan Ad Hoc Committee
October 16 Grapevine Licensing Ad Hoc Committee Meeting
October 21 AAGV Licensing Ad Hoc Meeting
October 22 Review AAGV Inc September Financial Reports

October 28	Affiliate Board Chairs and Executives call
October 30	AAGV Inc. Board Meeting
Oct. 31 – Nov. 3	General Service Board Weekend

Ken T.

August 8	Interim AAWS Nominating meeting (virtual)
August 11	ECRF Touch point meeting (virtual) IAC Meeting (virtual)
August 12	Board Chairs/Exec (virtual)
August 18	Compensation Committee (virtual)
August 20	Trustees Nominating (virtual)
August 21	IAC Meeting (virtual)
August 22 – 24	East Central Regional Forum (Indianapolis, IN)
August 25	NTD Interviews (virtual)
August 26	Board Chairs/Exec (virtual)
August 27	Bi-weekly AAWS Board Chair meeting (virtual) Retirement Committee (virtual) NTD Interviews (virtual)
August 28	NTD Interviews (virtual)
September 3	AAWS-ICOAA Seminar Planning Meeting (virtual) TNC Subcommittee (virtual)
September 4	EDW Subcommittee (virtual)
September 5 – 7	GSB Strategy/Leadership weekend (Chicago, IL)
September 9	Board Chairs/Exec (virtual)
September 10	Bi-weekly AAWS Board Chair meeting (virtual)
September 12	AAWS Strategic Planning (virtual)
September 19	TNC Class A review (virtual)
September 19 – 21	ICOAA Seminar (Memphis, TN)
September 22	IAC Meeting (virtual)
September 23	Board Chairs/Exec (virtual) Sharing Session (virtual)
September 27 – 28	CT State Convention (Rocky Hill, CT)
October 1	Bi-weekly AAWS Board Chair meeting (virtual) EDW Subcommittee (virtual)
October 2	TNC Subcommittee (virtual)
October 6	Retirement Committee (virtual) Area 59 GSR Forum (virtual)
October 7	Class A Interviews (virtual) AAWS Entities (virtual)
October 8	Bi-weekly AAWS Board Chair meeting (virtual) EDW Subcommittee (virtual)
October 10	Class A Interviews (virtual)
October 13	Class A Interviews (virtual)
October 14	Board Chairs/Exec (virtual) GSB Special Meeting (virtual)
October 16	IAC Meeting (virtual)
October 17 – 19	Area 28 Election Assembly (Ellsworth, ME)
October 21	TNC Post Interview (virtual)

October 22 ICOAA Quarterly (virtual)
 October 22 Bi-weekly AAWS Board Chair meeting (virtual)
 October 25 Area 43 Election Assembly (Londonderry, NH)
 October 28 Board Chairs/Exec (virtual)
 October 30 AAWS Board meeting (New York, NY)
 Oct. 31 – Nov. 3 GSB Board Weekend (New York, NY)

Susan V.

August 7 – 10 Area 51 North Carolina State Convention Panel Presentation
 August 23 Speak at picnic in Beckley, West Virginia
 August 26 General conference sharing session (online)
 August 28 Joint literature committee meeting (online)
 September 5 – 7 Leadership and strategic planning meeting in Chicago
 September 9 Fifth edition, literature subcommittee meeting (online)
 September 15 Literature Committee meeting/interim (online)
 September 19 – 21 Area 16 Georgia Assembly, Dublin, GA
 September 23 5th edition subcommittee mtg (online)
 General Service Board sharing session
 Re: international convention (online)
 September 27 Area 73 West Virginia assembly
 October 3 – 5 Area 15 S Florida assembly, Boca Raton
 October 8 Online meeting with Southeast regional delegates
 October 13 Met w SEDGT PLANNING COMMITTEE (online)
 October 14 Special meeting w GSB (online)
 Oct. 31 – Nov. 3 GSB Board Weekend (New York, NY)

Carolyn W.

August 6 GSB - TNC Subcommittee H&E
 August 8 AAWS – Nominating
 August 11 GSB - TLC Subcommittee PLBB process
 GSB - TLC Subcommittee Living Sober
 AAWS – Internal Audit Committee
 August 18 GSB – Retirement Committee Chair meet with consultant
 August 19 GSB – TLC Subcommittee 5th Edition
 GSB – TLC Subcommittee Procedures
 August 20 GSB - TNC
 GSB – Cross Functional Communications Group
 August 21 GSB – TGGSC Subcommittee Improvements
 AAWS - IAC
 August 25 AAWS – Nominating
 GSB – Centennial Ad Hoc Committee
 August 26 GSC – Sharing Session
 August 27 GSB – Retirement Committee
 AAWS – Nominating
 August 28 AAWS – Nominating
 September 2 GSB – TNC Subcommittee Emeriti
 September 3 GSB – TNC Subcommittee Future Vacancies

September 5-7 AAWS – Internal Audit Committee Chair meeting
 GSB - Strategy and Leadership Weekend, Chicago Illinois
 September 9 GSB – TLC Subcommittee 5th Edition
 Area 79 – Committee Sessions Pre-Assembly
 September 10 GSB – Ad Hoc Policies
 September 11 AAWS – Internal Audit Chair meeting
 GSB – TNC Subcommittee Procedures
 September 12 AAWS – Board and Strategic Planning meetings
 September 12 – 14 Area 79 – Assembly, Castlegar British Columbia
 September 15 GSB - TLC
 September 16 GSB – TLC PLBB Process
 September 17 GSB - TNC
 GSB – Cross Functional Communications Group
 September 18 AAWS – Internal Audit Committee
 September 19 – 21 GSB – WCRF (note: did not attend full event due to illness)
 September 23 GSB – TLC 5th Edition
 GSB – Feedback Session on 2025 IC
 September 24 GSB – Ad hoc Centennial
 September 25 GSB – TNC Subcommittee Procedures
 GSB – TCGSC Subcommittee Improvements
 October 1 GSB -TLC Subcommittee 5th Edition
 Area 15 – communications roundtable
 October 2 GSB – TNC Subcommittee Procedures
 GSB – TNC Subcommittee Future Vacancies
 October 3 – 5 Area 18 – Election Assembly, Burley Idaho
 October 6 GSB – TNC Chair meet with Conference Committee on Trustees for
 feedback on Proposed Agenda Items
 GSB – Retirement Committee
 October 7 GSB – TNC
 October 8 AAWS – Finance Self Support Subcommittee
 October 10 GSB – TNC
 October 11 – 12 Area 09 – Election Assembly, Long Beach California
 October 13 GSB – TNC
 October 14 GSB – Retirement Subcommittee – Post Retirement Medical
 GSB – Special Meeting
 October 15 GSB – Cross Functional Communications Group
 October 16 AAWS – Internal Audit Committee
 October 21 GSB – TNC
 October 23 GSB – Ad Hoc Policy
 October 30 AAWS – Board Meeting, New York NY
 October 31 GSB – Orientation and Strategic Planning New York NY
 November 1 – 3 GSB – Q4 meeting New York NY

John W.

August 6 Trustees Nominating Committee
 Concept VIII talk – Manhattan County General Service
 August 8 AAWS nominating committee
 August 19 GSB Strategy/Leadership meeting

August 20	AAWS subcommittee meeting
August 21	Trustees Nominating meeting
	1728 meeting
	Presentation to Area 45
August 25	NTD interviews
August 26	General Service Conference general sharing session
August 27	NTD interviews
August 28	NTD interviews
August 29	NTD interviews
September 3	AAWS-ICOAA Seminar Planning Meeting
September 4	AAWS subcommittee meeting
September 5 – 7	GSB Strategy/Leadership retreat (Chicago)
September 11	AAWS subcommittee meeting
September 12	AAWS strategic planning
September 17	Trustees Nominating – Class A reviews
September 18	1728 meeting
September 19 – 21	Intergroup/Central Office seminar – (Memphis)
September 23	Board (GSB/Corporate) General Sharing Session about 2025IC
September 26	AAWS Finance committee planning
October 2	Trustees Nominating – Class A interviews
October 7	AAWS subcommittee meeting
October 8	AAWS self-support subcommittee
	Presentation to District 618 (Manhattan)
October 10	Trustees Nominating – Class A interviews
October 13	Trustees Nominating – Class A interviews
October 14	GSB special meeting
October 21	ICOAA quarterly meeting
October 30	AAWS Board meeting (New York City)
Oct. 31 – Nov. 3	GSB weekend (New York City)

Special Meeting
General Service Board of Alcoholics Anonymous, Inc.
October 14, 2025, 6:00 p.m. ET
via videoconference

The trustees of the General Service Board of Alcoholics Anonymous, Inc. met on October 14, 2025, upon the call of the Chair of the Board for a special Board meeting

Chairperson Scott H. called the meeting to order at 6:00 p.m. ET.

Chair's Remarks: The chair welcomed all attendees, thanking participants for their availability to convene and reiterated the purpose of the meeting – to review an amendment to the “Chair’s Remarks” found in the report of the 2025 Second Quarterly Meeting of the General Service Board (GSB) for approval by the board.

Review amendment to 2025 Second Quarterly GSB Meeting report: The chair opened the meeting by informing the board of recent comments and inquiries received regarding the remarks made by the Chair recorded in the GSB Second Quarterly meeting report. The Board then reviewed the remarks from the approved report and provided overall feedback on the language in the approved report as well as a proposed amendment to the remarks.

Following discussion, a motion and second, the Board approved an amendment to the “Chair’s Remarks” found in the report of the 2025 Second Quarterly Meeting of the General Service Board (GSB) which currently reads:

The Chair of the General Service Board, Scott H., expressed gratitude to all in attendance, and to those who were not able to attend, for their love of A.A. and for enduring a long week of work during the 75th General Service Conference. The chair then acknowledged having witnessed concerning behavior during the week, that was contrary to the principles of A.A. and expressed regret that two trustees had been expelled from the Conference.

The chair stated that one of the privileges of being a trusted servant are the relationships built throughout the time of service; and thanked the board for the opportunity to know them; as well as, for their service and commitment to A.A., with the hope that all may be united in defense of one another as we move forward working together.

To read:

The Chair of the General Service Board, Scott H., expressed gratitude to all in attendance, and to those who were not able to attend, for their love of A.A. and for enduring a long week of work during the 75th General Service Conference. The chair then acknowledged that the atmosphere was intense at times and noted that two trustees chose to leave the Conference prior to its conclusion.

The chair stated that one of the privileges of being a trusted servant are the relationships built throughout the time of service; and thanked the board for the opportunity to know them; as well as, for their service and commitment to A.A., with the hope that all may be united in defense of one another as we move forward working together.

In addition to the amendment, the chair presented a draft cover letter to the General Service Conference regarding the amended report and opened the meeting for additional input from the

Board. The Board reviewed the letter and agreed on its contents. It was further agreed that the letter be translated and posted on the OnBoard platform utilized by Conference members, in addition to inclusion in the revised meeting report.

Other topics: The chair provided feedback from the West Central Regional Forum and an update regarding the upcoming General Service Board weekend.

There being no further business, the special meeting of the General Service Board adjourned at 7:10 p.m. ET.

General Service Board of Alcoholics Anonymous, Inc.

August 4, 2025, 9:30 a.m.

The trustees of the General Service Board of Alcoholics Anonymous, Inc. (GSB) held their third quarterly meeting at the Broadway Ballroom of The Westin New York Hotel at Times Square, New, NY.

Chair Scott H. called the meeting to order, opening with a moment of silence and the Responsibility Declaration.

Minutes: Following a motion and second, the minutes of the Second Quarterly Meeting of the Trustees and Members of the General Service Board of Alcoholics Anonymous, Inc. held on May 3, 2025, were approved as presented.

Communications: Secretary Carolyn W. reported that, working with the Assistant Secretary to the GSB, they have completed all outstanding responses from prior quarters and that there have been 18 items of GSB correspondence received since the last board meeting. Copies of the communications have been made available to all Board members and can be accessed in the resources section of the online platform OnBoard. It was added that eight letters are on the topic of the International Convention Souvenir Book; with others on the topics of withholding contributions due to lack of transparency regarding literature changes; concerns pertaining to the *Plain Language Big Book*; AA Grapevine and La Viña finances; the 2025 International Convention virtual track and site selection with respect to members with DUIs; inquiries from an area intergroup regarding an AA World Services Inc.(AAWS) asset; and a request for a trustees' committee composition list.

Chair's Report: Chair Scott H. began by extending a warm welcome to all in attendance, with a particular welcome to the newly-elected trustees as they conclude their first GSB weekend in their new service roles; and thanked all those who participated in the work of the committees and boards, including office personnel, for their assistance and support. The chair also expressed appreciation for the trustee emeriti for their continued sharing of wisdom and experience; and for all the work done on behalf of the Fellowship to aid the still-suffering alcoholic.

Corporate Reports:

Alcoholics Anonymous World Services, Inc. (AAWS): Chairperson Ken T. presented a written report on behalf of the corporation. The chair reported that since the last GSB meeting, the AAWS Board has met nine times with reporting of those meetings in the form of *AAWS Highlights* included in the written report. The board chair then shared brief highlights from their July 31 meeting which included reporting from the nominating committee and their search for non-trustee directors; a review of the AAWS reforecasted budget; a recommendation from the publishing committee to help reduce inventory and warehousing costs; a discussion regarding the formation of an ad hoc committee pertaining to the AAWS booth at the 2030 International Convention; AAWS participation at events such as the International Conference of Young People in Alcoholics Anonymous (ICYPAA); and the revision of a typographical error in their corporate bylaws.

Following a motion and second, the Board accepted the report as presented.

Alcoholics Anonymous Grapevine, Inc. (AAGV): Chairperson David S. presented a written report on behalf of the corporation. The chair began by providing a high-level summary of the strides made by the organization by implementing strategic shifts and innovative approaches to achieve a multi-year turnaround. The chair then provided highlights of their meeting which included financial updates pertaining to growth in subscription rates for the magazine and app, modest decreases in expenses, and other financial projections.

Following a motion and second, the Board accepted the report as presented.

Reports of Trustees' Committees:

Trustees' Archives Committee: Chairperson, Reilly K. presented a written report on behalf of the committee.

The chair opened by sharing highlights from their meeting which included a review of the committee's Composition, Scope, and Procedure (CSP); a review of the Archives workbook including proposed changes suggested by an area; a progress report on the Archives audio/visual preservation project; and a discussion pertaining to the advisory action passed by the 75th General Service Conference (GSC) to classify all AAWS and AA Grapevine literature written prior to 1971 with a report to be forwarded to the GSB Report & Charter ad hoc committee. The chair noted that a review of draft revisions to the committee's CSP, draft updates to the Archives workbook, a cost-estimate of Phase 3 of the Archive audio/visual project, and a discussion on the Sound & Moving Images policy and procedures will be brought forth to their November 2025 meeting.

Following a motion and second, the Board accepted the report of the trustees' Archives Committee.

Trustees' Cooperation with the Professional Community/Treatment and Accessibilities Committee: Chairperson Dawn K. presented a written report on behalf of the committee.

The chair began by thanking the committee and its co-secretaries for their diligent work and continued by sharing highlights from the committee's meeting. These included the appointment of a vice-chair; a review and approval of the committee CSP as well as their reforecasted budget which included the purchase of a LinkedIn Business Plan subscription for one year as approved by the GSC; a review of the Conference approved revisions to the pamphlet "*AA in Treatment Settings*", adding that the committee supported the changes for the next printing and that changes fall within the AAWS policy on Publications, keeping AA literature current; and the acceptance of a progress report on the Military Veterans Audio Project with the approval of the next round of candidates for interviews proposed by the appointed committee members (ACM) working on the project.

Following a motion and second, the Board accepted the report of the trustees' CPC/Treatment and Accessibilities Committee as presented.

Trustees' Corrections Committee: Chairperson Charlie H. presented a written report on behalf of the committee.

The chair provided a summary of the committee's meeting which consisted of a review of the committees' CSP, noting in minor update in reference to a page in the AA Service Manual; a review of the Corrections workbook; progress on advisory actions from the GSC; and a discussion on digital forms of communication as an avenue for interaction with individuals without access to traditional means of communication.

Following a motion and second, the Board accepted the report of the trustees' Corrections Committee

Trustees' Finance and Budgetary Committee: Chairperson Terry B. presented a written report on behalf of the committee.

The chair reported on the committee's activities which included the appointment of a vice-chairperson; a review of budgets and operations reporting from both corporate boards, in addition to the GSB; a review of the reforecasted budgets for all three corporations; and a robust discussion on resource allocation for various projects within the General Service Office (GSO) and Grapevine offices, and the Reserve Fund.

The Board approved a recommendation from the trustees' Finance and Budgetary Committee that the General Service Board approve the GSB/AAWS reforecast budget.

The Board approved a recommendation from the trustees' Finance and Budgetary Committee that the General Service Board approve the 2025 Grapevine/LaViña budget reforecast.

The Board approved a recommendation from the trustees' Finance and Budgetary Committee for a Reserve Fund drawdown of up to \$2,100,000 for the GSO retrofit project.

The Board approved a recommendation from the trustees' Finance and Budgetary Committee for a Reserve Fund drawdown of \$350,000 for AA Grapevine operations.

Following a motion and second, the Board accepted the report of the trustees' Finance and Budgetary Committee as presented.

Trustees' General Service Conference Committee: Chairperson Kerry M. presented a written report on behalf of the committee.

The chair began by thanking the committee secretary for their service as they conclude their rotation in the role after the successful coordination of three General Service Conferences. Additionally, the chair noted that the most recent GSC had reported to be under-budget as reflected in the Reforecast and expressed appreciation to all for their incredible work. The chair then shared updates on advisory actions and committee considerations from the GSC that fall within the purview of its trustees' committee; adding that the committee secretary as forward all items to the appropriate trustees' committee and thanking everyone in advance for the work they are about to undertake. Further highlights from the meeting included the distribution of work to its subcommittee and the formation of the Inventory Implementation subcommittee as prescribed by an advisory action of the Conference; the implementation of a quarterly update on proposed agenda items (PAI) that has been forwarded to all Conference

members and an update on the translations of PAIs which included an estimated time frame for distribution in English, Spanish, and French.

The Board approved a recommendation from the trustees' General Service Conference Committee that the request for a trustee member of the Ireland General Service Board of Alcoholics Anonymous, be approved to attend the 2026 U.S./Canada General Service Conference as an observer.

Following a motion and second, the Board accepted the report of the trustees' General Service Conference. Committee.

Trustees' International Committee: Chairperson Robert L. presented a written report on behalf of the committee.

The chair opened by expressing gratitude for the committee secretary's meticulous work and the members of the committee for their support. The chair then introduced the newly-appointed vice-chair of the committee and provided highlights of their meeting which consisted of the review and acceptance of an AAWS Licensing and Translation report; a review of an International Literature Fund report; citing a request that future reports include footnotes indicating the participation of the United States/Canada service structure in the Fund; and review of a report from the Trip Consultation Team following an international trip to Japan and Bulgaria, noting the approval of an upcoming trip to Kenya in 2025.

Following a motion and second, the Board accepted the report of the trustees' International Committee.

Trustees' International Conventions/Regional Forums Committee: Chairperson Gail P. presented a written report on behalf of the committee.

The chair began with thanks to the committee's co-secretaries and provided highlights from the committee's meeting which included the appointment of vice-chairperson; a review of their CSP; the reconstitution of a subcommittee to review International Convention/Regional Forums (ICRF) requests for information; a discussion on the advisory action pertaining to the election of chairperson and alternate chairperson and the beginning of their service terms; further discussion on the development of a new declaration, noting the appointment of a current General Service Trustee to draft a well thought-out statement or declaration on the service and the group conscience for the 2030 International Convention. Additionally, a subcommittee was formed to continue the discussion of the participation of flag from sovereign nations in the Flag Ceremony and the committee discussed a PAI regarding a consideration to add the Lord's Prayer to the list of closing prayers at the International Convention.

The Board approved a recommendation from the trustees' International Conventions/Regional Forums Committee that the following change be made to its Composition, Scope, and Procedure – in the Scope, under the Regional Forums section – that Procedure #2 be changed from:

The committee reviews and approves requests for Regional Forums and Local Forums and gives final approval to Forum sites.

to:

The committee reviews and approves requests for Regional, Special and Local Forums and gives final approval to Forum sites.

Following a motion and second, the Board accepted the report of the trustees' International Conventions/Regional Forums Committee.

Trustees' Literature Committee: Chairperson Teddy B-W. presented a written report on behalf of the committee.

The chair provided highlights from the committee's meeting which included the formation of five subcommittees and one working group, with appreciation given to all those involved; an update to the fifth edition of the Big Book; progress on the pamphlets "*Questions & Answers on Sponsorship*" and "*Indigenous People in A.A.*" as well as the *Twelve Concepts* video animation; and appointment of two ACMs in reference to the development of a pamphlet for the Asian & Asian American alcoholic and Transgender alcoholic, respectively.

Following a motion and second, the Board accepted the report of the trustees' Literature Committee.

Trustees' Nominating Committee: Chairperson Carolyn W. presented a written report on behalf of the committee.

The chair reported a summary of the activities from the committee's meetings. These consisted of the appointment of a vice-chairperson, with appreciation expressed for their willingness to serve; a review of the committee's CSP noting that procedures were currently under review within a subcommittee that will come forward with revisions as the work evolves; a review of the committee's calendar of events for 2026 related to letters and announcements for upcoming vacancies; a review of statuses of ACMs as well as candidate resumes noting a discussion on the selection process with an emphasis on desired qualifications and skill sets; and further discussion on how to best approach a recommitted motion pertaining to censure reorganization proposals. It was added that the committee appointed four subcommittees addressing grievances, preparing for future vacancies, reviewing nominating procedures, and guidelines for trustee emeriti; and an approval to update a procedure to reflect a stated timeframe of committee review of non-trustee director (NTD) candidate resumes with a request for the committee secretary to include as background information at their next meeting, a past study pertaining to AAWS and AAGrapevine NTD searches and applicant patterns. The chair then extended their heartfelt appreciation for the time spent working with the committee secretary as they rotate off their role in September and retire from the General Service Office.

Following a motion and second, the Board accepted the report of the trustees' Nominating Committee.

Trustees' Public Information Committee: Chairperson Teresa J. presented a written report on behalf of the committee.

The chair opened by expressing gratitude for the committee secretary and the members of the committee with appreciation for their preparation and involvement in the work they undertake. The chair then provided highlights from their meeting which included the appointment of a vice-chairperson; multiple discussions regarding advisory actions and committee considerations stemming from the GSC; the appointment of a subcommittee on revisions to the pamphlet “*Understanding Anonymity*”; and a robust discussion on the Comprehensive Media Plan.

The Board approved a recommendation from the trustees’ Public Information Committee that the Comprehensive Media Plan be retired.

The Board approved a recommendation from the trustees’ Public Information Committee that, in keeping with the “Policy on Actors Portraying A.A. Members or Potential A.A. Members in Videos Produced by the General Service Board or its Affiliates”, that:

- three videos produced by the General Service Board of Alcoholics Anonymous Australia – (“Are you risking your job?” “Are you a danger to your family?” “Cham-pain”) – be adapted by AAWS for use on media platforms in the U.S. and Canada; and,
- the General Service Board affirms that the proposed three videos are consistent with the A.A. Tradition of attraction rather than promotion; and,
- the use of actors in these videos does not in fact or in appearance place personalities before principles.

Following a motion and second, the Board accepted the report of the trustees’ Public Information committee.

Audit Committee: In lieu of a formal report, chairperson Terry B. informed the board of the upcoming audit cycle beginning in January 2026, with further discussion to be held at their next meeting.

Retirement Committee: Carolyn W. gave a verbal report on behalf of the committee, noting its recent composition in adherence to the committee’s CSP and ongoing preparations for their upcoming meeting on August 27 in which the committee will elect its chairperson and secretary.

Trustees’ Planning and Sharing Session: The chair, Scott H., reported that the trustees met on Sunday, August 3, 2025, and included in the session were reports from the chairs and officers of AAWS and AA Grapevine, the General Manager of GSO, and the Grapevine Publisher. Additionally, there was a thorough discussion regarding more effective ways to communicate board activities to Conference members; updates from the GSB ad-hoc committees; and a review of correspondence received by the board and its members.

Reports of Trustees’ Activities: Trustees submitted written reports of their activities since their February meeting. A summary of the reports is filed with the minutes.

There being no further business, the chair thanked all in attendance and informed the board that, after a brief recess, it will reconvene in executive session.

Following a motion and second the main session of the meeting closed with the Declaration of Unity and adjourned at 10:35 a.m. ET.

After a brief recess, the meeting moved into executive session at 10:45 a.m. ET.

The meeting came out of executive session at 11:23 a.m. ET.

Following a motion and a second, the Third Quarterly Meeting of the General Service Board adjourned at 11: 24 a.m. ET.

Trustees' activities since their January 2025 meeting:
+ elected at the 75th General Service Conference

Teddy B-W.+

May 3	GSB Meeting and AAGV Board Meeting
May 15	AAGV Licensing Ad-Hoc Committee Meeting
May 16	Area 06 Pre-Assembly Dinner
May 17	Area 06 Post-Conference Assembly
May 22	Trustee Committee Chair Orientation
May 24	Area 06 Monthly Area Committee Meeting
	Area 05, Pamphletpalooza
May 28	ACM Process Meeting
May 30	AAGV Finance Committee Meeting
June 3	ACM Interviews
June 4	Meeting with Publishing Dept
	2025 IC Orientation Meeting
June 6	ACM Meeting
June 10	AAGV Licensing Ad-Hoc Committee Meeting
	2025 IC AAGV Volunteer Training
June 12	AAGV Nominating Committee Meeting
June 19	AAGV Finance Committee Meeting
June 20	Trustees' Literature Committee Meeting
June 21	AAGV Board Meeting
June 24	5th Edition Sub-Committee Meeting
Jun. 30 – Jul. 6	Travel to and attendance at 2025 IC
July 11	5th Edition Sub-Committee Meeting
July 15	Joint Meeting of Trustees & Conference Literature Committees
July 18	Do You Think You're Different Sub-Committee Meeting
July 20	PLBB Process Sub-Committee Meeting
July 23	General Service Board Orientation
July 24	Joint Meeting re: AAGV/AAWS ICYPAA participation
July 25	AAGV Finance Committee Meeting
	AAGV Nominating Committee Meeting
July 26	Area 06 Monthly Area Committee Meeting
July 28	5th Edition Sub-Committee Meeting
Jul. 29 – Aug. 5	Travel to and participation in 3rd Quarter GSB Weekend

Jennifer B.+

May 7	Trustee-at-Large (TAL) introduction meeting (with Robert L.)
May 13	Trip Consultation Team meeting
May 14	Monthly REDELA sharing session
May 17	Area 06 Post-Conference Assembly in San Francisco, CA (hybrid) — invited to share a few minutes on what a TAL does (self-funded)
May 20	TAL huddle and REDELA Fund Steering Committee meeting
June 4	IC 2025 Orientation
June 11	Monthly REDELA sharing session, plus recording a video for Founders' Day event hosted by Mexico GSB

June 12 – 15 Bulgaria – Observing 8th GSC (plus full travel days on either side)
 June 24 Bimonthly TAL meeting
 New TAL Orientation
 June 28 Area 06 Committee Meeting in Petaluma, CA (hybrid) —
 invited to share a few minutes about the trip to Bulgaria (self-funded)
 July 3 – 6 International Convention in Vancouver, BC
 (also attended International Delegate Reunion July 1-2 on my own dime)
 July 9 Monthly REDELA sharing session
 July 10 REDELA Fund Steering Committee meeting
 July 11 Divvy credit card training session for board members
 July 12 Attended Area 07 delegate report in Marysville, CA and chatted with
 members of the district after being introduced as new TAL (self-
 funded)
 July 15 OnBoard training session for new board members
 July 23 GSB Orientation Session 1
 July 31 AAWS Board meeting (New York, NY, self-funded)
 August 1 GSB Orientation – Session 2, New York, NY
 August 2 – 4 General Service Board Weekend, New York, NY

Charlie H.

February 16 West Central Regional call with Delegates and Alt. Delegates
 February 26 General Service Conference Sharing Session
 Feb. 27 – Mar. 2 West Central Regional AA Service Conference – Casper, WY
 March 10 St. Cloud, MN intergroup
 March 15 – 16 Area 52 Assembly – Minot, ND
 March 16 West Central Regional call with Delegates and Alt. Delegates
 March 27 Joint Literature Committee meeting
 April 4 – 5 Area 63 Spring Assembly – Sioux Falls, SD
 April 7 Joint Public Information Committee meeting
 April 18 Joint Public Information Committee meeting
 April 20 West Central Regional call with Delegates and Alt. Delegates
 Apr. 27 – May 3 General Service Conference
 May 17 District 8 Workshop – North Platte, NE
 May 18 West Central Regional call with Delegates and Alt. Delegates
 June 7 Area 41 Reunion – Grand Island, NE
 June 12 – 13 Alcoholics Anonymous World Services Board meeting
 June 15 West Central Regional call with Delegates and Alt. Delegates
 June 19 Area 45 Roundtable
 July 2 – 6 International Convention – Vancouver, BC
 July 15 Joint Literature Committee meeting
 July 19 Area 63 Assembly
 July 20 West Central Regional call with Delegates and Alt. Delegates
 July 30 Call with Luke B. GSC Corrections Committee Chair
 July 31 Alcoholics Anonymous World Services
 August 1 – 4 General Service Board Weekend

Scott H.

February 4	Delegate Orientation
February 5	Trip Consultation Committee Delegate Orientation
February 6	International Convention Check-In Retirement Committee
February 7 – 9	South East Region Delegate Get Together, Atlanta, GA
February 10	Virtual Meeting – GM Ad Hoc Policy Committee
February 11	Chairs and Executives Meeting GSB Statement Ad Hoc
February 13	International Convention Check-In
February 16	Strategy and Leadership Ad Hoc
February 17	Compliance Review Discussion
February 18	International Convention Planning Meeting
February 19	Cross Functional Working Group
February 20	International Convention Check-In Board Chair Review Preparation
February 24	GM and Chair Meeting
February 25	GSB Ad Hoc Policy Committee Board Chairs and Executives Meeting
February 26	Special Meeting of GSB All Conference Members Sharing Session
February 27	International Convention Weekly Check-In
March 3	GM and Chair Meeting
March 4	International Convention Communications Planning Meeting
March 7	AAWS Board Meeting, New York GM Review, New York
March 10	GM and Chair Meeting
March 11	Board Chairs and Executives
March 14 – 16	NERD
March 19	Cross Functional Working Group
March 20	Virtual Meeting RFI IC 2030
March 21	GM and Chair Meeting
March 22	Board Chairs and Executives
March 24	GM and Chair Meeting
March 25	Board Chairs and Executives
March 31	GM and Chair Meeting
April 4 – 16	Great Britian GSC
April 21	GM and Chair Meeting
April 22	Board Chairs and Executives Post Audit Presentation
Apr. 24 – May 2	General Service Conference, New York
April 28	Board Huddle, New York
May 3	Members and Trustees Meetings for all 3 Boards
May 12	GM and Chair Meeting
May 13	Board Chairs and Executives
May 14	Trustees Committee Chair Orientation Preparation
May 15 – 18	Attend Area 51 Assembly, Raleigh, North Carolina

May 21	Cross Functional Working Group
May 22	Trustee Committee Chair Orientation GM and Chair Meeting International Convention Check-in
May 23	Trustees Finance Virtual
May 26	GM and Chair Meeting
May 27	Board Chairs and Executives
May 28	Delegate Chair Orientation
May 29	International Convention Weekly Check-in
May 30	International Convention Training
June 2	GM and Chair Meeting Orientation Ad Hoc
June 4	Orientation Ad Hoc
June 5	International Convention Weekly Check-in
June 9	GM and Chair Meeting
June 10	Board Chairs and Executives
June 11 – 13	AAWS Board Meeting, New York
June 16	GM and Chair Meeting
June 18	Cross Functional Working Group
June 19	International Convention Weekly Check-in
June 20	Trustees Literature International Convention Weekly Check-in
June 23	GM and Chair Meeting Call with Delegate Chair
June 24	Board Chairs and Executives Trustee At Large Orientation
June 26	International Convention Check-in
June 27	International Trip Consultation International Convention Security Check-in
June 30 – July 7	International Convention, Vancouver
July 3	GSB Meeting
July 7	June 30 Meeting with GM
July 14	GM and Chair Meeting Orientation Ad Hoc
July 15	Meeting with GM and Consultant re: Workload Townhall
July 16	Cross Functional Working Group
July 20	PLBB Process Ad Hoc
July 21	GM and Chair Meeting
July 22	Board Chairs and Executives
July 23	GSB Orientation Ad Hoc
July 25	GSB Language Ad Hoc
July 28	GM and Chair Meeting
Jul. 29 – Aug. 7	GSB Weekend, New York

Teresa J.

February 10	TLC 5th Edition BB Subcommittee Meeting GSB Ad Hoc Committee on Policy meeting
February 18	Monthly meeting w/ Delegates and Alts of the Southwest Region
February 24	TLC 5th Edition BB Subcommittee Meeting
February 25	GSB Ad Hoc Committee on Policy meeting

February 26	Special Meeting of the GSB General Service Conference Sharing Session
March 6 – 8	Southwest Region Delegates' Assembly (SWRDA) (OKC, OK)
March 11	TLC "Do You Think You're Different?" Subcommittee Meeting
March 15	AA Grapevine, Inc. Board Meeting
March 18	Monthly meeting w/ Delegates and Alts of the Southwest Region
March 20	GSB Ad Hoc Committee on Policy meeting Evaluation of GSB Chair
March 24	TLC 5th Edition BB Subcommittee Meeting Pre-Conference Joint Committee Meeting TNC / CCT
March 25	Pre-Conference Joint Committee Meeting AAGV Board/ CCGV
March 26	Pre-Conference Joint Committee Meeting TCC / CCC
March 27	Pre-Conference Joint Committee Meeting TLC / CCL
March 28	AAGV Nominating Meeting
March 29 – 30	Area 46 (New Mexico) Area Assembly
April 7	Pre-Conference Joint Committee Meeting TPIC / CCPI
April 8	TLC "Do You Think You're Different?" Subcommittee Meeting
April 10	Special Meeting of the GSB
April 15	Monthly meeting w/ Delegates and Alts of the Southwest Region
April 17	Pre-Conference Joint Committee Meeting TFBC / CCF
April 18	Pre-Conference Joint Committee Follow-up Meeting TPIC / CCPI Remote Communities Meeting
April 19	Compliance Committee Interview 1 Compliance Committee interview 2
April 22	AAGV Mtg with GVRs and District & Area GV Chairs
Apr. 27 – May 3	General Service Conference (New York, NY)
May 12	GSB Orientation Ad Hoc Committee
May 16 – 18	Area 57 Convention (Oklahoma City, OK)
May 20	Monthly meeting w/ Delegates and Alts of the Southwest Region
May 22	2025-26 Trustees' Committee Chair Orientation
May 28	2026 Conference Committee Chair Orientation
May 30	AAGV Finance Committee
June 2	GSB Orientation Ad Hoc Committee
June 4	ICAA Orientation & Training
June 11	Agenda planning meeting with PI Staff
June 12	AAGV Nominating & Governance Committee Mtg
June 17	Monthly meeting w/ Delegates and Alts of the Southwest Region
June 19	AAGV Finance Committee
June 21	AAGV Orientation and Board Meeting
July 1 – 6	2025 International Convention (Vancouver, Canada)
July 14	GSB Orientation Ad Hoc Committee
July 15	Monthly meeting w/ Delegates and Alts of the Southwest Region
July 17	GSB Report & Charter Ad Hoc Committee
July 18 – 20	Area 25 Election Assembly (Salina, KS)
July 23	GSB New Trustees' Orientation – Session 1
July 24	Pre-ICYPAA coordination meeting
July 25	AAGV Finance Committee meeting AAGV Nominating & Governance Committee Meeting GSB Linguistic Harmony Ad Hoc Committee

July 26	GSB Orientation sub-group meeting
July 29	Pre-board agenda planning mtg with PI staff
July 31	AAGV Board Meeting (GSO, New York, NY)
August 1	GSB New Trustees' Orientation – Session 2 (GSO, NY, NY)
August 2 – 4	GSB Board Weekend (New York, NY)

Reilly K.

**90 additional hours - meeting reports and preparation*

February 6	PR Delegates Meeting
February 7	PDAB Meeting
February 13	QCR Meeting
February 15	Facilitate GSR Workshop
February 19	1728 Meeting
February 26	Self Support Meeting
	Internal Audit Meeting
	GSB Sharing Session
March 5 – 10	PRAASA Anchorage AK
March 15	Area 58 Assembly Virtual
March 16	Area 58 Assembly Virtual
March 18	Compensation Chair Report
March 27	Joint Literature Meeting
March 29	Facilitate Pre-Conference Workshop
April 3	PR Delegates Meeting
April 7	Joint PI Meeting
April 9	GSB Meeting
April 11 – 13	Facilitate Pre-Conference Results Area 07
April 16	Online Group Information Discussion
April 17	Joint Finance Meeting
April 18	PI Meeting
	Remote Communities Meeting
April 19	Speaker- Area 72
April 21	A.A.W.S. Meeting
Apr. 25 – May 4	75th General Service Conference
May 12	Trustees Orientation Committee
May 16	Post Conference Report Area 58
May 22	Trustees Orientation Committee
May 23	Trustees Finance Committee
May 28	Conference Comm Chair Orientation
May 29	Meeting with delegate chair R&C Comm
June 2	Trustees Orientation Committee
June 4	Trustees Orientation Committee
June 5	Compensation Meeting
	PR Delegates Meeting
June 10	Report & Charter Meeting
June 11	Archives Meeting
June 20	International Convention Orientation
	Finance Meeting
July 1 – 6	International Convention Staffing

July 14	Trustees Orientation Committee
July 15	Report & Charter Meeting Trustees Orientation Committee
July 17	Report & Charter Meeting
July 22	Trustees Orientation Presentation
July 24	Meeting with delegate chair R&C Comm
July 25	Trustees Orientation Meeting
July 30 – Aug 5	July/August Board Weekend

Dawn K.

April 26 – May 2	Conference Week
May 12	Orientation planning meeting for Trustee Orientation
May 22	Orientation planning meeting for Trustee Orientation
June 4	Orientation planning meeting for Trustee Orientation
July 2 – 6	International Convention
July 14th	Meet with Kelly and Michael, staff to CPC/T&A Meet with Orientation Committee, virtually
July 23	Attend Virtual Orientation for Trustees
July 25, 28	Virtual meeting with Reilly K for “What I Wish I Knew” Trustee Orientation presentation
July 31	Meet with Dan B, Delegate Committee for CPC/ Treatment- Accessibilities, virtual meeting

Robert L.

February 5	Tean Consultation Trip (TCT) REDELA\Policies-Admission-Finance sub-committee
February 6	REDELA\Working With Others sub-committee
February 10	GSO US\CAN workshop Iran
February 12	REDELA Monthly meeting
February 19	REDELA\Working with others sub-committee
February 20 – 24	CERAASA\Nova Scotia
February 25	PI Committee zoom meeting
February 26	Special Meeting of the GSB General Service Conference Session Sharing
March 5	REDELA meeting – Working with others Committee
March 12	REDELA monthly meeting
March 18	Committee Ad Hoc translation with Stéphanie
March 20 – 23	Area 91 Pre-Conference Assembly
March 26 – 30	50th anniversary Japan
April 2	Zoom meeting PI desk (with Misha)
April 7	PI joint Committee meeting
April 9	REDELA monthly meeting
April 10	GSB Special meeting
April 11	Committee Ad Hoc translation with Stéphanie
April 12	Area 87 Pre-conference delegate assembly
April 16	Agenda joint Committee meeting
April 17	Virtual meeting 1728

April 18	PI joint Committee meeting
Apr. 26 – May 3	75e GENERAL SERVICE CONFERENCE
May 13	Trip Consultation Trip (TCT)
May 14	REDELA Monthly Meeting
May 20	REDELA FUND's steering committee (elected as Chair)
May 21	Updating REDELA FUND's guidelines
May 22	2025-26 Trustees' Committee Chair
May 23	Writing GUIDELINES REDELA Fund request
May 28	2026 Conference Committee Chairpersons Orientation
May 30	Interregional Québec Meeting
May 31	Provincial Gathering of the 4 areas of Québec Montmagny
June 4	Orientation International Meeting
June 10	TAL Bi-monthly meeting
June 11 – 15	8th General Service Conference in Bulgaria
June 24	TAL Bi-monthly meeting Trustee-at-large Orientation
June 25	GSB Linguistic Harmonization Ad Hoc Committee Meeting
June 27	Zoom meeting Kelley (AA Around the World-Vancouver) + Zenaïda (Short formation Divvy Credit Card)
July 1 – 6	International Convention Vancouver
July 8	TAL Bi-monthly meeting
July 9	REDELA Monthly Meeting
June 11	Credit Card Divvy Formation
July 15	GSB OnBoard Training\Refresh
July 23	Virtual Trustee\Director Orientation
July 25	GSB Linguistic Harmonization Ad Hoc Committee
July 31	AAWS Board meeting
August 1 – 4	Quarterly Board Weekend

Kerry M.

** April 10 through end of Conference Compliance Committee / subcommittee – meetings, interviews*

** May - July Weekly meetings with Conference Coordinator*

February 10	Policy ad hoc virtual meeting
February 25	Policy ad hoc virtual meeting
February 26	Special meeting of the GSB GSC Sharing Session
February 27	Presented Concept 8 Area 43
March 20	Policy ad hoc virtual meeting Read Conference Inventory answers
March 24	Joint Committee meeting – Nominating/CCT
March 26	Joint Committee meeting - Corrections
March 29	Review 4 Inventory questions for my assigned group
March 30	Review TNC Procedures-prepare grid
April 7	TNC special meeting
April 8	Compliance Committee meeting
April 10	Special meeting of the GSB
April 13	Prep for Conference Inventory presentation and CC questions
Apr. 26 – May 3	Conference

June 4	Orientation – prep
May 22	CPC Pamphlet presentation Area 43
	Trustee Chair orientation
May 14	Meeting with prior Conference Committee Chair
May 17	Present to NJ Corrections
May 28	Conf Cmte/Trustees Chair Orientation
June 4	IC volunteer general Orientation
June 19	IC media orientation and preparation
July 2 – 6	IC attendance - volunteer and presentation
July 21	Drew names of Inv Implementation Delegate members
July 23	Talked with Policy and Admissions Conf Cmte Chair
July 29	Talked with Agenda Conf Cmte Chair and Vice Chair
July 29	Talked with Report and Charter Conf Cmte Chair
August 1	Board Orientation - presentation
August 2-4	GSB weekend

Molly O.

February 19	Cross Functional Communications Working Group
February 26	Special Meeting of the GSB
	GSC Sharing Session
March 19	Cross Functional Communications Working Group
	Meeting with GSB Treasurer
March 20	Videoconference with International Convention Consultants
March 24	Meeting AAGV Incoming Chair
	Joint Committee Meeting CPC/TA
March 25	75th GSC Joint Committee Meeting AAGV
March 26	Joint Meeting IC/RF
March 28	AAGV Nominating Meeting
April 23	Cross Functional Communications Working Group
Apr. 26 – May 3	General Service Conference
May 21	Cross Functional Communications Working Group
May 31	Area 50 Presentation
June 2	GSB Ad Hoc Committee
June 4	AAIC Orientation
June 12	AAGVB Nominating & Governance
June 18	Cross Functional Communications Working Group
June 21	AAGV Orientation
July 1 – 6	Vancouver International Convention
July 16	Cross Functional Communications Working Group
August 2 – 4	GSB Weekend

Kelly P.+

June 4	Orientation for Trustees
June 20	Trustees' Literature Committee
July 3	Trustee Orientation for International
	Trustee Dinner
July 4	Trustee Luncheon

July 5	Big Meeting Attendance Worked at Literature Booth Trustee Delegate Luncheon
July 11	Big Meeting for Old Timers Attendance Divvy Workshop 5th Ed Meeting
July 15	GSB On Board Training
July 20	Joint Conference/Trustees' Literature Meeting
July 23	Plain Language Big Book Sub Group Meeting
July 28	Trustee Orientation – Session 1
August 1	5th Ed Meeting
August 2 - 4	Trustee Orientation – Session 2 General Service Board Weekend, New York, NY

Gail P.

February 7-9	WRAASA Area 80 (in person)
February 11	Virtual meeting to discuss GSB Statement
February 27	GSB Special meeting (virtual) GSC Sharing Session (virtual)
March 6	Area 91 Information Session (virtual)
March 9	WRAASA wrap up (virtual)
March 15	Online Committee Inventory Area 80
March 20	ICRF Prospective Vendors Re: 2030 (virtual)
March 23	Area 79, 5 Districts (Trustee presentation on service) (in person)
March 26	Joint meeting - ICRF Trustees' Committee (virtual) Joint meeting – Corrections Trustees' Committee (virtual)
April 1	WRAASA – website organizing meeting (virtual)
April 8	Compliance Committee meeting (virtual)
April 10	GSB Special Meeting (virtual) Compliance Committee meeting (virtual)
April 11 – 13	Area 78 Pre-Conference Assembly (in person)
April 14	Compliance Committee (virtual)
April 16	Compliance Committee (virtual) Interview
April 17	Compliance Committee (virtual) Interview
April 19	Compliance Committee (virtual) Interview
April 21	Compliance Committee (virtual)
April 22	Audit Committee (virtual)
April 23	Compliance Committee Interviews (x 3) (virtual)
Apr. 24 – May 4	75th General Service Conference (in person)
May 12	Trustee Orientation ad hoc (virtual)
May 19 – 20	Meet with GV Board chair (virtual)
May 22	AAIC weekly check-in (virtual) Trustees' Committee Chair Orientation (virtual)
May 23	Meet with Co-Secretaries of ICRF (virtual) Quarterly Finance Report Discussion with Trustees Finance and Budgetary Committee (virtual)
May 25	Western Regional meeting (virtual)
May 27	Communications Committee meeting (virtual)

May 28	AA Grapevine Finance Committee meeting (virtual) AAWS Self Support Committee meeting (virtual) Trustees' Orientation Committee meeting (virtual)
May 30	AA Grapevine Finance Committee meeting (virtual)
June 2	GSB Ad Hoc Committee on Orientation (virtual)
June 4	AAIC2025 Orientation and Training (virtual)
June 10	AAGV IC2025 Training (virtual)
June 12	AA Grapevine Nominating Committee (virtual)
June 19	AA Grapevine Finance Committee (virtual)
June 21	AA Grapevine Board Meeting (virtual)
June 22	Western Regional meeting (virtual)
June 26	AA Grapevine Finance meeting (virtual)
July 1 – 6	2025 International Convention Vancouver (in person)
July 9	GV Finance meeting with David Steward (virtual)
July 11	Divvy training (virtual)
July 14	GSB Ad Hoc Committee on Orientation (virtual)
July 15	OnBoard refresher (virtual)
July 16	AAWS Self Support Committee meeting (virtual) AAGV Budget Reforecast meeting (virtual)
July 18	ICRF – meet with secretaries to review agenda (virtual)
July 22	AAGV – review for budget reforecasting (virtual) AAGV Area Chairs meeting (virtual)
July 23	Meeting with Delegate chair for ICRF (virtual) GSB Orientation – Session 1 (virtual)
July 25	AA Grapevine Finance Committee (virtual) AA Grapevine Nominating/Governance (virtual)
July 27	Western Regional Meeting (virtual)
July 28	Meet with AAGV Board Chair (virtual)
July 31	AA Grapevine Board meeting (in person)
Aug 1 – 4	GSB Weekend (in person)

Joyce S.

February 2	GV presentation for Western Canada Region
February 6	Retirement Committee
February 11	AA Grapevine Area Chair Meeting
February 21 – 23	CERAASA - Dartmouth Nova, Scotia
February 26	Conference Sharing Session
March 15	Virtual GV Strategy meeting
March 20	Virtual GV presentation Area 45
March 22	Virtual GV presentation Area 43
March 24	GV Nominating Committee
March 28 – 30	Area 83 Assembly - Guest Speaker
April 19	Area 83 - District 16 Spanish La Vina presentation
Apr. 26 – May 3	75th GSC - New York Hilton
May 28	Delegate Chair Orientation
May 30 – 31	Quebec 4 area assembly
June 2	GSB Ad Hoc Committee on Orientation (2025-2026)
June 4	2025 AAIC Orientation & Training

June 7	Area 83 - Area Committee Meeting
June 10	IC2025 GVB Volunteer Training
June 12	GV Nominating Committee
June 13 – 14	Area 83 -District 54 & 62 Service Day-Ottawa
June 21	Virtual GV Meeting
July 2 – 6	2025 International Convention – Vancouver, B.C., Canada
July 22	AA Grapevine Area Chair Meeting
July 23	2025 GSB Orientation - Session 1 (virtual)
July 25	GV Nominating Committee
	GSB Linguistic Harmonization Ad Hoc Committee Meeting
July 28	CERAASA - 2027 Steering Committee
Jul. 31 – Aug. 4	2025 Q3 GSB Weekend Meeting

Sherry S.+

May 27	ECR Hospitality for AA International Convention (virtual)
June 4	Meeting with ECR Delegates (virtual)
June 10	ECR Hospitality for AA International Convention (virtual)
June 17	ECR Forum with Delegates & Staff (virtual)
June 24	ECR Hospitality for AA International Convention (virtual)
July 2 – 6	2025 AA International Convention, Vancouver, B.C., Canada
July 9	Meeting with ECR Delegates (virtual)
July 11	Divvy Training (virtual)
July 12	Telephone Conference regarding travel to Area 74
July 15	OnBoard training (virtual)
July 23	GSB Orientation – Session 1 (virtual)
July 30	Corporate Board Meetings (AAWS & AAGV), New York, NY
August 1	GSB Orientation – Session 2, New York, NY
August 2 – 4	General Service Board Weekend, New York, NY

David S.

February 4	Preparing for Conference - a Q&A Session
February 5	Preparing for Conference - a Q&A Session
February 6	Retirement Committee
	Preparing for Conference - a Q&A Session
February 10	GSB Ad Hoc Committee on Policy
February 12	Meeting on LV Five Year Plan
February 13	Quarterly Contributions Reports working group
February 14	Meet with Conference Policy and Admissions Committee Chair
February 24	GSB Ad Hoc Committee on Policy
February 25	Meet with Conference Agenda Committee Chair
	AA Grapevine Licensing Committee Meeting
February 26	AAWS Self-Support Subcommittee Meeting
	Special Meeting of the General Service Board
March 3	Meet with AA Grapevine Board Chair
	Meeting to Review January Financial Reports for Grapevine and La Viña
March 10	Meeting to Review January Financial Reports for Grapevine and La Viña
March 12	Meet with Conference Committee Secretary

March 13	AAGV Finance Committee Meeting to Review January Financial Reports for Grapevine and La Viña Touchpoint Meeting before Report & Charter and Policy & Admissions Meeting
March 18	Housekeeping Meeting with Report & Charter and Policy & Admissions Call to review GSB Board Chair performance
March 20	AA Grapevine Licensing Committee Meeting GSB Ad Hoc Committee on Policy
March 21	Call with GV Board member to review 2025-2026 Committee Assignments
Assignments	Call with GV Board member to review 2025-2026 Committee
March 24	Call with GV Board Member Joint Meeting with Trustees Nominating Committee & Conference Committee on Trustees
March 25	Joint meeting for Grapevine La Viña Committee
March 26	Call with GV Board member to review 2025-2026 Committee Assignments Retirement Committee
March 27	Meet with Chair of Conference Improvements Subcommittee
March 31	GV Finance Committee, Review February Reports
April 3	Joint Committee meeting with Conference Finance Committee on EDW Agenda Item
April 4	Meet with Grapevine Controller and Publisher Meet with Chair of Conference Improvements Subcommittee
April 7	Trustees Nominating Committee Special Meeting
April 8	Meet with Chair of Conference Improvements Subcommittee
April 10	Special Meeting of the General Service Board
April 16	Meet with Conference Committee Secretary Agenda Committee Trustees Conference Committee Joint Meeting
April 18	Remote Communities Meeting
April 21	Call with GV Board member to review 2025-2026 Committee Assignments Meet with Conference Agenda Committee Chair
April 22	March GV/LV Financial Reports Review
Apr. 26 – May 3	General Service Conference
May 9	Call with member of Conference
May 15	AA Grapevine Licensing Committee Meeting
May 18	Call to Welcome new member of AAGV Board
May 19	Call with new AAGV Treasurer - Orientation
May 20	Call with GV Board member to review 2025-2026 Committee Assignments Call with new AAGV Treasurer - Orientation
May 22	Trustees Committee Chair Orientation
May 23	Quarterly Finance Report Discussion with Trustees Finance & Budgetary Committee
May 27	AA Grapevine Board Orientation Meeting Review of April Financial Reports for AAGV with Controller & Publisher Board Chairs / Executives' Biweekly call
May 28	Conference Committee Chairpersons Orientation
June 2	AAGV Finance Committee - Review April Financial Reports for AAGV
June 4	Call with AAGV Conference Committee Chair AAIC Orientation and Training

June 5	Call with new AAGV Finance Committee Member to review financial statements
June 6	Meet with GV Board Member re: Strategic Planning
June 10	AA Grapevine Licensing Committee Meeting IC 2025 GVB Volunteer Training
June 11	June AAGV Meeting Agenda discussion with Publisher & Office Manager
June 12	AAGV Nominating & Governance Committee Meeting
June 19	AA Grapevine Licensing Committee Meeting IC 2025 Media Training
June 24	Board Chairs / Executives Biweekly call
June 26	AAGV 2025 Budget Reforecast Meeting with Publisher and Controller
July 1 – 6	International Convention
July 9	Call with AAGV Treasurer
July 16	Review AAGV Reforecast with Publisher, Treasurer and Controller
July 17	AA Grapevine Licensing Committee Meeting
July 21	Meet with AAGV Consultant
July 22	Board Chairs / Executives Biweekly call
July 24	AA Grapevine Licensing Committee Meeting
July 25	AAGV Finance Committee Meeting to Review January Financial Reports for Grapevine & La Viña AAGV Nominating & Governance Committee Meeting
July 26	AA Alaska Assembly - Present on PI process AA La Viña XXIX Anniversary Meeting
July 27	Call with Area Delegate
July 29	Present on La Viña Five Year Plan to Area
July 31	AAGV Board Meeting
August 1 – 4	General Service Board Weekend

Ken T.

May 17	Area 43 Assembly (Manchester, NH)
May 18	Area 30 Assembly (Peabody, MA)
May 22	Trustees' Committee Chair Orientation (virtual)
May 23	Q1 QFR review (virtual)
May 27	IC 25 Communications Planning Meeting (virtual) Board Chairs/Execs (virtual)
May 28	Conference Committee Chairpersons Orientation (virtual)
June 4	Trustee/Director Orientation (virtual) AAIC Orientation & Training (virtual)
June 9	Internal Audit Committee (virtual)
June 12	AAWS New Director Orientation (New York, NY)
June 13	AAWS Board meeting (New York, NY)
June 19	IC Media Training (virtual)
June 23	AAWS Nominating Committee (virtual)
June 24	ICOAA Quarterly Call (virtual) Board Chairs/Execs (virtual)
July 1 – 7	2025 International (Vancouver, BC)
July 11	Divvy Card Training (virtual)
July 16	AAWS Self-Support Committee (virtual)

July 22	Board Chairs/Execs (virtual)
July 23	GSB Trustees Orientation (virtual)
July 24	Internal Audit Committee (virtual)
July 25	AAWS Budget Re-forecast (virtual)
July 31	AAWS Board meeting (New York, NY)
August 1 – 4	GSB Board Weekend

Susan V.+

May 3	Made multiple calls and had input from a lot of previous trustees about what my future may hold. (Telephone consultations)
May 26	Zoom call with SALTY's (southeast regional alternate delegates)
June 2	Zoom call with Southeast regional delegates
June 9	Zoom call with committee chair of literature committee and alternate Delegate to get up-to-date
June 20	Zoom call literature committee interim
July 1 – 9	Vancouver/ International convention (two luncheons and one dinner)
July 11	Divvy training Fifth edition literature subcommittee
July 15	OnBoard refresher meeting Joint literature committee meeting
July 18	"Do you think you're different" literature subcommittee meeting
July 23	Virtual trustee orientation
July 25	West Virginia State convention
July 28	Literature fifth edition subcommittee
Jul. 31 – Aug. 4	General Service board weekend NYC

Carolyn W.

February 5	AAWS Chair/GM meeting (virtual) 2025 IC communications planning (virtual)
February 6	GSB Retirement Committee (virtual)
February 7 – 9	WRASSA, Winnipeg, MB, Canada (in person, my own expense)
February 11	AAWS Chair(s) and Execs meeting (virtual)
February 12	AAWS Chair/GM meeting (virtual)
February 13	2025 IC check-in (virtual) AAWS Quarterly Contributions Report (virtual)
February 16	Cross functional comms group prep (virtual)
February 18	2025 IC communications planning (virtual)
February 19	AAWS Chair/GM meeting (virtual) Cross functional communications group (virtual)
February 20	2025 IC check-in (virtual)
February 24	AAWS nominating (virtual)
February 25	AAWS Chair and Execs meeting (virtual) AAWS IP Ad Hoc (virtual)
February 26	AAWS Chair/GM meeting (virtual) AAWS Self Support subcommittee (virtual) GSB Special Meeting (virtual) GSC Sharing Session (virtual)

February 27	2025 IC check-in (virtual)
March 3	2025 IC GSO Podcast (virtual)
March 4	2025 IC communications planning (virtual)
March 6 – 7	AAWS Board, NY, NY (in person)
March 13	2025 IC check-in (virtual)
March 18	2025 IC communications planning (virtual)
	AAWS IP Ad Hoc (virtual)
	AAWS Chair meet with GSB Treasurer (virtual)
March 19	AAWS Chair/GM meeting (virtual)
	Cross functional communications group (virtual)
March 21	2025 IC check-in (virtual)
March 24	GSC Joint meeting TNC and CCT (virtual)
March 25	AAWS Chair and Execs meeting (virtual)
	AAWS IP Ad Hoc (virtual)
March 27	2025 IC check-in (virtual)
March 28	GSB Retirement Committee (virtual)
March 28 – 30	Puerto Rico Convention, PR (in person, hosted by event)
March 31	AAWS Board (virtual)
April 3	2025 IC check-in (virtual)
April 7	GSB TNC (virtual)
April 8	AAWS Chair and Execs meeting (virtual)
April 9	AAWS Chair/GM meeting (virtual)
April 10	2025 IC check-in (virtual)
	GSB Special Meeting (virtual)
April 11 – 13	Area 79 Assembly, Vernon, BC, Canada (in person, my own expense)
April 15	AAWS IGCOAA quarterly (virtual)
April 16	AAWS Chair/GM meeting (virtual)
	AAWS multicurrency discussion (virtual)
	Cross functional communications group (virtual)
April 17	2025 IC check-in (virtual)
	GSC Joint meeting TFBC and CFC (virtual)
April 21	AAWS Board (virtual)
April 22	AAWS Chair and Execs meeting (virtual)
April 22	GSB Audit Committee (virtual)
Apr. 26 – May 2	General Service Conference, NY, NY (in person)
May 3	AAWS & AAGV annual members meetings and GSB meeting, NY, NY (in person)
May 8	2025 IC check-in (virtual)
May 13	2025 IC communications planning (virtual)
May 15	2025 IC check-in (virtual)
May 21	Cross functional communications group (virtual)
May 22	2025 IC check-in (virtual)
	GSB Trustee Committee Chairs Orientation (virtual)
May 23	GSB TNC meeting with Secretary (virtual)
May 28	AAWS IAC meeting with Secretary (virtual)
	AAWS Self-support committee (virtual)
	GSC committee chair orientation (virtual)
May 29	2025 IC check-in (virtual)
May 30	AAWS meet with Senior Dir Tech Services (virtual)

	GSB meeting with GSB Treasurer (virtual)
June 2	GSB TNC Chair meet with CCT Chair (virtual)
June 4	2025 IC media prep (virtual)
June 5	2025 IC check-in (virtual)
June 7	Founders Day, Fort Collins, CO (in person, hosted by event)
June 9	AAWS IAC (virtual)
June 12 – 13	AAWS Board (in person)
June 18	Cross functional communications group (virtual)
June 19	2025 IC media prep (virtual)
June 20	2025 IC check-in (virtual)
	GSB TLC (virtual)
June 23	AAWS Nominating (virtual)
	GSB Secretary/Asst (virtual)
June 24	GSB TLC 5th Edition (virtual)
July 3 – 6	2025 International Convention (in person)
July 11	GSB TLC 5th Edition (virtual)
July 15	GSC Joint Meeting TLC and CCL (virtual)
July 16	AAWS Self-support committee (virtual)
	Cross functional communications group (virtual)
July 17	GSB Ad Hoc Report and Charter (virtual)
	AAWS IAC and GSB Retirement prep (virtual)
July 20	GSB TLC PLBB Process (virtual)
July 23	GSB Orientation (virtual)
July 24	AAWS IAC (virtual)
July 25	AAWS Finance (virtual)
July 28	GSB TLC 5th Edition (virtual)
July 31	AAWS Board (in person)
August 1 – 4	GSB (in person)

A.A. WORLD SERVICES, INC. (AAWS) BOARD REPORT July 2025 – October 2025

Ken T., Chairperson

Directors: Julie C., Charlie H., Racy J., Matt K., Clint M., Carolyn W., John W., Bob W.

MEETINGS SINCE THE LAST REPORT

Since the last report to the General Service Board (GSB) in July 2025, the A.A. World Services (AAWS) Corporate Board has met twice:

- September 12, 2025 – AAWS Strategic Planning Session, Special Meeting, and Executive Session
- October 30, 2025 – Regular AAWS Board Meeting and Executive Session

The AAWS Highlights for July 2025 are attached for reference. Highlights from the October 30, 2025 meeting will be provided shortly; Board actions from that meeting appear at the end of this report.

MEETING HIGHLIGHTS

Communication & Language Services Committee (CLS)

- Announced that the new “Online Meetings” view in the *Meeting Guide* app is now live—a major improvement making it easier for members to locate virtual meetings quickly and conveniently.

Finance Committee

- Announced the appointment of Nick Schenck as Self-Support Coordinator. Nick will lead self-support communications and recurring-contribution initiatives, coordinate messaging and visuals across departments, and provide regular staff reports to the Self-Support Subcommittee.

Internal Audit Committee

- Continued refinement of the master list of AAWS policies referenced in the Corporate Service Policies (CSPs) to ensure alignment between Board and office procedures.
- Confirmed plans for the annual review of the organization’s IRS Form 990 prior to the November 15 filing deadline.

Nominating Committee

- Reported that it has advanced one candidate for consideration as General Service Trustee (GST) and Nontrustee Director (NTD).

Publishing Committee

- Announced completion of the English-language version of the Twelve Concepts video as of October 30, 2025; French and Spanish versions will follow.
- The Communications Department will coordinate a comprehensive launch through the *Meeting Guide app*, *What’s New*, *Box 459*, and *AA.org*.

Technology & Services Committee (TSC)

- Reported continued work to improve data integrity across systems. The team is cleaning up group and contact records and automating the connection between NetSuite and Campaign Monitor to reduce manual errors and increase accuracy.
- Emphasized the importance of data stewardship, reminding trusted servants with read-only access to Fellowship Connection to review listings and report updates.

These efforts ensure that information used for communication and service is accurate, consistent, and reliable.

RECOMMENDATIONS APPROVED BY THE AAWS BOARD — OCTOBER 30, 2025

Finance Committee

- The AAWS Finance Committee recommended to the AAWS board that the IRS Form 990 be forwarded to the General Service Board.
- The AAWS Finance Committee recommended to the AAWS Board that the International Literature Fund activity report ending September 30, 2025, be forwarded to the trustees' International Committee.
- The AAWS Finance Committee recommended to the AAWS Board that the World Service Meeting Fund activity report ending September 30, 2025, be forwarded to the Trustees' International Committee.
- The AAWS Finance Committee recommended that a monthly communication to Conference members be initiated from the Self-Support assignment, developed in consultation with the AAWS Treasurer, Chair of the General Service Board and the General Manager with regular updates provided to the AAWS Self-Support Subcommittee.

Communications and Language Services Committee

- The AAWS Communications and Language Services Committee recommended to the AAWS Board that the 2025 third quarter LinkedIn report be forwarded by AAWS to Trustees' CPC/Treatment and Accessibilities.
- The AAWS Communications and Language Services Committee recommended to the AAWS Board that the 2025 third quarter reports on Website, Meeting Guide App, YouTube, Google Ads, Online Business Listings and Podcast be forwarded by AAWS to the Trustees' Committee on Public Information.

Internal Audit Committee

- The Internal Audit Committee recommended that the AAWS Board accept the updated 2024 Human Resources annual report
- The Internal Audit Committee recommended that the AAWS Board accept the October 30th, 2025 finance RACI.

Publishing Committee

- The AAWS Publishing Committee recommended to the AAWS Board that they approve a price reduction for *A Book of Fellowship: 90 Years of Sharing, Love and Service*, with a new sale price of \$15 USD. Central offices and intergroups should be provided with communication to alert them to this price change, which would commence 90 days after notification.
- The AAWS Publishing Committee recommended to the AAWS Board that they move forward with the proposed New Year combo bundle of *The Plain Language Big Book* and a hardcover *Alcoholics Anonymous* (English, French, or Spanish) at a discount of \$1.00 USD off the combined list price of the two books.
- The Publishing Committee recommended that the AAWS Board accept the July, August and September 2025 reprint permission reports provided by the Intellectual Properties Administrator.

Executive Session

During its **executive session**, the Board reached consensus and approved two additional motions and ratified them once regular session resumed:

- The AAWS Board adopted the Compensation Policy described in the proposed AAWS Employee Handbook, as corrected.

- The AAWS Board authorized the General Manager to pursue the acquisition of an application and allocate up to \$30,000 for due diligence.

Proposed Agenda Items

The AAWS Board was assigned 21 Proposed Agenda Items (PAIs) for consideration for the 76th General Service Conference (GSC). While none of these items were forwarded directly to the GSC, one PAI was referred to the Trustees' Literature Committee for further consideration.

In addition, several items were noted for internal follow-up within the Publishing Department, A.A.W.S. Strategic Planning, and the Fifth Edition Literature Subcommittee. A complete list of the PAIs and their dispositions is provided below for reference.

PAI #10	That GSO begin the process of adding QR codes (linked to aa.org) on all new and reprinted literature.	<p>Action: Take no action.</p> <p>Rationale: Existing AAWS approved pilot through 2025 on 13 high-volume pamphlets.</p>
PAI #26	<p>It is proposed that the General Service Conference (GSC) adopt the following statement as the official description of the General Service Office (GSO) to be used in all published materials and digital platforms, as time and resources allow:</p> <p>“The General Service Office of Alcoholics Anonymous for the U.S. and Canada is located in New York City. It is supported by the members of AA. Its purpose is to assist the organization—its members, groups, outreach committees, and trustees—in their efforts to fulfill AA’s primary purpose: to carry the message of recovery to the greater community and to the still suffering alcoholic.”</p>	<p>Action: Take no action.</p> <p>Rationale: Not appropriate as a Conference item; fits within AAWS strategic planning/communications purview.</p>
PAI #28	That a comprehensive review be undertaken, to update the accuracy of the use of our literature being crossed referenced in the book <i>DAILY REFLECTIONS</i> .	<p>Action: Take no action.</p> <p>Rationale: Operational/editorial matter for Publishing.</p>
PAI #30	That a comprehensive review be undertaken, to update the accuracy of the use of our literature being crossed referenced in the book <i>AS BILL SEES IT</i> .	<p>Action: Take no action.</p> <p>Rationale: Operational/editorial matter for Publishing.</p>

PAI #32	<p>Motion that the graphics and design on the hard-cover edition of the book <i>Alcoholics Anonymous</i> (commonly referred to as the "Big Book") be revised to reflect a more discreet and simple presentation. This change would better align with our Fellowship's principles of anonymity, humility, and simplicity. This adjustment shall apply to all future printings of the hard- cover edition.</p>	<p>Action: Take no action (re: Fourth Edition).</p> <p>Rationale: Board previously decided no cover change for the Fourth Edition; feedback to be forwarded to the Fifth Edition Literature Subcommittee.</p>
PAI #35	<p>An AA App with access to All AA Literature or the Purchase of an existing app "Everything AA".</p>	<p>Action: Take no action</p> <p>Rationale: Under purview of the General Service Office</p>
PAI #39	<p>Edit the Primary Purpose Card F-17 title and text for open meetings. Change the title to read Statement of Purpose Card for Open/Closed Meetings. Change the text "as they relate to alcoholism" to "as they relate to recovery from alcoholism".</p>	<p>Action: Take no action.</p> <p>Rationale: Conflicts with existing literature; no widely expressed need.</p>
PAI #41	<p>Consider a request to adopt a subscription model for literature currently made available on AA.org at no cost.org.</p>	<p>Action: Take no action.</p> <p>Rationale: Within AAWS office purview; significant systems, finance, and revenue-recognition implications.</p>
PAI #52	<p>That a hard cover edition of <i>Daily Reflections</i> be made available</p>	<p>Action: Take no action.</p> <p>Rationale: Format decisions rest with the office/AAWS.</p>
PAI #55	<p>No photos shown of people period. I keep seeing photos, sos did a great job, see who I found, we had a great time, all good. We have a Disease, people get drunk, these photos could severely harm them and or AA as a whole.</p>	<p>Action: Take no action.</p> <p>Rationale: Local matter (district Facebook usage).</p>

<p>PAI #57</p>	<p>That A.A.W.S. stop printing the hard cover version of the book <i>Alcoholics Anonymous</i> a brightly colored case-bound laminated cover stating the title in large, bold lettering, and either (a) return to printing the book with a separate dust jacket with a plain hard cover with plain colors and the title printed discreetly on the spine and or the cover, or (b) eliminate the dust jacket and use a plain hard cover with plain colors and the title printed discreetly on the spine and or the cover, with the choice between alternatives (a) and (b), as well as the timing and implementation of this motion, to be left to the appropriate decisionmaker at G.S.O. and or the Board of Trustees.</p>	<p>Action: Take no action (re: Fourth Edition).</p> <p>Rationale: Board previously decided no cover change for the Fourth Edition; feedback to be forwarded formally to the Fifth Edition Literature Subcommittee.</p>
<p>PAI #59 -</p>	<p>Area 20 (Northern Illinois) moves that the binding (front, back, and spine) of our book <i>Alcoholics Anonymous</i> (Big Book) reverts back to using a plain blue binding with embossed letters (<i>Alcoholics Anonymous</i>) in the same color, for the hard- copy version, either with or without the dust cover.</p>	<p>Action: Take no action (re: Fourth Edition).</p> <p>Rationale: Board previously decided no cover change for the Fourth Edition; feedback to be forwarded formally to the Fifth Edition Literature Subcommittee.</p>
<p>PAI #61</p>	<p>Consideration of AAWS offering sobriety tokens/medallions for sale through the General Service Office.</p>	<p>Action: Take no action.</p> <p>Rationale: Long-standing practice is not to sell tokens.</p>
<p>PAI #62</p>	<p>That the pamphlet "<i>Questions and Answers on Sponsorship</i>" (p15), Sees that the newcomer is aware of A.A. literature, in particular the Big Book, <i>Twelve Steps and Twelve Traditions</i>, <i>Grapevine</i>, <i>As Bill Sees It</i>, <i>Living Sober</i> and suitable pamphlets. Be amended to include the Grapevine publication "<i>Language of the Heart</i>."</p>	<p>Action: Forward to Trustees' Literature Committee.</p> <p>Rationale: Content/listing changes best considered via Trustees' Literature; not a Conference-level policy question for AAWS.</p>
<p>PAI #63</p>	<p>The General Service Office should make the books "<i>Pass it On</i>", and "<i>Dr. Bob and the Good Oldtimers</i>" available for purchase in audio format anywhere audiobooks are available.</p>	<p>Action: Take no action.</p> <p>Rationale: Already updated.</p>

PAI #65	During a recent review of the pamphlet " <i>Questions & Answers on Sponsorship</i> ", I found the word "indoctrination" when referring to treatment programs outside of the program of Alcoholics Anonymous. It struck me as an unintentional judgement statement.	Action: Take no action. Rationale: Already updated.
PAI #66	That the General Service Board consider expanding the dataset made available through the Meeting Guide app to include standardized unique identifiers (primary keys) and relevant metadata that would enable integration with the NetSuite platform, in order to support unified data management and ensure consistency across A.A.'s digital systems.	Action: Take no action. Rationale: Beyond authority to compel alignment of autonomous local data sources.
PAI #69	That the book <i>The A.A. Service Manual/Twelve Concepts for World Service</i> (BM-31), here after referred to as the "Service Manual" be included in the General Service Representative (G.S.R.) Kit and the District Committee Member (D.C.M.) Kit at no cost.	Action: Take no action. Rationale: Prior cost-savings decision; PDF is freely available; areas handle supply variably.
PAI #83	That Assignment Desks at General Service Office prepare as soon as is reasonably possible, and keep updated, a revision history document for each Committee Workbook and Kit when revisions are done and post on aa.org	Action: Take no action. Rationale: No clear use case; significant translation/maintenance burden across three languages; no widely expressed need.
PAI #89	WSEA 92, District6 proposes the revision of booklet B-28, <i>A.A for the Older Alcoholic</i> , due to being to bulky to fit in local groups, committees and professional communities pamphlet racks.	Action: Take no action. Rationale: Current larger format supports readability; format is an office/AAWS matter.
PAI #105	"That the General Service Conference recommends that Alcoholics Anonymous World Services develop and distribute an audio book " <i>The A.A. Service Manual combined with the Twelve Concepts for World Service</i> ".	Action: Take no action. Rationale: Office/AAWS purview; frequent updates complicate audio production. Response will note that Concepts audio is already available.

Respectfully submitted,

Ken Taylor

Northeast Regional Trustee, General Service Board
Chair, A.A. World Services, Inc.

AAGRAPEVINE, Inc.

Report to the General Service Board
Monday, November 3rd, 2025
Chair: David Steward

Grapevine Quarterly Meeting, October 30, 2025

Directors Present:

Chair: David S.

Vice Chair and Treasurer: Gail P.

Publisher: Christopher C.

Secretary: Teddy B-W.

Asst Secretary: Kimberly L.

Board Members: Fredy M., Nikki O., Joyce S., Molly O.

Staff: Sonia D., Niurka M., Paola M., Jonathan S., Jon W.

Guests: Sherry S.- Class B East Central Regional Trustee, Scott H. - Chair of the General Service Board, Reilly K., Class B Pacific Regional Trustee

In-App quarterly growth of subscriptions (+17%)

Apple App Store

- Current 7,280
- July 1 6,240

Google Play

- Current 1,253
- July 1 1,073

App Income from Apple and Google to date:

Mobile App Payments			
	Google	Apple	Total Payments
2023	\$ 9,169		\$ 9,169
2024	\$24,770	\$175,071	\$199,841
2025	\$27,911	\$161,420	\$212,240
Lifetime Total payments			\$ 421,250

Apple and Google payments to Grapevine now exceed the original \$400K app investment from the GSB in 2023.

Total Subscriptions (print, digital, apps)

Grapevine: 58,700 compared to reforecast 58,508 (+192)

La Viña: 8,036, compared to reforecast 8,472 (-436)

Cost Savings on mailed renewal efforts

We currently send nine renewal efforts per year to subscribers. We are cutting that down to four, including a mailing sent if subscription expires. The discontinued mail efforts will be replaced by e-efforts. The savings per year will be approximately \$41,000. We will need to monitor in 2026 to see how change effects renewals.

Intergroup, Area and Central Offices sales of Grapevine and La Viña Subscriptions

The board approved a proposal for AA Intergroups Central Offices, and Area Offices to partner with Grapevine, Inc. in offering Grapevine and La Viña magazine subscriptions directly to the Fellowship. This partnership will provide offices with an additional revenue stream while making it easier for members to access Grapevine and La Viña magazines. Intergroup and Central Offices will earn 10% commissions.

Digital Media

Grapevine Digital Products Update		21-Oct-25		
	Oct-25	Jul-25	Oct-24	Year Growth %
GV App Subscribers	7,331	6,876	6,020	22
GV Subscribers with App Access	17,058	16,469	14,337	19
LV App Subscribers	398	430	253	57
LV Subscribers with App Access	646	671	435	48
Grapevine Podcast Downloads	1,290,358	1,208,606	980,000	31
GV Instagram Followers	15,371	14,821	13,094	17
LV Instagram Followers	2,171	2,191	1,830	18
YouTube Channel Subscribers	16,500	16,000	14,300	15

Books

Direct Sales: With gratitude to our digital publishing department and North Studios, on November 1, 2025 we launched the new bulk book discounts. The discounts are as follows:

- 1-4 books, no discount
- 5-9 books, \$0.50 off each
- 10-19 books, \$1 off each
- 20-29 books, \$2 off each
- 30 or mor books \$3 off each

Discounts are per order only and include single title and multi-title sales.

Book content related income is at \$821,305, down \$2,707 from reforecast. We expect the combination of new discounts and free shipping, both starting November 1, to erase a good portion of that deficit.

Trade Sales

- 2025 Year to Date net sales: \$122,079
- 2024 Year to Date net sales: \$158, 609
- GV down YTD 23% compared to 2024.

We are having a strong 3Q as compared to 2024, up about 4k.

- 2025 3Q total net sales: \$46,085
- \$36,447(print) \$6,764 (e-books) \$2,872 (e-audio)
- 2025 3Q best seller The Next Frontier, \$ 9,665 (1236 units)

2024 3Q total net sales: \$42,384

- \$33, 916 (print) \$6,136 (e-books), \$2, 331 (e-audio)
- 2024 3Q best seller: Emotional Sobriety I \$5,795.00 (901 units)

Updates

Darwin Conversion: Scheduled to take place November '25 through January '26. Grapevine, Darwin, North Studios and Treeline working in sync for as smooth a transition as possible.

Greeting Cards: Boxes sold to date, Grapevine 573, LV 32 — \$21,780 in revenue

Treasurer's/Finance and Budget committee report - Gail P., Treasurer/Donna C., Controller presented the report. Donna communicated all together AA Grapevine Inc has seen great improvement over 2024 and it's a testament to the work everyone is doing. Donna discovered reimbursements through the Post Retirement Medical Fund have not been paid since 2020. AAWS will be reimbursing Grapevine approximately \$158,000.

(See summary reports on next pages)

Grapevine-September YTD Financial Report					
	September 2025 Actual YTD	September 2025 Reforecast YTD	Variance September Actual YTD vs. September Reforecast YTD	September 2024 Actual YTD	Variance September 2025 vs. September 2024
Circulation					
GV Magazine Circulation	41,643	41,384	259	45,492	(3,849)
GV Complete (print & online)	5,582	5,732	(150)	5,454	128
GV Online	4,145	3,692	453	2,987	1,158
GV App	7,331	7,700	(369)	5,330	2,001
Total Circulation	58,701	58,508	193	59,263	(563)
Financial Activity					
Income					
Gross Margin on subs/App Gross	847,519	813,347	34,172	685,385	162,134
Gross Margin-Books and other items	525,304	526,241	(937)	576,288	(50,984)
Gross Margin	\$1,372,823	1,339,588	33,235	1,261,673	111,150
Expenses					
Editorial	360,104	357,848	2,256	491,353	(131,249)
Circulation & Business	1,074,119	1,050,184	23,935	1,175,497	(101,378)
General & Administrative	245,118	238,103	7,015	214,352	30,766
Total Expenses	1,679,341	1,646,135	33,206	1,881,202	(201,862)
Interest earned on Reserve Fund	6,750	6,750	-	7,200	(450)
Net Income(Loss)	(\$299,768)	(\$299,797)	\$29	(\$612,329)	\$312,562

La Vina-September YTD Financial Report					
	September 2025 Actual YTD	September 2025 Reforecast YTD	Variance September Actual YTD vs. September Reforecast YTD	September 2024 Actual YTD	Variance September 2025 vs. September 2024
Circulation					
LV Magazine Circulation	7,389	7,700	(311)	6,569	820
LV Complete (print & online)	161	199	(38)	109	52
LV Online	87	83	4	73	14
LV App	398	490	(92)	235	163
Total Circulation	8,035	8,472	(436)	6,986	1,049
	September 2025 Actual YTD	September 2025 Reforecast YTD	Variance September Actual YTD vs. September Reforecast YTD	September 2024 Actual YTD	Variance September 2025 vs. September 2024
Financial Activity					
Income					
Gross Margin on subs/App Gross	36,296	33,553	2,743	17,696	18,600
Gross Margin-Books and other items	89,705	91,195	(1,490)	60,702	29,003
Gross Margin	\$126,001	124,748	1,253	78,398	47,603
Expenses					
Editorial	214,124	214,647	(523)	238,036	(23,912)
Circulation & Business	223,723	216,750	6,973	232,796	(9,073)
General & Administrative	51,819	56,035	(4,216)	49,267	2,552
Total Expenses	489,666	487,432	2,234	520,099	(30,432)
GSB Contribution	\$363,665	\$362,684	(982)	\$441,701	(78,035)
Net Income(Loss)	-	-	-	-	-

Staff Highlights:

- Grapevine Editorial - Jon W., Editor-in-chief. presented his report, highlighting recent stories from atheist and agnostic members, along with calls for One Big Tent submissions and board applicants. September's issue focused on gratitude, while October explored how technology is being used to carry the message, with interviews and 2025 Convention promotions. November celebrated early AA history and the *Living Sober* anniversary, and December's issue, now printing, centers on sober holidays and remote communities. January and February issues are in progress, and work continues on the Spring 2026 Gratitude book and related podcast interviews.
- La Viña Editorial - Paola M., Editor of La Viña. presented her report. Monthly workshops have been energized by guest speakers. Exploring new outreach efforts such

as a new WhatsApp channel. Two new books are in development. La Viña's 30th Anniversary is approaching, with inquiries for a commemorative reprint of its first issue. Outreach events include conventions and forums across Arkansas, New Mexico, and California.

- Licensing - Kimberly L., Office Manager. presented her report. She highlighted the changes made to the licensing policy. The board approved for these changes to be presented to the General Service Board for discussion. Legal review and launch process to be completed after it is discussed with GSB.
- Digital Publishing - Niurka M., Digital Publishing Manager. presented her report. Website updates include Adding a new "Group Subscription" checkbox to stop bulk orders from being automatically renewed. This improvement will solve a long-standing customer billing issue. In process of building a new tiered discount calculator for book orders, set to launch in November. This update will make bulk pricing simpler, clearer, and more efficient for customers.
- Customer Service - Sonia D., Customer Service Manager. provider her report. The next couple of months will be focused on transition of a new fulfillment system. Attended the ICOAA where intergroup representatives expressed gratitude for implementing better bulk discounts. Working with an area on purchases of 554 gift certificates.
- Outreach Calendar: Kimberly L. Office Manager. provided her report. Outreach to YPAA (Young People in AA), Roundups and any grassroots events will be a key focus for 2026. A letter was sent to Regional Trustees asking them to encourage delegates to invite us to at least one event we haven't previously attended. Unfortunately, we have not received any responses. It was requested that the letter be sent out again.

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Board Committee Activity

Nominating and Governance: Teddy B-W., Chair provided a report communicating so far, we have 19 applicants.

Next steps and essential dates were communicated.

Strategy and Innovation Planning: Nikki O., Chair. provided a summary of the Strategic Planning ideas, expectations and deadlines. Second half of the board meeting will include discussion on some of the bigger ideas.

5 Year Plan: on behalf of Teresa J., Chair. - Chris C. presented an outline and asked the committee to closely review it for any gaps. The team is analyzing industry trends and economic scenarios, and considering how survey insights and a flexible, evolving model will inform the path forward.

App Awareness Ad hoc Committee: Nikki O. Chair. provided her report. The subcommittee reconvened on October 24 and plans to resume regular biweekly Friday meetings. App performance metrics showed increases in Q3—likely boosted by the International Convention and Founders' Day. The group also explored using WhatsApp as a new outreach channel to increase app engagement and subscriptions.

Audit Committee - No report.

Old Business

Advisory Actions and Conference Considerations from the 75th General Service Conference

- AA GV 5 Year Survey- David presented Martha M., Conference Committee Delegate's questions. An ad hoc committee will include Nikki, Fredy, Chris, Teddy, Molly and Kimberly.
- Workbook Suggestions- will review with Jon W. and bring back December meeting.
- AA Grapevine and La Viña Pamphlet - suggestions were presented and will bring back to January meeting.

Policy reviews- Kimberly will work on with David to make sure the policies align with AAWS.

- Travel and Expense policy was approved by board.

New Business

- 76th General Service Conference proposed agenda items were discussed. Report under a separate cover
- Proposal for system to be developed allowing AA local offices to sell subscriptions to Grapevine and La Viña for a commission was discussed and approved.

Grapevine Board Actions

The Board took the following actions at its meeting on **September 13th, 2025**

- Approved the June Minutes with amendments
- Approved July Grapevine Treasurer Report
- Approved the July La Viña Treasurer Report
- Approved the bulk book discount proposal

The Board took the following actions at its Quarterly meeting on **October 30th, 2025**

- Motion to approve July 31st Meeting Minutes with amendments
- Motion to approve Grapevine August financials
- Motion to approve La Viña August financials
- Motion to approve Grapevine September financials
- Motion to approve La Viña September financials
- Motion to forward Licensing Policy to GSB for consideration
- Motion to adopt Travel and Expense Policy
- Motion to approve the subscription sales by local offices proposal
- Motion to close and commence executive session (6:00 p.m.)

Note: The Grapevine Board took action on PAIs as detailed in the Grapevine GSC PAI report, attached.

AAGRAPEVINE, Inc.

76th General Service Conference
Proposed Agenda Item Report from AA Grapevine Board
November 3, 2025

Directors Present:

Chair: David S.

Vice Chair: & Treasurer: Gail P.

Publisher: Christopher C.

Secretary: Teddy B.W.

Asst Secretary: Kimberly L.

Board Members: Joyce S., Nikki O., Fredy M. & Molly O.

Staff: Paola M., & Jon W. & Donna C.

49. The General Service Board may also receive contributions from organized groups and committees, to help cover the printing costs of the international magazine La Viña, which has always been absorbed by the General Service Board as a service to the community.

The AA Grapevine board of directors thoughtfully reviewed this request regarding contributions for La Viña printing and the committee chose not to forward this agenda item due to several concerns. The proposal lacks clarity on what constitutes an “organized group,” raising potential issues with group autonomy. It also introduces earmarked contributions, which conflicts with our tradition of unrestricted self-support. While the proposal is not appropriate for forwarding, it does highlight the value of ongoing discussion about La Viña’s long-term funding model.

The AA Grapevine Board discussed the Grapevine and La Vina Conference Committee’s expressed interest in exploring various funding models for Grapevine, Inc. and agreed to send to the General Service Conference Committee on Grapevine and La Viña a proposed agenda item that the AA Grapevine Inc. accept contributions, which was seconded and passed.

68. To request the Board of AA Grapevine Inc. to consider enlarging the font size of Grapevine books when reprinting them. (Clarification provided: new titles already have larger fonts; the proposal targets older titles only)

The AA Grapevine board of directors thoughtfully reviewed this request regarding enlarging the font size of Grapevine books when reprinting. After thoughtful discussion, the A.A. Grapevine Board decided to take no action at this time. It was noted that this request represents a format change and as such does not rise to the level of a Conference agenda item.

72. I move to ask the grapevine/laviña board to make available the books Lenguaje del corazón (The language of the heart) and lo mejor de Bill (The best of Bill) in large print.

The AA Grapevine board of directors reviewed the request to make available large-print editions of Lenguaje del Corazón (The Language of the Heart) and Lo Mejor de Bill (The Best of Bill).

After thoughtful discussion, the A.A. Grapevine Board had carefully considered this request and decided to take no action. The AA Grapevine board of directors shared that both books are available as audiobooks and that *lo mejor de Bill* is currently available as an eBook. *Lo Mejor de Bill* will be created as an e-book. E-formats allow users to adjust font size as needed, and along with audio books they offer accessible and cost-effective solutions.

76. Remove the word 'people' from the AA Preamble and restore the words 'men and women'. (Context provided: Submitted by a group, not an area. Motivation: many groups continue to read the original version and feel the change was politically motivated or made without adequate fellowship input.)

The AA Grapevine board of directors reviewed the request to restore the words “men and women” to the A.A. Preamble, replacing the word “people.” The A.A. Grapevine Board engaged in a heartfelt and thoughtful discussion and decided to send the item to the General Service Board. Upon further discussion with the GSB, the item related to the Preamble was referred back to the AA Grapevine Inc Board. The AA Grapevine Inc Board will have further discussion of PAI 76 at its Q1 2026 meeting.

Approval of committee meeting report pending

Trustees' Archives Committee

Saturday, November 1, 2025

The trustees' Archives Committee met at The Westin New York at Times Square on Saturday, November 1, 2025, at 3:00 p.m.

Chairperson's remarks: The chair greeted all committee members and guests. The chair also expressed appreciation to the Archives Department, noting the department's 50th anniversary on November 3, 2025.

The committee discussed the following agenda items:

Meeting report: The committee approved the meeting report from the August 2, 2025, meeting.

Archives Department report: The committee accepted the Archives Director's report, as presented.

Discuss proposed changes to the committee's Composition, Scope, and Procedure: The committee discussed the Composition, Scope and Procedure and made a recommendation to the General Service Board.

The committee also made the following minor editorial updates:

- In the Composition, first paragraph, update the parenthetical text from “(*The A.A. Service Manual*, 2021 – 2023 Edition, p. 60)” to “(*The A.A. Service Manual*, 2024 – 2026 Edition, p. 60).”
- Procedure #4 is now Procedure #5 with one clarification to the text as follows:
 - **Change from:** “To review and approved requests for access to the GSO Archives for research purposes.” **to read:** “Assess requests for access to the GSO Archives for research purposes.”
- Procedure #5 is now Procedure #6 with one edit change “GSO's Accounting Department” to “GSO's Finance Department.”

Preliminary discussion of Archives 2026 budget: The committee accepted the Archives 2026 preliminary budget and agreed to forward to the trustees' Finance and Budgetary Committee.

Proposed changes to Archives Workbook: The committee discussed draft updates to the Archives Workbook and following a thorough discussion, approved all the changes as presented. In summary, the changes include:

- Recent revisions to policies and procedures such as the Deed of Gift Form, Categorization of “Archival Materials for Access and Use” and similar updates.
- Sections reordered to enhance the overall flow of content in the workbook.
- Inclusion of appropriate images to enhance the content, where applicable.

Archives Audiovisual Preservation Project: The committee reviewed a progress report of Phase 3 of the Audiovisual Preservation Project and looks forward to receiving future updates at their next meeting in Q1 2026.

Discuss changes to Archives Sound and Moving Image Policies and Procedures: The committee discussed draft changes to the Archives “Sound and Moving Image Policies and Procedures.” Revisions to the policy were proposed by legal counsel and one new sentence regarding audio and video recordings retired by Advisory Action of the General Service Conference was suggested by the Archives Department. In addition, the word “Sound” in the policy title was changed to “Audio.” Following a thorough review and discussion of the draft changes, the committee approved the revised Archives “Audio and Moving Image Access Policies and Procedures.”

The meeting adjourned at 4 p.m.

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Approval of committee meeting report pending

**Trustees' Cooperation with the Professional
Community/Treatment/Accessibilities Committee**

Saturday, November 1, 2025

The trustees' Cooperation with the Professional Community/Treatment/Accessibilities Committee met at The Westin New York at Times Square on Saturday, November 1, 2025, at 4:20 p.m.

Part I

Chairperson's remarks: The chair warmly welcomed all committee members and guests.

The committee discussed the following agenda items:

Meeting report: The committee approved the meeting report from the August 2, 2025 meeting.

Part II – Cooperation with the Professional Community

Staff Report: Cooperation with the Professional Community: The committee accepted the Staff report as presented.

2026 CPC Budget: The committee accepted the 2026 preliminary budget and agreed to forward to the trustees' Budgetary and Finance Committee.

2026 CPC Exhibits: The committee accepted the List of 2026 CPC Exhibits and will provide suggestions to the secretary for potential future exhibits opportunities.

AAWS LinkedIn Update: The committee accepted the AAWS LinkedIn report. The Communications Services Department also reported that they are awaiting confirmation on the status of the LinkedIn Premium subscription.

Pamphlet for Mental Health Professionals: The committee accepted the progress report on the development of a pamphlet for mental health professionals. The AAWS Managing Editor and Staff secretary on the CPC assignment will explore the development of an outline and project plan and bring back a status update at the Q1 2026 meeting.

Discuss CPC Service Material: The committee reviewed the newly revised CPC PowerPoint (F-75) and Information on Alcoholics Anonymous (F-2) service pieces and found the revised pieces to be more current and effective materials about A.A.

Professionals working with neurodivergent alcoholics: The committee expressed appreciation for the opportunity to discuss ways to help inform professionals who work with neurodivergent alcoholics, about A.A. And while the committee has completed their discussion, the importance of this topic was noted.

Informing professionals working with unhoused alcoholics: The committee received an update on the work to collect shared experience in reaching out to professionals who work with unhoused alcoholics. The committee looks forward to a progress report at the Q1 2026 meeting.

CPC videos on aa.org: The committee reviewed the report on the use of CPC video clips in local committee work and discussed the options presented by the Communication Services Department for updating the current full videos. It was agreed that further clarity was needed on permissions related to the Intellectual Property of the videos and what permissions could be granted for the use of audio/video clips of our materials. Additionally, it was noted that it would be helpful to have clarity on possible cost estimates for updating the content. The secretary will bring back additional background on this topic at the Q1 2026 meeting.

Consider Proposed Agenda Items: The committee discussed the following 76th GSC proposed agenda item submissions (PAIs):

PAI 20: The committee reviewed a request that the General Service Conference consider recommending that comments be enabled on the AAWS LinkedIn account to fulfill the full intent of the 2018 Advisory Action to increase engagement with professionals. Enabling comments would support greater distribution of *About A.A.*, foster dialogue with professionals, allow professional friends to recommend us, expand our professional network, and possibly deepen the pool of Class A trustee candidates — thereby reinforcing the continued relevance of A.A. to the professional community and took no action. The committee received additional feedback from the Communications Services Department that it would be premature given the lack of resources required to fulfill this request at this time, and that further clarification was needed on the AAWS Social Media Policy. The committee looks forward to a report on potential cost of enabling a comments section and additional consultation with AAWS regarding the Social Media Policy.

PAI 82: The committee reviewed a request that the trustees' Cooperation with the Professional Community Committee/Treatment & Accessibilities Committee in the development of any new videos for professionals also create short, professional-specific, stand-alone audio/visual soundbites of professionals recommending A.A. to coincide with the new/revised video and agreed to forward to the 2026 Conference Committee on CPC.

Part III – Treatment

Staff Report: The committee accepted the Staff report as presented.

Preliminary Discussion of the 2026 Trustees' T/A Budget: The committee accepted the 2026 preliminary budget and agreed to forward to the trustees' Budgetary and Finance Committee.

Part IV – Accessibilities

Staff Report: The committee accepted the Staff report as presented.

Military Veteran Interview Project: The committee reviewed the progress report on the military veteran interview project and provided suggestions to the staff secretary, including a request to add the interview with the Canadian Armed Forces officer to the recordings made available on aa.org. The committee looks forward to a progress report at the committee's Q1 2026 meeting.

Consider Proposed Agenda Items: The committee discussed the following 76th GSC proposed agenda item submission (PAI):

PAI #87: The committee discussed the proposed agenda item "Create pamphlet for the neurodivergent alcoholic" and took no action. The committee noted that while an important topic, the development of this pamphlet requires additional exploration. The committee also noted that language to address neurodivergent alcoholics was recently added to the updated pamphlet "Questions and Answers on Sponsorship" (P-15) and the service piece, "Making the A.A. Message Accessible" (F-107). The committee proposed that it might be helpful to gather additional sharing by suggesting this as a future General Service Conference workshop topic.

A.A. Guidelines on Sharing the A.A. Message with the Alcoholic Who is Deaf (MG-13): The committee received the newly revised "A.A. Guidelines on Sharing the A.A. Message with the Alcoholic Who is Deaf" (MG-13), containing both updates from the Accessibilities coordinator and suggestions from the Fellowship.

The meeting adjourned at 5:48 p.m.

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Approval of committee meeting report pending

Trustees' Corrections Committee

Saturday, November 1, 2025

The trustees' Corrections Committee met at The Westin New York Hotel at Times Square on Saturday, November 1, 2025, at 3:00 p.m.

Chairperson's remarks: The chair greeted all committee members and guests.

The committee discussed the following agenda items:

Meeting Report: The committee approved the August 2, 2025, meeting report as presented.

Staff Report: The committee accepted the staff report as presented.

E-Communication Progress Report: The committee reviewed the progress report on the corrections desk communication utilizing the GTL tablet (a communications platform used by correctional facilities). The committee noted the usefulness and cost effectiveness of this communications platform and looks forward to an update report on these efforts at their Q1 2026 meeting.

2025 International Convention audio and video material content: The committee had a wide-ranging discussion regarding the timeline, content selection, and legal/intellectual property guidelines for uploading audio material from the 2025 International Convention digital catalogue. The committee expressed strong support for this work and looks forward to a progress report on these efforts at their Q1 2026 meeting.

Tablet Analytics and Quarterly Progress on Edovo Reporting: The committee had robust discussions on the analytics presented and the usage of this material as a resource to area corrections chairs. The committee emphasized that the corrections desk continues to share with all district, area, intergroup, and H&I Corrections Committees about the accessibility of AAWS and AA Grapevine literature on tablets in correctional facilities.

Review Preliminary 2025 Corrections Budget: The committee accepted the 2026 preliminary budget and agreed to forward to the trustees' Budgetary and Finance Committee.

The meeting adjourned at 4:10 p.m.

Approval of committee meeting report pending

Trustees' Finance and Budgetary Committee

Sunday, November 2, 2025

The trustees' Finance and Budgetary Committee met at The Westin New York at Times Square on Sunday November 2, 2025, at 8:30 a.m.

Chairperson's remarks: In the absence of the chair, the vice chair, Reilly K. chaired the meeting and welcomed all guests in attendance.

The committee discussed the following agenda items:

Meeting report: The report of the August 3, 2025 committee meeting was approved.

AAWS/GSB/GV IRS form 990: The committee reviewed the AAWS, GSB, and GV IRS form 990s and made a recommendation to the board.

AAWS/GSB 2025 Preliminary Financial Report: The AAWS CFO presented the GSO unaudited financial results for September 30, 2025.

For the nine months ended September 30, 2025, total operating revenue is \$13,775,293 which is about 6% less than the YTD budget of \$14,608,870. Total operating expenses before depreciation are \$13,664,759, which is about 3% less than the YTD budget of \$14,059,309. Operating surplus before depreciation is \$110,534 compared to a YTD budgeted surplus of \$549,561. These figures do not include International Convention revenue and expense, which is tracked and reported separately against a detailed Convention budget by our convention management vendor, Talley Management Group, with AAWS Board oversight.

Literature accounts receivable is \$520,329, of which 35.5% is current, 28.1% is less than 60 days past due, and 36.4% is more than 60 days past due. The reserve fund is at 6.2 months of 2025 budgeted GSO, GV, and LV operating expenses versus a target range of nine to 12 months.

Comparative Balance Sheet Notes

Cash — Cash increased \$790K from the prior year due to cash receipts from International Convention registration and convention item sales less cash disbursements to Convention vendors. The International Convention has a separate budget and profit and loss statement, but the funds received and disbursed to date are recorded on our balance sheet in accordance with generally accepted accounting principles (GAAP). This cash is not additional surplus for the General Service Board or AAWS because there are associated pending expenses, all of which are expected to be paid by October 31. A detailed budget and P&L for the 2025 International Convention is the responsibility of the convention management vendor, Talley Management Group (TMG), with AAWS Board oversight. Reporting on these financials is separate and ongoing and includes a full accounting of Convention income and expenses. However, funds related to Convention are our assets and must be included on our balance sheet as such.

Accounts Receivable — Accounts receivable, including the receivable from Grapevine, decreased \$32K from the prior year due to robust receivable collections in September.

Prepaid Expense — Prepaid expense decreased by \$604K because prepaid expenses associated with the Convention have been moved from prepaid expense to the Convention income statement as expenses.

Accounts Payable and Accrued Expenses — Accounts payable and accrued expenses increased \$763K from the prior year due to less prompt payment of invoices resulting from lower contributions revenue. As of September 26, 46% of our accounts payable is current, 26% is between one and 30 days past due, and 28% is between 31 and 60 days past due. All of the invoices which are more than 30 days past due are from our largest literature printing vendor, which has agreed to allow us to stretch out payments.

Income Statement Notes

Revenue — As noted above, contributions were 11% less than budget and gross literature sales were 6% greater than budget. Literature gross margin was almost exactly the same as budget.

Expense — Overall, operating expenses before depreciation were 3% below budget. The expense categories at or below budget are:

- Payroll Taxes
- Professional Fees
- Printing, Postage and Supplies
- Data, Automation & Website
- Travel and Meetings

Reserve Fund and Grapevine Subscription Liability

As of September 30, 2025, the Reserve Fund Assets totaled \$12.078M consisting of cash and certificates of deposit. Less the liability for unfulfilled Grapevine subscriptions of \$540K, the Reserve Fund Balance was \$11.538M.

Based on the 2025 expense budgets for GSO, Grapevine, and LaViña (total \$22.330M), the reserve fund balance is equal to 6.2 months of operating expenses. The goal range is coverage of nine to 12 months. Note that the calculation is influenced equally by the size of the Reserve Fund balance and the level of GSO, Grapevine and La Viña expenses.

Other Notable Items

As of September 29, 2025, operating cash on hand was \$344K versus accounts payable of \$1.931M, resulting in a short-term deficit of \$1.587M. The committee accepted the report as presented.

It was reported that during the AAWS Finance Committee meeting, a recommendation was forwarded to develop a monthly communication from the Self-Support/Finance desk providing regular updates to the Conference.

The committee held a robust discussion regarding the current contribution shortfall relative to the budget and emphasized the importance of a call to action. Suggestions included utilizing the Meeting Guide app, the “What’s New” section of aa.org, direct communication to delegates, and follow-up efforts to inform the Fellowship of the current financial status.

The committee also recommended continuing this discussion with the full board and suggested that it be included as a topic in the upcoming Planning and Sharing meeting.

The GSO financial report was accepted by the committee.

AAWS/GSB 2026 Preliminary Budget: The AAWS Finance Committee had a preliminary discussion of the 2026 budget. An interim meeting of the AAWS Board will be scheduled for a more in-depth budget discussion.

Reserve Fund Report: As of September 30, 2025, the Reserve Fund Assets totaled \$12.078M consisting of cash and certificates of deposit. Less the liability for unfulfilled Grapevine subscriptions of \$540K, the Reserve Fund Balance was \$11.538M.

Based on the expense budgets for GSO, Grapevine and La Viña (total \$22.330M), the reserve fund balance is equal to 6.2 months of operating expenses. Note that the calculation is influenced equally by the size of the Reserve Fund balance and the level of GSO, Grapevine and La Viña expenses.

The GSB Reserve Fund report was accepted by the committee.

Grapevine 2025 Financial Report including La Viña: The unaudited year end results for the period ending September 30, 2025, were presented.

Grapevine: Net income/shortfall is on target with the reforecast and improved by \$312K (51%) over 2024. Circulation and subscription income exceed reforecast by \$31K, driven by back issues and hospital/prison sales. Revenue per copy has increased. Direct subscription costs are \$2.9K under reforecast, boosting gross margin by \$33K.

Content income is slightly below reforecast (\$2.7K), with books lagging but audio and specialty items performing well. Content COGS are \$1.8K under reforecast; content gross

margin is \$0.9K below reforecast and \$51K below last year. Total gross margin is \$33K above reforecast. Expenses exceed reforecast by \$33K but are \$202K lower than last year, mainly due to fulfillment and staffing costs (including International Convention support).

Net deficit stands at \$300K, consistent with the reforecast and 51% lower than in 2024.

La Viña: Strong growth in circulation, subscriptions and content, with expenses reduced. Bottom line aligns with reforecast and improved \$78K (18%) vs. 2024. Subscriptions: 436 below reforecast but 1,050 above last year. Renewal campaign planned following price-related drop. Subscription income exceeds reforecast by \$0.8K and is \$26.6K (30%) higher than last year.

COGS are \$1.9K under reforecast; gross margin \$2.7K above. Content revenue is \$5.2K below reforecast; COGS are \$4.7K under; gross margin is \$1.5K below reforecast but \$29k higher than last year. Total gross margin: \$126K, up \$1.3K vs reforecast and \$47.6K (61%) over last year. Expenses: \$489.7K, slightly over reforecast (\$2.2K) and \$30K below 2024.

Overall: Under budget by \$1K; bottom line is up \$78K from last year.

Financial Position & Cash Flow: A \$350K Reserve Fund draw in August covered outstanding invoices. Higher inventory purchases increased both cash and accounts payable. Cash remains tight despite the draw; daily monitoring continues.

The Grapevine and La Viña financial report was accepted by the committee.

Grapevine and LaViña 2026 Preliminary Budget: It was reported that roughly 20 new projects of various sizes have been added to the five-year plan. Project groups met during the Q3 board meeting; an additional board planning meeting is scheduled for December and an interim board meeting is planned in January prior to the end-of-January board weekend.

Self-Support Subcommittee Update: It was reported that the AAWS Self-Support Subcommittee met on October 8, 2025. The subcommittee requested that the Self Support and Finance desk provide Staff report updates at the start of each meeting and anticipates incorporating some recurring agenda topics into those updates to make its meetings more efficient and respectful of everyone's time.

This quarter, the subcommittee explored several ideas — including interview-style features, member callouts and the concept of a campaign to relaunch the recurring contribution module once GSO completes its enhancement project.

The Self-Support Subcommittee report was accepted by the committee.

Approval process for Quarterly Financial Report: The committee discussed the approval process for the Quarterly Financial Report and made a recommendation to the board

Review PAI submissions: The committee discussed the following 76th General Service Conference proposed agenda item submissions (PAIs):

PAI-11: The committee reviewed the proposed agenda item, "GSO/GSB to make financial information more accessible through annual reports, quarterly reports, and online resources", and took no action. The committee noted this would conflict with confidentiality concerns regarding sharing letters and would not be within the scope of the General Service Conference. The committee cited that existing annual and quarterly reports suffice, additional details would overburden staff, and confidentiality must be maintained. It was also noted that the Quarterly Financial Report content has recently expanded as of 75th General Service Conference.

PAI-73: The committee a reviewed the proposed agenda item, "Add a statement to the current GSB Reserve Fund policy that states, "GSB may make use of investment income from the Reserve Fund not to exceed the amount of investment income earned from prior fiscal year to meet non-emergency critical budgetary requirements, but not for any other GSB authorized spending. This addition to the reserve fund policy is intended to supersede or replace any current language regarding the withdrawal procedure of the reserve fund" and took no action. The committee discussed that passing such a policy could potentially restrict the GSB from fulfilling its legal responsibilities. The committee favored a broader Conference session on "Rebuilding Our Reserve Fund" rather than adopting restrictive policies.

PAI-74: The committee reviewed the proposed agenda item, "Create a policy stating that if the Reserve Fund balance is below 9 months of operating expenses for 12 consecutive months the General Service Board will devise and submit to the Conference Finance Committee a plan including timeline to replenish fund to 9 months of operating expenses. This addition to the reserve fund policy is intended to supersede or replace any current language regarding the maintenance of the reserve fund process and or procedure" and took no action. The committee discussed that passing such a policy could potentially restrict the GSB from fulfilling its legal responsibilities. The committee favored a broader Conference session on "Rebuilding Our Reserve Fund" rather than adopting restrictive policies.

PAI-99: The committee **agreed to forward** to the 76th General Service Conference the proposed agenda item "Motion to add this wording to the pamphlet "Self-Support: Where Money and Spirituality Mix" on page 13 immediately following the Samples of Group Contributions to A.A. Service Entities pie charts. A.A. Grapevine and La Vina do not accept contributions. They are supported by sales of subscriptions, books and other specialty items. When your group is discussing how to distribute contributions to A.A. service entities, please consider how you may support Grapevine/La Vina. Purchasing subscriptions for your group, gift subscriptions, books or specialty items is a great way to support Grapevine/La Vina."

Discuss and approve policy on AAWS/GSB shared expenses as recommended by auditors: The committee discussed the AAWS/GSB shared expenses as recommended by auditors and made a recommendation to the board.

Discuss Self Support/Finance new staff assignment: Staff reported the development of a resource list based on inquiries from the Fellowship, including inventory of all self-support and finance material on aa.org, The Staff member on the self-support and finance desk is reviewing all retired self-support service material, and will repurpose items with new and current updates. The desk will utilize correspondence with the Fellowship through activity updates. A Staff update will be prepared for the self-support committee and could be shared with this committee.

The meeting adjourned at 10:48 a.m.

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DRAFT

Approval of committee meeting report pending

Trustees' General Service Conference Committee

Sunday, November 2, 2025

The trustees' General Service Conference Committee met at The Westin New York at Times Square on Sunday, November 2, 2025, at 11:00 a.m.

The chair welcomed all in attendance.

The committee discussed the following agenda items:

Approval of August 3, 2025, Meeting Report: The August 3, 2025, meeting report was approved as presented.

Staff Report: The Staff report was accepted.

Preliminary 2026 Budget: The committee discussed the preliminary 2026 budget. It was noted that the budgeting process is iterative, moving through multiple drafts to achieve final budgeting approval. Prudent cost savings can be applied to the initial presentation to reflect recent practices and Conference improvements; the initial budget presentation included the "all-in" costs of meals happening fully at the hotel. The committee postponed full discussion on the 2026 Preliminary budget to follow subcommittee reports and recommendations. However, the committee did not have time to return to this topic and will resume discussion at an upcoming interim meeting of the trustees' General Service Conference Committee.

Proposed Agenda Items: The committee discussed the disposition of the following Proposed Agenda Items (PAIs):

- PAI 24: The committee considered a proposal that "proposed agenda items be added to the agenda in the Conference year two years after receipt" and took no action. The committee noted that ongoing discussions within the Inventory Implementation Committee may have impact on the agenda setting process. Resubmitting the proposed agenda item for a later Conference would allow for consideration of the reporting and recommendations from the Inventory Implementation Committee.
- PAI 45: The committee considered a proposal to "hold a literature meeting for delegates on the Warranties at each Conference" and took no action. The committee noted each delegate's autonomy in preparation through pre-Conference activities. The committee noted that a workshop on the Warranties was held at the 72nd General Service Conference and that a workshop topic could certainly be introduced through the standing agenda items for the Conference Committee on Agenda.
- PAI 75: The committee considered a proposal that "all PAIs shall be presented, with the full motion, reasoning and, if appropriate, the motion maker information" and took no action. The committee noted that proposals for similar topics can benefit from being consolidated into a single forwarded discussion item. The committee recognized the

role of the Quarterly PAI Status Grid as a new communication to all Conference members. The presentation of reporting through the Status Grid creates the appropriate visibility.

- PAI 77: The committee considered a proposal to “make Final Conference agenda items and background material available to the entire Fellowship no later than February 1” and took no action. The committee noted that ongoing meetings and the timing of the first quarter’s General Service Board meeting prevent February 1 from being a viable deadline. The committee recognized ongoing discussions stemming from the 75th General Service Conference inventory which have not reached final points of discussion and recommendation.
- PAI 91: The committee considered a proposal that “the Board of Editions La Vigne obtain a maximum of 10 minutes at each Conference to present the magazine” and **agreed to forward** to the 2026 Conference Committee on Agenda. The committee recognized the appreciation of La Vigne expressed at the 61st General Service Conference. The committee suggested that additional time could be appended to the presentation of Eastern Canada’s Area Highlights, ideally on Sunday or Monday, to allow for a presentation prior to the conclusion of committee work.
- PAI 22: The committee considered a proposal to “initiate a study to identify a less costly location for the General Service Conference” and **agreed to forward** to the 2026 Conference Committee on Policy & Admissions. The committee noted that estimated costs, both for financial and human capital, would be beneficial information to share. The consideration and review of a similar topic at the 73rd General Service Conference and as estimate on the timeframe to recoup expenses would be important elements of informing a group conscience.
- PAI 44: The committee considered a proposal to “discuss the current division of responsibilities between Areas and local and Area-wide intergroup associations or districts that exist where there is no intergroup” and took no action. The committee noted that definitions of cheerful cooperation between service entities is a matter of local group conscience and autonomy.
- PAI 46: The committee considered a proposal to “discuss who can serve as an area trusted servant if they live outside the area they are serving” and **agreed to forward** to the 2026 Conference Committee on Policy and Admissions.
- PAI 47: The committee considered a proposal to “schedule a meeting of Delegates from each Region at the Conference prior to committee meetings so that they can inform each other of the conscience of their area regarding Agenda Items” and took no action. The committee noted the balance of practical and spiritual principles within the Conference process. Conference committees operate through delegated authority with a right of decision in service to A.A. as a whole.
- PAI 78: The committee considered a proposal to “create a Conference International

secondary committee to correspond with the trustees' International Committee" and took no action. The committee noted concerns about the authority of a Conference Committee within the U.S. and Canada structure to oversee the operations of autonomous structures internationally. There is no clear scope of operation or policy matters for a Conference International secondary committee to discuss.

- PAI 102: The committee considered a proposal that "the General Service Conference establish a working group, composed of an equitable distribution of Conference members, to review and reimagine how the Conference operates and propose a path forward to greater efficiency, clarity, and transparency" and took no action. The committee noted that items were identified through the 75th General Service Conference inventory, General Service Office and General Service Board inventories. Additional actions prior to the conclusion of these efforts and the reporting and recommendation from the Inventory Implementation committee would be premature.
- PAI 9: The committee considered a proposal to "to remove the quote by Dr. Bob in The Service Sponsor section of the GSR chapter on page 10 of the AA Service Manual" and **agreed to forward** to the 2026 Conference Committee on Report and Charter.
- PAI 79: The committee considered a proposal that "all changes to the Service Manual starting with the 2027-2029 edition should be clearly identified on a dedicated index page, with changes marked in the text by underlining or margin lines for large revisions, additions, or deletions" and took no action. The committee noted that completing the development of the Amendment section should be finalized before considering additional measurements of change between triennial editions. Feedback related to the Amendment section would be helpful to gauge effectiveness prior to implementing an additional index.
- PAI 110: The committee considered a proposal to "restore the sentence 'For the benefit of travelers, we put out a group directory' to the next printed edition of *The A.A. Service Manual combined with Twelve Concepts for World Service* by Bill W" with a footnote printed on the bottom of the page" and took no action. The committee noted that Regional Directories were discontinued in accordance with an Advisory Action from the 72nd General Service Conference in 2022. The Conference Committee on Report and Charter has the purview of implementing changes to each new printed edition of *The A.A. Service Manual combined with Twelve Concepts for World Service* and regularly received suggestions through informal communication to the Group Services assignment at the General Service Office.

EDW Subcommittee Report: The committee reviewed a progress report from the EDW subcommittee and discussed several recommendations:

- The committee discussed the subcommittee recommendation that delegate chairpersons be invited to attend the October Board weekend instead of the January Board weekend, effective October 2026, and made a recommendation to the General

Service Board. The committee contrasted practices prior to the Equitable Distribution of Workload pilot with the value of restoring an earlier practice of having committee chairs present during the consideration of PAIs.

- The committee discussed the subcommittee recommendation that the 2026 Conference Committee on Policy and Admissions discuss discontinuing standing agenda items where Conference committees review their kits/workbooks during the General Service Conference and **agreed to forward** to the 2026 Conference Committee on Policy and Admissions. The committee acknowledged the value in communicating that suggestions for updates to the kits and workbooks can be presented to GSO Staff at any point during the year.
- The committee discussed the subcommittee recommendation to forward the topic of nonspecific Conference Committees to the 2026 Conference Committee on Policy and Admissions to begin an initial discussion and **agreed to forward** to the 2026 Conference Committee on Policy and Admissions. The committee considered this recommendation to consist of Conference committee agendas consisting of a similar number of items for review arranged for balanced workload and not specifically arranged by topic.
- The committee discussed the subcommittee recommendation to forward the topic of adding a Conference Committee on Technology to the 2026 Conference Committee on Policy and Admissions to begin an initial discussion. The committee amended the wording of the recommendation to read “a Conference Committee on Digital Communications” to better reflect the responsibilities and oversight roles performed within the General Service Office and AAWS Board. The committee **agreed to forward** the topic to the 2026 Conference Committee on Policy and Admissions.
- The committee discussed the subcommittee recommendation that an EDW Process Summary be included with the list of Final GSC Agenda Items to clarify frequent questions about EDW and why agenda items are sometimes moved from one Conference committee to another. The committee agreed that a summary would be a beneficial addition to communications by providing reference material to address common questions.

Subcommittee on Conference Improvements (SCI) Report: The committee reviewed a progress report from the SCI subcommittee. The committee heard verbal highlights from the report, including:

- On-site Joint Committee Meetings with the option for an additional virtual session, if needed
- The distribution of a consolidated schedule of events; the clear definition and timeframe for housekeeping meeting to include a defined purpose, agenda, and advanced notice
- The continuation of some meals on your own
- The invitation of guests to Saturday’s meet and greet, pausing on additional changes to the opening dinner

- Conference co-chairs to present “How the Conference Operates” according to their version preference with advanced notice and with clear rationale for any changes
- A desire to explore flexible options related to daily adjournment times for better topic cohesion and responsiveness to active discussion of committee recommendations on the Conference floor.

The committee supported the subcommittee’s approval of the final Conference Week Schedule. The committee recognized that past practice has not always included a full committee review; the committee looks forward to clear communication about schedule changes without additional formal review and approval.

The committee agreed to entrust the subcommittee with the approval of the 2026 Evaluation Forms.

The committee did not support the addition of a specific evaluation question regarding the value of holding two regional lunches, noting variation in regional practices during the regional lunches within the Conference week.

The committee agreed to continue the 2025 practice for invitations to the Sunday Opening Dinner and AA meeting of only including current Conference members. The committee recognized the feedback received, the benefit to group unity, financial prudence and the gathering of additional perspective through the 2026 Conference evaluation forms.

The committee agreed that the post-Conference trip to Stepping Stones should be held on a “pay your own way” basis.

The committee postponed a decision to forward the subcommittee on Conference Improvements report until the First Quarter General Service Board weekend in 2026.

Update from GM on Conference Site Selection 2029: The committee discussed a report from the General Manager regarding potential sites for the 2029 General Service Conference and made a recommendation to the General Service Board. Bids were requested from five hotels. The 3 received bids were prioritized based upon a balance of cost and attendee experiences. Beneficial AV costs at the Marriott Marquis were weighed against lodging costs, room pick-up compensation, and central locations which supported the structure of meals on your own. The committee discussed estimated costs through the bids received and additional expenses incurred for shipping, ground transportation, and access to venues for meals on your own.

Discuss Conference Committee Chairperson Orientation: The committee began discussion on the orientation of Conference committee chairs. The committee recognized time-sensitive needs for communication with Conference committee chairs and agreed to schedule an interim meeting to form recommendations on:

- General Service Office orientation between Conference committee secretaries and chairs
- Scheduling for Friday activities at the First Quarter General Service Board

weekend

- Updates to the FAQ related to GSB weekend schedules
- Virtual orientation with Conference committee chairs

Update on Quarterly Communication with Conference Committee Chairs: The topic was postponed for discussion at an upcoming interim meeting of the trustees' General Service Conference Committee.

Update on Feasibility of Consolidated Documentation Repository: The topic was postponed for discussion at an upcoming interim meeting of the trustees' General Service Conference Committee.

Update on History of Committee Selections: The topic was postponed for discussion at an upcoming interim meeting of the trustees' General Service Conference Committee.

New Business: The topic of forwarding discussion of digital and print version practices for the Final Conference Report to the 2026 Conference Committee on Report & Charter was postponed to the upcoming interim meeting of the trustees' General Service Conference Committee.

The meeting was adjourned at 1:40 p.m.

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Approval of committee meeting report pending

Trustees' International Committee

Saturday, November 1, 2025

The trustees' International Committee met at The Westin New York Hotel at Times Square on Saturday, November 1, 2025, at 4:20 p.m.

The chair welcomed all in attendance.

The committee discussed the following agenda items:

Approval of August 3, 2025, Meeting Report: The meeting report was approved as presented.

Staff Report: The Staff report was accepted.

Preliminary Trustees International Committee (TIC) 2026 Budget: The committee accepted the 2026 preliminary budget and agreed to forward to the trustees' Budgetary and Finance Committee.

Preliminary World Service Meeting (WSM) 2026 Budget: The Staff secretary presented the committee with a progress report on the preliminary 29th WSM 2026 budget. A final budget will be provided to the committee at the Q1 2026 meeting.

3Q 2025 World Service Meeting Fund Report: The committee reviewed 3Q 2025 World Service Meeting report.

Delegate Fee and Attendance History of World Service Meetings: The committee reviewed the Delegate Fee and Attendance History of World Service Meetings report and suggested that the Staff secretary edit the category title "Countries/Zones" to "Countries/Groupings of Countries" in keeping with the current terminology used by the WSM.

29th World Service Meeting Planning: The Staff secretary provided an update to the committee regarding the 29th World Service Meeting planning. A virtual kickoff meeting was held with the local Portugal planning team to discuss the volunteer welcome committee and the closing dinner, and to provide information about the contracted hotel. In early December 2025, regular internal team planning meetings will begin. A progress report will be provided to the committee at the Q1 2026 meeting.

3Q 2025 International Literature Fund Report: The committee reviewed the 3Q 2025 International Literature Fund report, and he expressed his gratitude to the GSO for the verbatim description of the contribution of our US/Canada structure which was added at the bottom of the page.

AAWS Licensing and Translations Reports: The committee clarified a previous suggestion to "expand" the AAWS Licensing and Translations reports. The request was

not to expand the reports; instead, it was a suggestion to identify what literature listed on the 113 Languages Worldwide report is available for distribution and where it can be obtained. It was determined that the Legal, Licensing, Translation and Intellectual Property (LLIP) department, working with the international coordinator, will identify licenses, what literature materials are available and any outstanding requests in progress for the countries that we are scheduled to visit on international trips.

International Trips: The committee received a report on the following international trips:

Date	Event	Attendees
October 3-5, 2025	21st AA Pan Hellenic Convention, Kamena, Vourla, Greece	Irene D., (GSO Staff Member)
October 15-18, 2025	Asia Oceana Service Meeting, Singapore	Bob W. (GM) Irene D., (GSO Staff Member)
October 11-16, 2025,	24th REDELA, Santa Cruz, Bolivia	U.S./CAN TAL; Jennifer B.; Robert L. Patrick C. (GSO Staff Member)
October 17-19, 2025	23rd European Service Meeting, York, UK.	Patrick C., (GSO Staff Member)

Scheduled International Events: The committee reviewed the following approved international travel for 2025, 2026 and 2027:

Date	Event	Attendees
July 17-19, 2026	25th National A.A. Convention, Tulcán-Carchi, Ecuador	U.S./CAN TAL; Jennifer B.; Patrick C., (GSO Staff Member)
January 17, 2026	II Service Conference A.A. Moldova (Online)	U.S./CAN TAL; Jennifer B.; Robert L.; Patrick C. (GSO Staff Member); Bob W. (GM); Scott H. (GSB chair); Dawn K. (Class A Trustee)
September 3-5, 2027	21a National Convention, Fortaleza Brazil	TBD

Discuss Trip Consultation Team’s process for managing in-person or virtual requests: The committee discussed the Trip Consultation Team’s process for managing in-person or virtual requests, including which requests should be facilitated by the International assignment and which requests are better handled by the local international structure.

The committee will continue to discuss how to effectively respond to informal international requests at the Q1 2026 meeting.

Suggestions were shared on how to further inform the Fellowship on the topic of A.A. Around the World, including expanding trustees-at-large Regional Forums and General Service Conference presentations and adding workshops on the topic to these events.

The meeting adjourned at 5:30 p.m.

DRAFT

Approval of committee meeting report pending

Trustees' International Conventions/Regional Forums Committee

Sunday, November 2, 2025

The trustees' International Conventions/Regional Forums Committee met at The Westin New York at Times Square on Sunday, November 2, 2025, at 11:00 a.m.

Chairperson remarks: The chairperson opened the meeting and warmly welcomed all committee members and guests.

The committee discussed the following agenda items:

Meeting Report: The committee approved the meeting report from August 3, 2025.

Regional Forums

Staff Report: The committee accepted the Staff report as presented.

2026 Regional Forums Budget: The committee accepted the 2026 Regional Forums preliminary budget and agreed to forward to the trustees' Budgetary and Finance Committee. The committee noted the costs related to an in-person service event and questioned the sustainability of providing this service to the Fellowship. While the committee noted that rotations of the service panels and host areas may result in many first-time attendees, the overall cost per attendee has significantly increased. The committee noted that the Staff secretary will provide a report on the one-year livestream pilot at their Q1 2026 meeting.

Review (RFI) Forms for Regional Forums: The committee reviewed a progress report from the Review Request for Information (RFI) subcommittee noting updates to reflect that submissions should not use third party vendors and clarify the use of civic pro-bono services. The subcommittee will continue their work and review of a brief FAQ intended to share with regional trustees early in the RFI process and present a report at the Q1 2026 meeting.

2025 Regional Forums Evaluation Summaries: The committee discussed the Evaluation summaries for the East Central and West Central Regional Forums. The committee noted updates to the FAQ distributed to registrants. The committee discussed the efforts by local committees who have the resources to develop visually engaging materials about the service events and asked the Staff secretary to continue to explore ways to improve the participation by local A.A. members within the region.

International Conventions

Staff Report: The committee accepted the Staff report as presented.

2025 International Convention Wrap up and Financial Report: The committee reviewed a wrap-up and financial report provided by the 2025 International Convention Consultant, Talley Management. The committee noted key takeaways including the lessons learned from the first-ever virtual program session track component and improvements needed to develop strategic public information messaging about Alcoholics Anonymous for future International Conventions. The Convention Consultant will provide the final financial reporting; however, they do not see that there will be material changes to the numbers currently reported. The committee requested that the Staff secretary create key talking points related to the financial success of the 2025 Convention for consistent messaging.

2030 International Convention Consultant Progress Report: The Staff secretary provided the committee with an update and advised the committee that a recommendation for the Convention Consultant for the 2030 International Convention will be provided at the Q1 2026 meeting.

Declaration or statement to be adopted at the 2030 International Convention Subcommittee: The committee accepted the progress report by the subcommittee chairperson and looks forward to receiving further progress reports.

Subcommittee on Inclusion of Sovereign State Flags be a part of the Flag Ceremony Progress Report: The committee reviewed and accepted the progress report provided by the subcommittee on inclusion of Sovereign State Flags in the International Convention and accepted the report. The subcommittee agreed to expand its scope to include discussing the format of the flag ceremony. The Staff secretary will send out a survey to the board and GSO Staff for feedback. The Staff secretary will provide the submitter an update on the subcommittee's progress when the work is completed. The committee looks forward to a progress report at the Q1 2026 meeting.

Report on post 2026 IC feedback collected: The committee received feedback from the 2025 International Convention Coordinator. The committee requested that the Staff secretary create a folder including all feedback reports for "committee eyes only" on OnBoard for reference.

PAI #6 and PAI #29: The committee considered proposed agenda items 6 and 29, both of which discussed returning the Lord's Prayer to the list of closing prayers for the A.A. International Convention Big Meetings and took no action. The committee shared that the 2024 General Service Conference discussion resulted in an Advisory Action providing six options to close the (Three) Big Meetings at the International Convention; and that the 2025 International Convention implemented the options. The committee believes it is premature to reconsider options for closing the Big meetings.

PAI#12: The committee considered proposed agenda item 12 to consider establishing blackout dates for International Conventions and took no action. The committee noted that the current bidding process to host an International Convention permits scheduling any weekend in June or July. The committee also noted that the bidding for the 2040 International Convention will begin in 2027.

The meeting adjourned at 12:26 p.m.

Approval of committee meeting report pending

Trustee's Literature Committee

Sunday, November 2, 2025

The trustees' Literature Committee met at The Westin New York at Time Square on Sunday, November 2, 2025, at 8:30 a.m.

Chairperson's remarks: The chair greeted all committee members and guests.

The committee discussed the following agenda items:

Approval of August 3, 2025, meeting report: The committee approved the meeting report of the August 3, 2025, meeting as presented.

September 2025 interim meeting report: The committee approved the meeting report of the September 15, 2025, interim meeting as presented.

Staff report: The committee accepted the Staff report.

Preliminary 2026 trustees' Literature Committee budget: The committee accepted the 2026 preliminary budget and agreed to forward to the trustees' Budgetary and Finance Committee.

Development of a draft of the Fourth Edition of the book, *Alcohólicos Anónimos* (Spanish): The committee accepted the report of the subcommittee for the Fourth Edition Spanish Big Book, *Alcohólicos Anónimos*.

Development of a Fifth Edition of the book *Alcoholics Anonymous*: The committee accepted the report of the subcommittee for the Fifth Edition of the book *Alcoholics Anonymous*.

Progress report on the revision to the pamphlet "Do You Think You're Different?": The committee accepted the report of the subcommittee working on the revision to the pamphlet "Do You Think You're Different?" and looks forward to a progress report at the Q1 2026 trustees' Literature Committee meeting.

Progress report on the development of a pamphlet for the transgender alcoholic: The committee accepted the report of the working group for the pamphlet for the transgender alcoholic.

Progress report of the working group to develop a pamphlet for the Asian and Asian American alcoholic: The committee accepted the report of the working group for the pamphlet for the Asian and Asian American alcoholic.

Progress report on the update of the book, *Living Sober*: The committee accepted the report of the working group updating the book, *Living Sober*.

Progress report on the study of exploring the needs of Spanish-speaking members for tools to access the book, *Alcohólicos Anónimos*: The committee accepted the progress report on the study of exploring the needs of Spanish-speaking members for tools to access the book, *Alcohólicos Anónimos*.

Progress report on the development of a process to receive, assess, and forward proposed changes to the *Plain Language Big Book*: The committee reviewed and accepted a draft graphic explaining the review and revision process for any changes to the *Plain Language Big Book* and accepted the progress report on the development of a process to receive, assess, and forward proposed changes to the *Plain Language Big Book*.

Revision to *Plain Language Big Book* process subcommittee scope: The committee accepted an updated scope for the PLBB Process subcommittee to reflect the following (updates in bold):

Scope

The subcommittee is tasked with making recommendations to the trustees' Literature Committee on the following items:

- Defining editorial and substantive change standards for routing proposals for the appropriate review.
- Discussing whether forwarded proposals for change should be on an "accept or reject" basis.
- Forming a recommendation regarding the need for a qualified professional consultant in assessing the impact of proposed changes.
- Developing a plan for ensuring that enacted changes do not compromise the integrity and intention of the PLBB translation in benefiting accessibility and relatability.
- **Serving as a recommending body for the trustees' Literature Committee through the initial receipt and review of proposed changes.**
- Other work as needed to properly receive, review, and respond to proposed changes to the *Plain Language Big Book: A Tool for Reading Alcoholics Anonymous*.
- **The subcommittee may be reconvened as necessary.**

Proposed Agenda Items (PAIs): The committee discussed the following 76th General Service Conference Proposed Agenda Items (PAIs):

PAI #25:

The committee reviewed the proposed agenda item requesting the addition of "and social media" to the end of Tradition Eleven." The committee discussed and agreed that the item fell within the purview and of the trustees' Public Information. Accordingly, the committee agreed to forward PAI #25 to the trustees' Public Information Committee.

PAI #19:

The committee reviewed the proposed agenda item “I propose adding a subtitle of “Foundational Material” (or something similar) to certain Conference Approved Pamphlets that contain essential information.” The committee agreed to take no action, noting that there was no expressed need for this addition to Conference-approved materials.

The committee also noted an Advisory Action from 2025 General Service Conference requesting that the General Service Board classify all AAWS and AA Grapevine literature written prior to 1971 as Recovery, Service, or Archival/Historical. The Advisory Action also asked that the General Service Board to review existing policies, consider proposing additional policies as appropriate for updating each classification and provide a progress report to the 2026 General Service Conference.

PAI #16:

The committee reviewed the proposed agenda item “Return the book 12 Steps and 12 Traditions to the original historic content with no changes” and took no action. The committee noted that this topic had been discussed at a prior General Service Conference and that no new information had been provided that would indicate a need for additional consideration.

PAI #101:

The committee reviewed the proposed agenda item “The Traditionalists Group moves that the original wording on pages 66 and 117 of the 12 Steps and 12 Traditions be restored, the next time the book is reprinted” and took no action. The committee noted that this topic had been discussed at a prior General Service Conference and that no new information had been provided that would indicate a need for additional consideration.

PAI #15:

The committee reviewed the proposed agenda item “Stop publishing pamphlets based on race, sexual identity, culture difference, Instead, make A specific pamphlet defining the effects of Alcohol: per Dr. Opinion, physical allergy, illness, Disease, a lot to share here, in a pamphlet” and took no action. The committee noted that the pamphlets referenced in the PAI had each been approved with substantial unanimity by the General Service Conference and that there is no widely expressed need to eliminate them.

PAI #36:

The committee reviewed the proposed agenda item, “We would like to suggest some changes in our literature, in particular our pamphlets. We as a district would ask to retire some pamphlets and return to a more basic approach to alcoholism that our founders used. AA keeps adding pamphlets that “cause” internal harm and make the newcomer feel different rather than just “Alcoholic” and took no action. The committee agreed that

the pamphlets referenced in the PAI had each been approved with substantial unanimity by the General Service Conference and that there is no widely expressed need to eliminate them.

PAI #8:

The committee reviewed the proposed agenda item “Add a passage to the Big Book *Alcoholics Anonymous*, formulated by the Literature Committee to the forward to the 5th Edition and in footnotes of the chapters “To Wives”, “The Family Afterward”, and “To Employers” which acknowledges that while the tools of recovery remain vital and should be accessible to all, some of the current text in *Alcoholics Anonymous* does not reflect or speak to all those who may benefit from the program of Alcoholics Anonymous.” The committee decided to forward this PAI #8 to the subcommittee for the 5th Edition Big Book for consideration.

PAI #13:

The committee reviewed the proposed agenda item “Amend Appendix III of Alcoholics Anonymous, “The Medical view on AA”, to include reference to/or to include quotes from author(s) of the 2020 study “Alcoholics Anonymous and other Twelve Step Programs, for alcohol use disorder” by Drs Kelly, Humphreys and Ferri.” The committee decided to forward this PAI #13 to the subcommittee for the 5th Edition Big Book for consideration.

PAI #14:

The committee reviewed the proposed agenda item, “List in upcoming Alcoholics Anonymous books; the exact names of stores edited, and or removed, also from which addition, this is important information for us all.” The committee decided to forward this PAI #14 to the subcommittee for the 5th Edition Big Book.

PAI #98:

The committee reviewed the proposed agenda item, “We are submitting that the full version of the Lasker Award be added to the current version that is located on page 571 of *Alcoholics Anonymous*.” The committee decided to forward this PAI #98 to the subcommittee for the 5th Edition Big Book.

PAI #2:

The committee reviewed the proposed agenda item requesting “P-11, page 13, reads, “Step 7” should be changed to “Step 6.” The mention is “defect”, which is Step 6. Shortcoming is Step 7” and took no action. The committee noted that this PAI #2 refers to a passage from a person’s story and reflects a personal experience. The committee also noted that the terms defects and shortcomings are mentioned interchangeably in various parts of A.A. literature.

PAI # 23:

The committee reviewed the proposed agenda item “That three questions specifically related to safety in A.A. be added to the group inventory questions in ‘The A.A. Group....Where it all Begins’” and took no action. The committee noted that other safety-related publications are in development and suggested that the submitter consider re-submitting their proposed agenda item after those materials have been made available.

PAI #31:

The committee reviewed the proposed agenda item, “The book DAILY REFLECTIONS on March 8th: The AA members response to the thought of the day uses the word ADDICTION. This word should be changed to the word ALCOHOLISM” and took no action. The committee noted that the A.A. member who submitted this reflection expressed their experience in the passage, and that the committee’s perspective reflected the wisdom of the *Alcoholics Anonymous* passage, “members describe in their own language and from their own point of view.”

PAI # 37:

The committee reviewed the proposed agenda item, “That the Anonymity Statement Card be modified from the current version which states, “(Announcement for reading at meetings open to the public)” to: “(Announcement for readings at all A.A. Meetings and A.A. Events).” That the current sentence that begins with “We respectfully...”be modified to state, “We respectfully ask that people attending A.A. meetings and events not be photographed, videotaped, quoted, or identified by name without prior consent on all media platforms, including all social media postings, or publish reports of our meetings or events.” The committee decided to forward this item to the trustees’ Public Information Committee for their consideration.

PAI #48:

The committee reviewed the proposed agenda item, “Revise the pamphlet “The AA Group” to use the term “trusted servant” consistently throughout, rather than as officer or trusted servant/officer in various places, and took no action. The committee noted that this suggestion has been discussed at the General Service Conference and that there was no new information or expressed need that would reflect a widely expressed need for this change. It was also noted that AA literature frequently includes use of diverse and varied terminology.

PAI #50:

The committee reviewed the proposed agenda item “General review supporting modifications to the story section of the P-11 “The A.A. Member- Medications & Other Drugs” pamphlet.” The committee **agreed to forward** PAI #50 to 76th General Service Conference.

PAI #53:

The committee reviewed the proposed agenda item, “We request that “the General Service Conference/Literature committee consider adding a chapter or chapters to *Living Sober* that deal with anxiety and/or depression” and took no action. The committee noted that a revision to the book *Living Sober* is underway.

PAI #56:

The committee reviewed the proposed agenda item, “It is recommended that the pamphlet “The A.A. Member – Medications & Other Drugs” (P-11) be revised and expanded” and **agreed to forward** to the 76th General Service Conference.

PAI #67:

The committee reviewed the proposed agenda item, “Change the wording on the blue card, F-17” and took no action. The committee noted that service material is under the purview of AAWS and GSO Staff and not within the purview of the General Service Conference.

PAI #88:

The committee reviewed the proposed agenda item, “To add an inventory question to page 30 of the pamphlet, “The A.A. Group”, that reads: Do our group members know where to find up to date information about A.A. on the websites and newsletters of central offices and intergroups, districts, areas, aa.org, and A.A. Grapevine?” The committee took no action, noting that this information is available in other Conference-approved literature. It was also noted that GSO Staff might give consideration to the development of new group inventory-related service material.

PAI #96:

The committee reviewed the proposed agenda item, “Motion to remove the paragraph at the bottom of page 9, section titled, “Should sponsor and newcomer be as much alike as possible”, ending on page 10: “A.A. experience does suggest that it is best for men to sponsor men, women to sponsor women. This custom usually helps our members stay focused on the A.A. program. Some gay men and lesbians feel an opposite-sex sponsor is more appropriate for similar reasons.” Replacing the paragraph that was removed from the bottom of page 9 and ending on page 10 with the paragraph from on page 12 in the section titled, “Can any member be a sponsor?”, that reads: In most instances, A.A. custom does suggest one limitation: sponsorship should be avoided whenever a romantic entanglement might arise between sponsor and sponsee. We A.A. members, no matter how long we have been sober, remain thoroughly human, subject to emotions that might divert us from “our primary purpose.” The section on page 12 can be revised to only read

the paragraph: "There is no superior class or caste of sponsors in A.A. Any member can help newcomers learn to cope with life without resorting to alcohol in any form."

The committee took no action, noting that there was not a widely expressed need for narrowly focused updates to "Questions and Answers on Sponsorship." The committee also discussed that communication to the submitter could inform the submitter that they could submit a future proposed agenda item requesting a more comprehensive review of the pamphlet, "Questions and Answers on Sponsorship."

PAI #100:

The committee reviewed the proposed agenda item, "Motion to add a new section to the pamphlet P-16 "The A.A. Group...where it all begins" immediately following the section "A.A. Business Meeting" on page 30. Proposed section: Suggestions on How to Contribute to Service Entities" and took no action. The committee noted that work is underway to update and clarify service material related to self-support.

PAI #7:

The committee reviewed the proposed agenda item, "To reconsider the "Conference Approved" status of the *Plain Language Big Book*" and took no action. The committee noted that a 2025 Advisory Action requesting that proposals to rescind or revise the *Plain Language Big Book* be collected and deferred until the 77th General Service Conference to allow for a wider Fellowship experience.

PAI #43:

The committee reviewed the proposed agenda item, "When the process for receiving, assessing, and forwarding proposed changes to the *Plain Language Big Book* is developed by the Trustees Literature committee. That the translator chosen to help with this process be a member A.A. In other words, the translator who will work on these proposed changes be one from inside our fellowship." The committee took no action, noting that throughout the editorial process, General Service Conference members are consulted and have responsibility to review and approve all changes. The committee also noted that in accordance with Concept XI, when professional expertise is required, AAWS needs to hire the best possible consultants.

PAI #58:

The committee reviewed the proposed agenda item, "When the process for receiving, assessing, and forwarding proposed changes to the *Plain Language Big Book* is developed by the Trustees Literature committee. That the translator chosen to help with this process be a member A.A. In other words, the translator who will work on these proposed change (sic) be one from inside our fellowship."

The committee took no action, noting that in accordance with Concept XI, careful

consideration is given to the process for identifying skilled professionals with the appropriate expertise to work on A.A. literature, including the *Plain Language Big Book*. The committee also noted that throughout the editorial process, General Service Conference members are consulted and have responsibility to review and approve all changes.

PAI #60:

The committee reviewed the proposed agenda item, “Recommend a *Plain Language Big Book* (PLBB) review process consistent with how the Big Book manuscript was reviewed by the first 100” and took no action. The committee noted that a subcommittee had been formed following the 2025 General Service Conference to develop a process to receive, assess, and forward proposed changes to the *Plain Language Big Book*.

PAI #86:

The committee reviewed the proposed agenda item, “That the *Plain Language Big Book* (PLBB), an interpretation and re-wording of the basic text, *Alcoholics Anonymous* (Big Book), be discontinued as an Alcoholics Anonymous General Service Conference Approved Literature with no further circulation, publications or revisions within Alcoholics Anonymous. It was noted that the General Service Conference had considered similar suggestions and declined to take action. The committee took no action, noting a 2025 Advisory Action requesting that proposals to rescind or revise the *Plain Language Big Book* be collected and deferred until the 77th General Service Conference to allow for a wider Fellowship experience.

PAI #108:

The committee reviewed the proposed agenda item, “Proposed: That the General Service Conference retire the Plain Language Big Book (PLBB) and replace it with a Big Book that includes columns of simple explanation alongside the original text; and that it be titled, *The Big Book Explained: A Useful Guide*. Such a publication ought to be closely edited by a suitably credentialled sober alcoholic who has a deep understanding of the original text.” The committee took no action, noting a 2025 Advisory Action requesting that proposals to rescind or revise the Plain Language Big Book be collected and deferred until the 77th General Service Conference to allow for a wider Fellowship experience.

PAIs related to Plain Language Tools in Spanish: The committee considered the following PAIs related to a need for a *Plain Language Big Book* in Spanish and decided to forward them to the subcommittee on Plain Language Tools in Spanish.

PAI #4: The General Service Conference recommend that A.A. World Services translate the Plain Language Big Book into Spanish.

PAI #71: I move that the plain language BB be developed in Spanish.

PAI #106: Develop a plain language version of the Spanish Alcoholics Anonymous Big Book.

The committee agreed to table discussion of the following PAIs to an interim meeting:

PAI #1: I propose that we create a pamphlet targeting Jewish people in AA.

PAI #42: I would make a motion to create a pamphlet on sponsorship for the sponsor with suggestions based on the experience of sponsors. The things that often prove successful as well as the things that may not.

PAI #54: Alcoholics Anonymous produce a pamphlet about navigating the difficulties and pitfalls associated with long-term sobriety and how members have gotten through them sober

PAI #70: For the General Service Office to create a service piece or workbook study guide to the 12-steps.

PAI #84: Consider adapting video animations of the pamphlet (F-228) "Safety and A.A. Flyer" and "The Safety Card for A.A. Groups" developed by District 22 in Area 93, for approval, use, sale, and distribution by A.A.W.S. Preview links are available for review prior to consideration:

PAI #90: Consider adapting three videos produced by Area 93, District 22 ('Safety in Alcoholics Anonymous Chapter One: A.A.'s Safety Story,' 'Safety in Alcoholics Anonymous Chapter Two: The Safety Solution,' and 'Safety in Alcoholics Anonymous Chapter Three: More About Safety') for use on AA media platforms in the U.S. and Canada.

PAI #107: Mid-Southern California Area 09 Assembly moves to support Area 93's Proposed Agenda Item, requesting that the Alcoholics Anonymous Safety Training Video created by District 22 area 93 be made available in both English and Spanish, with a French version to be developed if not already completed by the submission date, for consideration by the General Service Board.

PAI #103: On 9/25/2025 Area 73 approved a Proposed Agenda Item to be submitted to the 2026 General Service Conference to produce an animated video of the pamphlet "The 12 Steps " (P 55).

PAI #104: Area 73 approved a Proposed Agenda Item to present to the 2026 General Service Conference to produce an animated video of the pamphlet "12 Traditions Illustrated. (P 43)

The meeting adjourned at 10:44 a.m.

Approval of committee meeting report pending

Trustees' Nominating Committee

Saturday, November 1, 2025

The trustees' Nominating Committee met at The Westin New York hotel at Times Square on Saturday, November 1, 2025, at 8:30 a.m.

Chair's remarks: The chair welcomed all in attendance.

The committee discussed the following agenda items:

Meeting reports: The committee approved the amended August 20, 2025, interim report, and the August 2, 2025, report as presented.

The committee noted that two revisions are needed for the September 17, 2025, interim report and requested that the Staff secretary bring back a revised version to the Q1 2026 meeting for approval.

Staff report: The committee accepted the Staff report.

2026 Preliminary Budget: The committee reviewed the trustees' Nominating Committee's 2026 preliminary budget and agreed to forward it to the trustees' Finance and Budgetary Committee.

Calendar of Events: The committee reviewed the calendar of events through the 2026 General Service Conference (GSC) and noted one revision.

Trustee Emeriti Subcommittee: The committee received a verbal update from the subcommittee chair. It was also noted that an additional committee member was added to the subcommittee. The subcommittee will continue their work and present a report at the Q1 2026 meeting.

Harmony and Effectiveness Subcommittee: The committee was advised that a report will be provided to the committee at the Q1 2026 meeting.

Nominating Procedures Subcommittee: The committee reviewed a progress report from the subcommittee noting that eight out of the 14 procedures have been updated to reflect current practices and formatting. The committee looks forward to reviewing the updated procedures at the Q1 2026 meeting.

Preparing for Future Vacancies Subcommittee: The committee reviewed a progress report noting that the subcommittee reviewed previous activities related to appraising board service roles. The committee looks forward to a progress report at the Q1 2026 meeting.

Proposed Agenda Items:

The Committee reviewed the PAIs forwarded to TNC and discussed each submission and also considered the sharing from the Conference Committee on Trustees during their feedback call with the TNC Chair and Committee Secretary.

PAI #3: The committee considered a proposed agenda item to remove the requirement that the General Service Board (GSB) treasurer be a Class A trustee and took no action. Although the committee noted that the appointment of GSB officers was within the purview of the GSB as reflected in their Bylaws, the committee agreed to forward this item to the Preparing for Future Vacancies Subcommittee for further exploration, including possible implications of removing the current requirement that the GSB treasurer be a Class A trustee.

PAI # 33 and PAI # 95: The committee considered proposed agenda items 33 and 95, both of which discussed eligibility and the waiting periods before a trusted servant becomes eligible to serve in an additional service role and took no action. In addition to noting that the procedures regarding filling board vacancies have been thoroughly studied by several subcommittees the committee also recognized that:

- The importance of filling nontrustee director and general service trustee vacancies based on the emergent needs and skill sets required by the two corporations.
- The selection process of a general service trustee supports continuity and beneficial institutional knowledge and requires as large of a candidate pool as possible.
- The appointed committee member (ACM) service role stands on its own and serving in this capacity is not a basis of eligibility for any other board service roles.

PAI # 93 The committee considered proposed agenda item 93 that requested evaluation of the personal A.A. recovery activities of board candidates and took no action. The committee noted that a candidate's A.A. recovery activities are thoroughly reviewed and discussed during the board candidate's interview.

Resume Translation Policy for GSC: The committee reviewed the resume translation policy from the Language Services Department.

Status of Appointed Committee Members: The committee reviewed the status of current appointed committee members (ACM). The committee noted that the Staff secretary sent reminders to the trustee committee's secretaries to provide status updates on the following trustee committees: Public Information, Literature, Cooperation with the Professional Community, and Treatment/Accessibilities and Remote Communities. The committee looks forward to an update at the Q1 2026 meeting.

New Business: The committee proposed creating procedures and/or guidelines for appointing members to a working group and agreed to forward this item to the Nominating Procedures Subcommittee.

Executive Session: The committee created a list of three Class A (nonalcoholic) trustee applicants to interview during the Q1 2026 General Service Board weekend.

The committee reviewed the regional trustee director assignment for the A.A. World Services Corporate Board and made a recommendation to the General Service Board.

The committee reviewed the regional trustee director assignment for the AA Grapevine Corporate Board and made a recommendation to the General Service Board.

The committee reviewed the transmittal form for a nontrustee director to serve on the A.A. World Services Corporate Board and made a recommendation to the General Service Board.

The committee reviewed the transmittal form for a general service trustee to serve on the General Service Board and as an A.A. World Services Corporate Board Director and made a recommendation to the General Service Board.

The committee discussed the request from the AA Grapevine Board for a Class A Trustee to serve as a trustee director and made a recommendation to the General Service Board.

Adjournment: The committee adjourned at 10:00 a.m. and met in executive session from 10:05 a.m. to 10:40 a.m.

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Approval of committee meeting report pending

Trustees' Public Information Committee

Saturday, November 1, 2025

The trustees' Public Information Committee met at The Westin New York Hotel at Times Square on Saturday, November 1, 2025, at 8:30 a.m.

Chair's remarks: The chair welcomed all committee members and guests and expressed appreciation for the work of the four subcommittees.

The committee discussed the following agenda items:

August 2025 TPIC Report: The committee approved the August 2, 2025, meeting report as presented.

Interim TPIC Meeting Report: The committee approved the September 24, 2025, interim meeting report with a minor editorial change.

Revised Composition, Scope, and Procedure: The committee reviewed and approved the revised Composition, Scope and Procedure for the trustees' Public Information Committee, and made a recommendation to the board.

Staff report: The committee accepted the Staff report. The Staff secretary gave an update on the progress for seeking an appointed committee member (ACM) for the committee.

Public Information Media Platforms: The committee accepted all media platform reports.

GSO Podcast, "Our Primary Purpose": The committee received a verbal report from the GSO Communication Services Department highlighting progress on Season Two of the GSO podcast "Our Primary Purpose." The committee reviewed and accepted the GSO Podcast, "Our Primary Purpose" Q3 2025 report and looks forward to a progress report on the second season of the podcast at the Q1 2026 meeting.

Review Quarterly report on AAWS YouTube Channel: The committee reviewed the AAWS YouTube Channel Q3 2025 report and looks forward to a progress report on the AAWS YouTube Channel at the Q1 2026 meeting.

Review Quarterly report on Google Ads: The committee reviewed the Google Ads Q3 2025 report and looks forward to a progress report on Google Ads at the Q1 2026 meeting.

Review quarterly report on AAWS Meeting Guide app: The committee reviewed the AAWS Meeting Guide App Q3 2025 report and looks forward to a progress report on the AAWS Meeting Guide app at the Q1 2026 meeting.

Review quarterly reports on aa.org, GSO's A.A. website: The committee reviewed the GSO A.A. Website's Q3 2025 report and looks forward to a progress report on aa.org at the Q1 2026 meeting.

Review Quarterly report on Oversight of the AAWS Online Business Profiles: The committee reviewed the Q3 2025 AAWS Online Business Profiles report and looks forward to a progress report at the Q1 2026 meeting

Review information regarding the AA Grapevine/La Viña website, podcast and Instagram accounts: The committee received a verbal update from the AA Grapevine Publisher and accepted the Q3 2025 AA Grapevine/ La Viña Website, Marketing, Podcast and App report. The committee looks forward to a progress report at the Q1 2026 meeting.

Public Service Announcements (PSAs)

Review progress report from the PSA subcommittee: The PSA subcommittee chair provided an update on the subcommittee work including a proposed plan of creating Spanish and French PSAs that would be translated to English. The public information Staff secretary sent an RFI (request for information) to eight production companies and has received proposals. The subcommittee also outlined progress on a plan to create Hispanophone and Francophone working groups consisting of A.A. members to support the review of French and Spanish PSAs.

The committee looks forward to a progress report from the subcommittee at the Q1 2026 board meeting.

Review progress report related to PSAs from GSO Australia: The committee received a progress report on the adaptation of the GSO Australia's PSAs. The committee noted that in keeping with the "Policy on Actors Portraying A.A. Members or Potential A.A. Members in Videos Produced by the General Service Board or its Affiliates," an "actor portrayal" disclaimer should be added to the videos before being published to AAWS platforms.

Review update report on the Mesmerize Point PSA distribution channel: The committee reviewed and accepted the report on the cessation of the relationship with the Mesmerize Point distribution channel.

Review report on PSA Distribution and Tracking: The committee reviewed the report on PSA distribution and tracking and looks forward to a progress report at the Q1 2026 board meeting.

Discuss Membership Survey

Membership Survey Content Subcommittee progress report: The committee discussed the Membership Survey Content Subcommittee report, and the revised

draft survey. The committee noted that too many additional questions have been added and may need further review. The committee looks forward to additional reporting from the Subcommittee in the Q1 2026 meeting.

Membership Survey Methodology Subcommittee progress report: The Membership Survey Methodology Subcommittee suggested to the committee that the following be added to their scope:

The scope of the Membership Survey Methodology Subcommittee is to focus on sampling methodology; selection of groups/meetings; consideration of gender differences in meeting attendance or group preferences. **In addition, the scope of the subcommittee will include responsibility to review and suggest improvements to the process of communicating about the membership survey to the Fellowship and to area delegates who have responsibility for administering the survey.**

The trustees' Public Information Committee approved the revision to the subcommittee scope. The subcommittee acknowledged that further work is needed prior to a final report being provided to the committee.

Discuss Public Information pamphlets and other publications

"Understanding Anonymity" Pamphlet Revision Subcommittee: The committee reviewed a progress report and the revised draft of the pamphlet "Understanding Anonymity" (P-47). The committee looks forward to a draft or progress report at the Q1 2026 meeting.

Discuss service material for Young People: The committee expressed appreciation for a new draft service card for Young People and suggested that the Staff secretary proceed with making this new service material available to the Fellowship once completed.

The Staff secretary committee also received an update that the retired Young Peoples' videos on aa.org have been removed.

Young People's Video Project

AAWS-produced videos: The committee reviewed the progress report on the Young People's Video Project and looks forward to further reporting at the Q1 2026 meeting.

User-generated videos: The committee reviewed the draft Young People user-generated videos and suggested that the Staff secretary consider adding the videos to AAWS YouTube Shorts.

Review AAWS Social Media Policy: The committee discussed the AAWS Social Media Policy and noted that, though informative, this document is under the purview of the A.A. World Services Board.

Review content and format of PI Kit and Workbook: Following discussion, the committee agreed to email the Staff secretary with possible suggestions for the PI Kit and Workbook.

Consider Proposed Agenda Items (PAIs): The committee discussed the following 76th General Service Conference Proposed Agenda Item submission (PAI):

PAI #38:

Consider GSB funding and GSO management of PSAs on Cable TV and streaming networks in addition to areas and central offices making their own arrangements.

The committee reviewed the proposed agenda item “Consider GSB funding and GSO management of PSAs on Cable TV and streaming networks in addition to areas and central offices making their own arrangements” and took no action. The committee noted budget constraints, workload and the fact that the General Service Conference recently researched and addressed this topic.

PAI #51:

Create PSAs for Cable TV airing that are 30 seconds or less.

The committee reviewed the proposed agenda item “Create PSAs for Cable TV airing that are 30 seconds or less” and took no action. The committee noted the availability of 15 and 30 second AAWS radio and video PSAs and work is in progress to create another short PSA.

Review the trustees’ Public Information 2026 draft budget: The committee accepted the 2026 preliminary budget and agreed to forward to the trustees' Budgetary and Finance Committee.

New Business: The committee received and discussed a letter from a delegate on the Conference Committee for Public Information. The chair will refer the delegate to their committee chair.

The meeting adjourned at 10:01am.

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